



# दीनदयाल पत्तन प्राधिकरण

(आईएसओ 9001:2008 एवं आईएसओ 14001:2004 प्रमाणित पोर्ट)



## DEENDAYAL PORT AUTHORITY

(AN ISO 9001:2008 & ISO 14001:2004 CERTIFIED PORT)

यातायात प्रबंधक का कार्यालय, दीनदयाल पत्तन प्राधिकरण, श्रमदीप बिल्डिंग, नया कंडला, कच्छ (370210)



No:IT/RA/PS/2270

Date: 23.06.2026

### CIRCULAR

**Subject: Standardization of Mandatory Safety PPEs (Safety Helmet & Bump Cap, Reflective Safety Jacket and Safety Shoes) Colour Coding, Specifications and Mandatory Usage of the same in Port Operational Areas – Reg.**

In order to strengthen safety management, facilitate easy identification of personnel, improve operational supervision, enhance emergency response capabilities and align Port operations with national and international best safety practices, it has been decided to implement a standardized system for mandatory use of colour-coded Personal Protective Equipment (PPE) across all operational areas of the Port.

The objective of this Circular is to establish a uniform policy regarding the use of Safety Helmets/Bump Caps, Reflective Safety Jackets and Safety Shoes for all personnel engaged in port operations, cargo handling, vessel operations, maintenance activities, construction works, transportation activities and other related operations within Port limits.

Accordingly, all Port Users, Stevedores, Customs House Agents (CHAs), Vessel Agents, Contractors, Service Providers, Transporters and other agencies operating within Port limits shall comply with the following instructions:

#### 1. Standardization of Mandatory Safety PPE Colour Coding

The following PPE colour coding shall be adopted uniformly throughout the Port:

Sr. No.	Category of Personnel	Safety Helmet Colour	Reflective Safety Jacket Colour	Safety Shoes Colour
1	Port Management, Port Employees, Managers of Agents/CHAs/Stevedores/Terminals, Marine Officers, Engineers, Surveyors, Supervisors and Foremen	White	Green	Black
2	All Categories of Workers including Signalmen, Equipment Operators, Truck Drivers, Tally Clerks, Casual Labour and similar personnel	Yellow	Orange	Black
3	Visitors, Trainees and Contractors undergoing induction training	Blue	Green	Black
4	Safety & Environment Professionals, HSE Personnel, Safety Supervisors and First Aiders	Green	Green	Black
5	Fire and Emergency Response Team	Red	Green	Brown

**Note:** Individual tagging, stickers or identification markings indicating department, employer, trade or designation may be affixed by the concerned organization, provided that such markings do not conceal mandatory certification markings or adversely affect the integrity of the PPE.

## **2. Standards and Specifications**

### **2.1 Safety Helmets**

All industrial safety helmets used within Port premises shall:

- a) Conform to the latest version of **IS 2925 (Industrial Safety Helmets)** and bear a valid BIS Certification Mark. OR EN 397 – Industrial Safety Helmets can also be used.
- b) Be equipped with suitable suspension systems and chin straps wherever required by the nature of work.
- d) Display the following markings:
  - Manufacturer's Name;
  - BIS Certification Mark;
  - Manufacturing Date;
  - Batch/Lot Number; and
  - Applicable Standard Number.
- e) Be maintained in good condition and replaced immediately if damaged, subjected to impact, modified or otherwise rendered unserviceable.

### **2.2 Bump Caps**

*Workers engaged in manual handling of bagged cargo involving carrying bags on their shoulders shall mandatorily wear bump caps conforming to EN 812 or equivalent international standards.*

The requirement is intended to provide enhanced protection against head injuries arising from accidental contact with stacked cargo, low overhead obstructions, protrusions, structural members and confined working environments.

No worker shall be permitted to undertake such operations without the prescribed bump cap, reflective safety jacket, safety shoes and other applicable personal protective equipment.

Personnel associated with bagged cargo operations but not engaged in carrying bags on their shoulders, including workers involved in stacking activities, rigging of PP rope jollies, tally clerks, surveyors, supervisors and similar categories, shall wear prescribed industrial safety helmets only and shall not use bump caps as a substitute.

### **2.3 Reflective Safety Jackets**

Reflective safety jackets used within Port premises shall:

- a) Conform to **IS 15809** or **EN ISO 20471** standards.
- b) Be fluorescent and provided with retro-reflective tapes suitable for both daytime and night-time visibility.
- c) Be of appropriate size to ensure unrestricted movement and adequate coverage.
- d) Be maintained in a clean and serviceable condition to ensure visibility.

e) Be replaced immediately if faded, torn, damaged or if reflective properties have deteriorated.

## **2.4 Safety Shoes**

Safety shoes used within Port premises shall:

- a) Conform to **IS 15298 (Part 2)** or **EN ISO 20345** standards.
- b) Be provided with steel toe or composite toe protection.
- c) Possess anti-slip soles suitable for port operational environments.
- d) Preferably possess oil-resistant and puncture-resistant sole properties.
- e) Be maintained in good condition and replaced immediately if damaged, excessively worn or otherwise rendered unserviceable.

## **3. Approved/Reputed Manufacturers (For Reference Only)**

Safety Helmets, Bump Caps, Reflective Safety Jackets and Safety Shoes should preferably be procured from reputed manufacturers possessing valid BIS certification, wherever applicable, and established quality assurance systems.

