



पत्तन, पोत परिवहन
एवं जलमार्ग मंत्रालय
MINISTRY OF
PORTS, SHIPPING
AND WATERWAYS

PM
GatiShakti
National Master Plan for
Multi-Modal Connectivity

SAGARMALA
PORT LED PROSPERITY

दीनदयाल पत्तन प्राधिकरण, कंडला DEENDAYAL PORT AUTHORITY, KANDLA

Committed for
GREENER
TOMORROW

SCHEDULE OF BOARD STAFF

(As on 1st April, 2025)

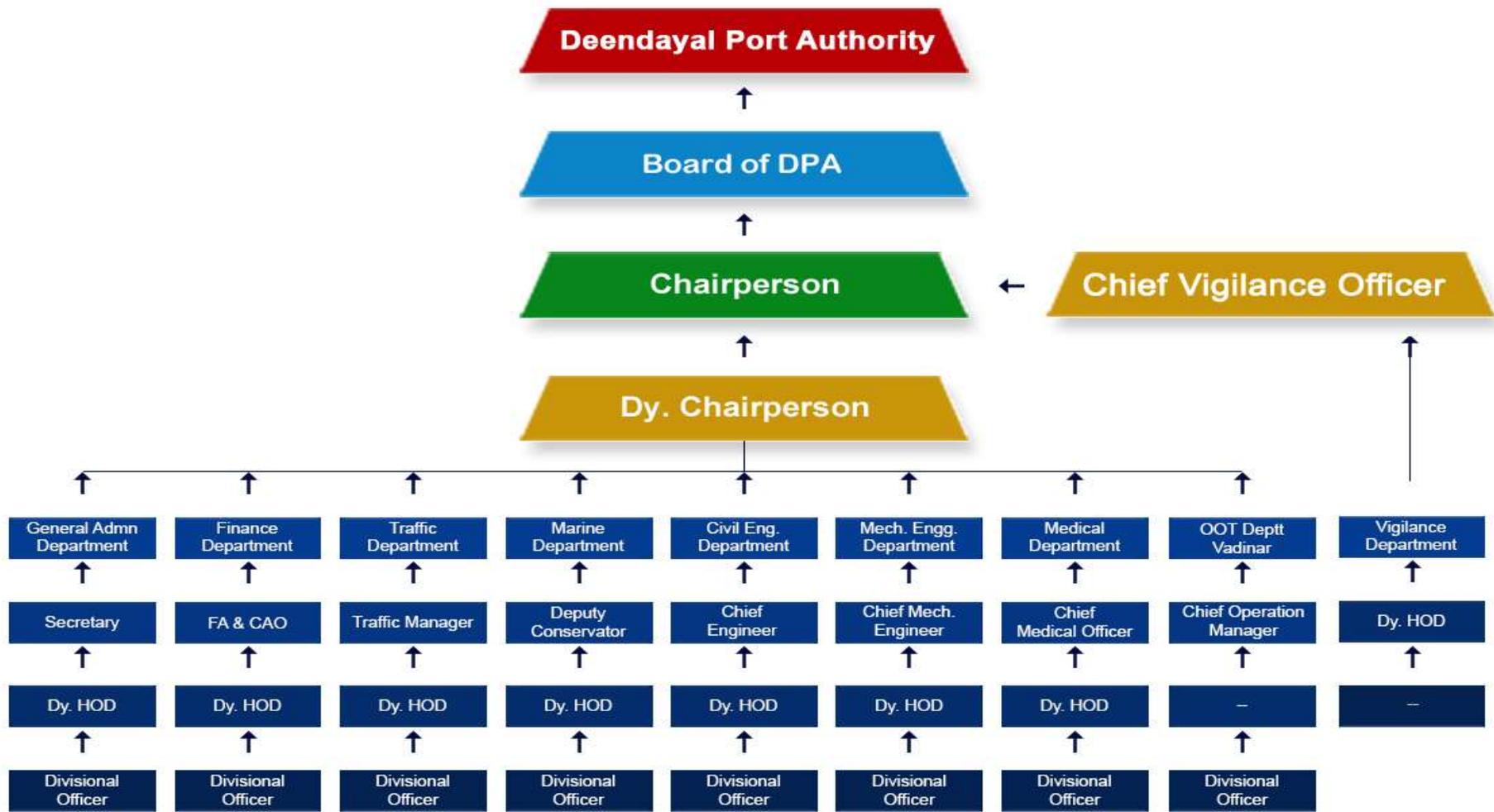
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DEENDAYAL PORT AUTHORITY

