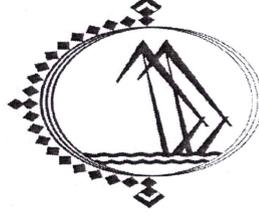


DEENDAYAL PORT AUTHORITY

ISO 9001:2008 & 14001:2004 Certified Port

General Administration Department
Website : www.deendayalport.gov.in
E-mail : secretary@deendayalport.gov.in
Tel.: 02836-220167
Fax: 02836-233172



Administrative Office Building,
Post Box No.50,
Gandhidham (Kutch).
(Gujarat) Pin Code: 370 201

No. GA/PS/Sr. AS/1919/

2235

Dated, the 23rd February, 2026

To
The Secretary,
All Major Port Authorities

Sub: Filling up the post of "**Senior Assistant Secretary**" in Deendayal Port Authority on absorption/deputation basis- Reg.

Sir/Madam,

Applications are invited for filling up the post of "**Senior Assistant Secretary**, in the scale of pay of Rs. 50,000-1,60,000 (pre to pre-revised Rs. 10750-16750) on absorption/deputation basis from among the Officers of Major Port Authorities as per recruitment rules(Annexure-I), which is mentioned as under:-

Eligibility Criteria as per recruitment rule : "Absorption/Deputation will be of officers holding analogous posts or post of Assistant Secretary(Gr. I) in the scale of pay of Rs. 20600-46500 (Rs. 9100-15100 pre-revised) with 5 years regular service in the grade in a Major Port Trust".

Required Educational qualification: A degree from a recognized university.

2. The names of the eligible and willing officers, who satisfy the provisions of recruitment rules for the above mentioned post may be forwarded together with their applications in the prescribed format (Annexure-II), along-with the following documents, to this office on or before **24/03/2026**.

- Attested copies of PARs of the applicants for the last five years.
- Attested copies of all educational and experience certificates.
- No-objection Certificate of respective Ports.
- An undertaking of the applicant, not to withdraw, if selected.
- Vigilance/ Administrative clearance of the concerned Ports.

3. The applications received through proper channel only will be entertained. The applications received after the last date or without PARs or otherwise incomplete will not be considered. The Crucial date for determining the eligibility will be **01/02/2026**

Yours sincerely,

Encl: As stated above

Secretary
Deendayal Port Authority

Copy to : (i) The EDP(I/c), DPA: for uploading on the DPA website.

Sl. No	Name of the Post	No. of Posts	Classification	Scale of Pay (RS.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (In years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) Age Qualifications (c) Experience will apply in the case of promotion/absorption/deputation	Period of Probation (In years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)	In case of promotion/absorption/deputation grades from which should be made	Remarks
7	Senior Assistant Secretary	1	Class-I	10750-300-16750	Selection	35	Essential :- (i) A degree from a recognised university (ii) Five years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations etc. in an Industrial/Commercial/Govt. Undertaking. Desirable :- Post Graduate degree/diploma in Personnel Management/Industrial Relations/Social Work/Labour Welfare or allied subjects or degree in Law from a recognised university/institution.	(a) No (b) Yes (c) No	2	By Promotion falling which by absorption/deputation, falling both by direct recruitment.	Promotion from Assistant Secretary Gr-I in the scale of pay of Rs. 9100-15100 with 5 years service in the grade falling which Assistant Secretary Gr-I in the scale of pay of Rs. 9100-15100 with 2 years service in the grade and a combined service of 8 years in the scales of pay of Rs. 9100-15100 & Rs. 8600-14600 in the respective discipline of General Admn. Deptt. Absorption/deputation will be of Officers holding analogous posts or post of Assst. Secretary (Gr-I) in the scale of pay of Rs. 9100-15100 with 5 years service in the grade in a Major Port Trust.	12. 13
8	Senior Assistant Estate Manager	1	Class-I	10750-300-16750	Selection	35	Essential :- Degree with a Post Graduate degree / diploma in Architecture / Town and Country Planning or degree in Civil Engineering from a recognised university / institution or corporate membership of Institution of Surveyor (India). (ii) Seven years executive experience in Estate Management, Valuation or Land Records in an Industrial/Commercial/Govt. Undertaking. Desirable :- (i) A degree in Law from a recognised university.	(a) No (b) Yes (c) No	2	By Promotion falling which by absorption/deputation, falling both by direct recruitment.	Promotion from Assistant Estate Manager Gr-I in the scale of pay of Rs. 9100-15100 with 5 years service in the grade falling which Assistant Estate Manager Gr-I in the scale of pay of Rs. 9100-15100 with 2 years service in the grade and a combined service of 8 years in the scales of pay of Rs. 9100-15100 & Rs. 8600-14600 in the discipline of Estate Div. Absorption/deputation will be of Officers holding analogous posts or Assistant Estate Manager Gr-I or equivalent posts in the discipline of Estate Division in the scale of pay of Rs. 9100-15100 with 5 years service in the grade in a Major Port Trust.	

MINISTRY OF SHIPPING
(PORTS WING)

NOTIFICATION

New Delhi, the 7th July, 2015

G.S.R. 551(E).—In exercise of the powers conferred by sub-section (1) of Section 124, read with sub-section (1) of Section 132 of the Major Port Trusts Act, 1963 (38 of 1963), the Central Government hereby approves the Kandla Port Trust Employees (Recruitment, Seniority and Promotion) Amendment Regulations, 2015 made by the Board of Trustees of Port of Kandla and set out in the Schedule annexed to this notification.

2. The said Amendment Regulation shall come into force from the date of publication of this Notification in the Official Gazette.