The following lists are indicative and non-exhaustive:

### **A. Safety Helmets and Bump Caps**

#### **Indian Manufacturers**

1. KARAM Safety Pvt. Ltd.
  2. Udyogi Safety Pvt. Ltd.
  3. Mallcom (India) Ltd.
  4. Safari Pro Safety Products Pvt. Ltd.
  5. Safepro Fire Services Pvt. Ltd.
  6. Victor Safety Equipments Pvt. Ltd.
  7. Allen Cooper Safety Products
  8. Acme Safetywears Ltd.
  9. Saviour Safety India Pvt. Ltd.
  10. JK Safety
  11. Hillson PPE Division
  12. Frontier Protective Wear Pvt. Ltd.
  13. Armour Safety India
  14. Unique Safety Services
  15. Super Safety Services
- etc.

#### **International Manufacturers**

1. 3M

2. Honeywell
  3. MSA Safety
  4. JSP Safety
  5. Delta Plus
  6. Dräger
  7. Bullard
  8. Centurion Safety Products
  9. Pyramex Safety
  10. Portwest
  11. uvex Safety
- etc.

## **B. Reflective Safety Jackets**

### **Indian Manufacturers**

1. KARAM Safety Pvt. Ltd.
  2. Udyogi Safety Pvt. Ltd.
  3. Mallcom (India) Ltd.
  4. Acme Safetywears Ltd.
  5. Frontier Protective Wear Pvt. Ltd.
  6. Safari Pro Safety Products Pvt. Ltd.
  7. Safepro Fire Services Pvt. Ltd.
  8. Unique Safety Services
  9. Super Safety Services
  10. Venus Safety & Health Pvt. Ltd.
  11. Lakeland Industries India Pvt. Ltd.
  12. Saviour Safety India Pvt. Ltd.
- etc.

### **International Manufacturers**

1. 3M
2. Honeywell
3. Portwest
4. Delta Plus
5. uvex Safety
6. Lakeland Industries

7. Ansell
  8. JSP Safety
  9. Pyramex Safety
  10. Dräger
- etc.

### **C. Safety Shoes**

#### **Indian Manufacturers**

1. Allen Cooper Safety Shoes
  2. Hillson Footwear Pvt. Ltd.
  3. Liberty Warrior
  4. KARAM Safety Pvt. Ltd.
  5. Acme Safetywears Ltd.
  6. Safari Pro Safety Products Pvt. Ltd.
  7. Mallcom (India) Ltd.
  8. Udyogi Safety Pvt. Ltd.
  9. Tiger Safety Shoes
  10. Bata Industrials India
  11. Superhouse Group
  12. Safety Jogger India
  13. JK Safety
  14. Victor Safety Equipments Pvt. Ltd.
  15. Armour Safety India
- etc.

#### **International Manufacturers**

1. Bata Industrials
2. Safety Jogger
3. Honeywell
4. uvex Safety
5. Portwest
6. Delta Plus
7. Dr. Martens Work
8. CAT Footwear
9. Cofra

10. Red Wing Safety
11. Dunlop Protective Footwear
12. JAL Group
13. Elten
14. Puma Safety
15. Rock Fall

etc.

**Note:** The above lists are provided for reference only and are neither mandatory nor exhaustive. PPE products from any manufacturer complying with the prescribed standards and possessing valid BIS certification, wherever applicable, may be accepted.

#### **4. Additional Requirements**

- a) Reflective tapes or reflective stickers shall be affixed on helmets used during night operations and low visibility conditions.
- b) Identification stickers displaying department name, employer name or trade may be affixed for administrative purposes.
- c) PPE shall not be painted, drilled, altered or modified in any manner affecting their protective performance.
- d) PPE shall be worn properly, securely and adjusted to fit the wearer.
- e) Damaged, cracked, expired, faded, excessively worn or otherwise defective PPE shall be immediately withdrawn from service and replaced.
- f) Sharing of personal PPE should be discouraged except under controlled circumstances ensuring hygiene and proper fit.

#### **5. Responsibilities and Enforcement**

All employers, contractors, stevedores, vessel agents, CHAs, transport operators and service providers shall be responsible for:

- Providing approved PPE to their personnel;
- Ensuring proper usage and maintenance;
- Conducting periodic inspection of PPE;
- Replacing damaged or expired PPE;
- Imparting awareness and training regarding correct usage;
- Ensuring strict compliance with this Circular.

Port Officials, Safety Personnel, Supervisory Staff and CISF personnel shall monitor compliance during routine inspections and operational activities.

Any person found working without the prescribed PPE or using non-compliant equipment shall be liable for denial of entry, removal from the worksite, temporary suspension of the concerned activity until compliance is achieved, or any other action deemed appropriate by the Port Administration.

## 7. Effective Date

The provisions of this Circular shall come into force with effect from **01.08.2026**.

All Port Users, Stevedores, CHAs, Vessel Agents, Contractors, Transporters, Service Providers and other stakeholders shall ensure procurement and deployment of the prescribed colour-coded safety helmets, EN 812 compliant bump caps, reflective safety jackets and safety shoes before the effective date.

A transition period up to **31.07.2026** is hereby provided to facilitate procurement, distribution, awareness programmes and workforce training regarding the prescribed requirements.

With effect from **01.08.2026**, no person shall be permitted entry inside the Port premises without wearing the prescribed PPE, as applicable under this Circular. Any person found without the prescribed PPE or using non-compliant PPE shall be denied entry into the Port, and access shall remain restricted until compliance with the prescribed PPE requirements is achieved.



**Traffic Manager**  
**Deendayal Port Authority**



### To:

All Port Users & Trade Associations.

### Copy to:

1. Sr. PS to Chairperson : For kind information of Chairperson please.
2. PS to Dy. Chairperson : For kind information of Dy. Chairperson please.
3. All HODs / Sr. Commandant, CISF : For kind information and necessary action please.
4. AD(S), IDS, Kandla : For kind information please.
5. All Officers of Traffic Department : For kind information and necessary action please.
6. EDP : Please upload on website of DPA.