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EXISTING ORGANISATION CHART OF DEENDAYAL PORT AUTHORITY



Classification of Posts

- Class I** Posts shall mean the maximum of the scale of pay which is Rs.1,40,001/- and above.
- Class II** Posts shall mean the maximum of the scale of pay which exceeds Rs.88,701/- but is less than Rs.1,40,500/-.
- Class III** Posts shall mean the maximum of the scale of pay which exceeds Rs.79,101/- but is less than Rs.1,28,400/-.
- Class IV** Posts shall mean the maximum of the scale of pay which does not exceed Rs.79,100/-.

Pay Scales

Chairman: - Rs. 2,00,000-3,70,000

Dy. Chairman: - Rs. 1,80,000-3,20,000

Class – I & II

Sr. No.	Pre-revised	Revised 01.01.2007	Revised 01.01.2017
01	8600-250-14600	16400-40500	40000-140000
02	9100-250-15100	20600-46500	50000-160000
03	10750-300-16750	20600-46500	50000-160000
04	13000-350-18250	24900-50500	60000-180000
05	14500-350-18700	29100-54500	70000-200000
06	16000-400-20800	32900-58000	80000-220000
07	17500-400-22300	36600-62000	90000-240000
08	18500-450-23900	43200-66000	100000-260000
09	20500-500-26500	51300-73000	120000-280000

Class – III & IV

Sr No	From 01-01-1997	From 01-01-2007	From 01-01-2012	From 01-01-2017	From 01-01-2022
01	3700-60-4180-75-5830	7800-15800	13500-27400	20900-43600	29500-62000
02	3840-80-4320-100-6720	8100-18200	14100-31600	21800-50200	30700-72300
03	3900-90-4260-100-6860	8300-18600	14400-32300	22300-51000	31500-74300
04	4000-100-4800-115-7330	8600-19900	14900-34600	23100-54600	32600-79100
05	4160-115-5195-125-7820	9000-21200	15600-36800	24200-58600	34100-82900
06	4300-120-5260-130-8120	9400-22000	16300-38200	25200-59600	35500-86300
07	4640-140-5760-170-9500	10200-25700	17700-44600	27400-70500	38600-99700
08	5000-150-5450-200-10850	11000-29400	19100-51100	29600-81100	41800-117600
09	5500-200-6100-220-11380	12100-30800	21000-53500	32500-83800	45800-121300
10	6170-230-7320-245-11975	13600-32400	23600-56300	36500-88700	51500-128400

ALLOWANCES TO CLASS I & II OFFICERS

1. DEARNESS ALLOWANCES FOR CLASS I & II OFFICERS W.E.. 01.01.2017.

- 1.1. All India Consumer Price Index Number for Industrial Workers (General) based on 2001=100 (AICPI) series will be used for grant of compensation to the officers for price rise.
- 1.2. D.A. as on 01.01.2017 will become zero with link point of All India Consumer Price Index (AICPI) 2001=100 which is 277 as on 01.01.2017. The periodicity of adjustment and method of calculation will remain unchanged.