SCHEDULE

KANDLA PORT TRUST

KANDLA PORT TRUST EMPLOYEES (RECRUITMENT, SENIORITY AND PROMOTION) AMENDMENT REGULATIONS, 2015

In exercise of the powers conferred by Section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of the Port of Kandla hereby makes the following Regulations to further amend the Kandla Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2009, namely :

1. **Short Title and Commencement :-**

(i) These Regulations may be called the Kandla Port Trust Employees (Recruitment, Seniority and Promotion) Amendment Regulations, 2015.

(ii) They shall come into force from the date of publication of the approval of the Central Government as required under the provisions of Sections 124 and 132 of the Major Port Trusts Act, 1963 in the Gazette of India.

2. In the Kandla Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2009, in the Schedule.-

(i) For the post of Deputy Chief Medical Officer (Specialist) at Sl.No.46.-

(a) the entries under column 8 shall be substituted as under:

“Essential : (i) MBBS Degree from a recognized University.

(ii) A Post Graduate Medical Degree or Post Graduate Medical Diploma in the specified speciality from a recognized University.

(iii) Post qualification experience of 7 years for Post Graduate Medical Degree holders and 9 years for Post Graduate Medical Diploma holders in a reputed hospital in the relevant field of specialization.”

(ii) For the post of Sr. Medical Officer (Specialist) at Sl. No. 48.-

(a) the entries under column 8 shall be substituted as under:

“Essential:- (i) MBBS Degree from a recognized University or for Sr. Medical Officer (Dental), BDS Degree of a recognized University.

(ii) A Post Graduate Medical Degree or Post Graduate Medical Diploma in the specified speciality from a recognized University.

(iii) Post qualification experience of 3 years in a hospital, in the relevant field of specialization in the case of Post Graduate Degree holders and 5 years experience in the case of Post Graduate Diploma holders”.

(iii) For the post of Senior Assistant Secretary at Sl.No.7.-

(a) the entries under column 12 shall be substituted as under:

"Promotion from Assistant Secretary Gr.I/Law Officer Gr.I/Hindi Officer in the scale of Rs.20600-46500 (Rs. 9100-15100 pre-revised) with 5 years regular service in the grade failing which Assistant Secretary Gr.I/Law Officer Gr.I/Hindi Officer in the scale of pay of Rs. 20600-46500 (Rs. 9100-15100 pre-revised) with 2 years regular service in the grade and a combined regular service of 8 years in the scale of pay of Rs.20600-46500 (Rs. 9100-15100 pre revised) and Rs.16400-40500 (Rs. 8600-14600 pre revised) in the respective discipline of General Administration Department. Absorption/Deputation will be of officers holding analogous posts or post of Asstt. Secretary (Gr. I) in the scale of pay of Rs. 20600-46500 (Rs. 9100-15100 pre-revised) with 5 years regular service in the grade in a Major Port Trust."

(iv) In the Schedule, the revised manner of appointment for the post of Harbour Master shall be inserted as Sl. No. 54.-

Sr. No.	Name of post	No. of posts	Classification	Scale of pay (₹)	Whether selection or non-selection	Upper Age limit for direct recruitment (in yrs)	Educational and other Qualifications prescribed for direct recruitment.
1	2	3	4	5	6	7	8
54	Harbour Master (Category-1 Port)	1	Class I	₹ 43200- 66000 ₹ 18500-23900 (Pre-revised)	Selection	45	(i) Must hold a certificate of competency as Master of foreign going ship issued by the Ministry of shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India. (ii) Must hold Pilot licence and have experience of 8 years either as Master of foreign going ship or in Piloting or cumulative.

Whether (a) Age (b) Educational qualifications (c) Experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of probation (in yrs)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)	In case of promotion/absorption/deputation, grades from which it should be made.	Remarks
9	10	11	12	13
(a) : No (b) : Yes (c) : No	N.A.	By absorption through composite method, failing which by deputation and failing both by Direct Recruitment.	For absorption through composite method, Officers holding analogous posts or the post of Dock Master/Master Pilot/Dredging Supdt. in the scale of pay Rs. 36600-62000 (Rs. 17500-22300 pre revised) with 2 years regular service in the grade in a Major Port are eligible. For deputation, officers holding analogous posts or holding posts of Dock Master/Master Pilot/Dredging Supdt. and its equivalent dock side post with experience as mentioned above in Govt./PSUs/Autonomous Bodies will be eligible. The selection is by merit, for which the benchmark in overall grading in the ACRs will not be below "Very Good".	

PROFORMA

BIO-DATA

Affix recent
passport
size
photograph

Post Applied for : Senior Assistant Secretary, Deendayal Port Authority

1. Full name (in block letters) :
2. (a) Address for Communication :
(b) Telephone No. /Mobile No :
(c) E-Mail address :
3. Present post held, date of regular :
Appointment to the present post
Scale of pay & basic pay
4. Date of Birth :
5. Age as on 01.02.2026 :
6. Date of initial appointment :
(in the Port Sector)
7. Educational and other :
Qualifications
8. Details of employment / experience in Chronological order:-

Name of Organization	Post Held	Scale of Pay	From	To	Nature of Duties

10. Any other information, if any :
11. Experience in vigilance work :

In the event of my selection to the above post, I shall not withdraw and undertake to accept the posting.

(Signature of the applicant)

Date:

Certificate to be given by Head of Office of the applicant:

Shri/Smt.....Designation

1. The particulars furnished by the applicant are correct and he/ she fulfils the eligibility criteria.
2. No disciplinary / vigilance case is pending or contemplated against the applicant and he /she is clear from vigilance angle.
3. His / Her integrity is certified.
4. No major / Minor penalties have been imposed on the applicant during the last 10 years.
5. Attested copies of ACRs for the last five years (from __/__/____ to __/__/____) are enclosed.

Signature of the Head of Office
with seal