2. House Rent Allowance:

- 2.1. For Port officers not allotted accommodation by the Port Trust and Dock Labour Board, HRA based on the classification of cities issued by the Government of India, will be as follows:

Name of Port	Percentage of HRA
X Class : Mumbai, Kolkata (excluding Haldia), Jawaharlal Nehru, Chennai	24% of basic pay
Y Class: Visakhapatnam, Cochin, New Mangalore, Mormugao	16% of basic pay
Z Class: Deendayal, Paradip, Haldia, V.O. Chidambaranar	8% of basic pay

- 2.2. Whenever the Government classification of cities undergoes modifications, the same shall apply to Ports based on the city in which Port is located.
- 2.3. The rates of HRA will be revised to 27%, 18% & 9% for X, Y & Z cities respectively when IDA crosses 25% and further revised to 30, 20 & 10 % when IDA crosses 50%.

3. Cafeteria Allowances:

Class I & II Officers of Major Port Trusts may be granted perks and allowances subject to a ceiling of 35% of basic pay under the concept of cafeteria Approach. List of allowances are enumerated at Annexure-I along with ceiling of percentage of basic pay for each such allowance' The recurring cost incurred in running and maintenance of infrastructure facilities like hospitals, colleges, schools etc. would be outside the ceiling of 35% of Basic pay' The House Rent Allowance, Non Practicing Allowance, Outstation Allowance, Marine Allowances and compensation paid for work on holidays and weekly days of rest, if any would be outside the ceiling of 35% of Basic pay'.

4. Travelling allowance on tour

The entitlements to travel for Officers of the Major Port Trusts will be as indicated below:

By Air/Rail

Pay Scales (Rs.)	Travel Entitlements
160000-290000, 180000-320000 & 200000-370000	Business / Club Class by Air * or AC-I Class By train
100000-260000 & 120000-280000	Economy Class by Air or AC-I Class By train
40000- 140000 to 90000-240000	Economy Class by Air or AC-II Class By train

* Mileage points earned by air travel should not be used for private purpose.

By Road

- Places connected by rail - Fare limited to train fare by entitled class.
- Not connected by rail - Taxi /own car f any bus including AC bus
- Rates for Road Mileage

The road mileage may be calculated at the following rates:

For journey performed by own car/ taxi	Rs. 24.00 per km
For journey Performed by Auto Rickshaw/Scooters	Rs. 12.00 per km

The rate per kilometre will further rise by 25% whenever Dearness Allowance increases by 50%

Daily Allowance

Pay Scales (Rs.)	Daily Allowance
Chairmen & DY. Chairmen	Reimbursement for Hotel accommodation/ guest house upto Rs. 7500 + GST per day, reimbursement of AC taxi charges as per actual expenditure commensurate with official engagement for travel within the city and reimbursement of food bills not exceeding Rs. 1200 + GST Per day.
90000-240000 100000-260000 120000-280000	Reimbursement for Hotel accommodation / Guest House upto Rs. 4500 + GST per day, reimbursement of AC taxi fare upto 50 kms per diem for travel within the city and reimbursement of food bills not exceeding Rs. 1000 + GST Per day.
50000-160000 60000-180000 70000-200000 80000-220000	Reimbursement for Hotel accommodation/ guest house upto Rs.2250 + GST per day, reimbursement of Non-AC taxi fare upto Rs.338 per diem for travel within the city and reimbursement of food bills not exceeding Rs. 900 + GST Per day.
40000 -140000	Reimbursement for Hotel accommodation/ guest house upto Rs.750 + GST per day (except X Class cities where they shall be entitled to a ceiling of Rs. 1000/- + GST per day), reimbursement of non-AC taxi fare upto

	Rs.225 per diem for travel within the city and reimbursement of food bills not exceeding Rs.800 + GST per day.
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Reimbursement of Hotel Charges and Travelling Charges

- The amount of claim (upto the ceiling) may be paid on production of vouchers.
- The ceiling for reimbursement of hotel charges will further increase by 25 % whenever Dearness Allowance increases by 50%

Reimbursement of Food Charges:

- There will be no separate reimbursement of food bills. Instead, the lumpsum amount payable as above and, depending on the length of absence from head quarters, will be regulated as per the table given below. Since the concept of reimbursement has been done away with, no vouchers will be required. The lumpsum amount will increase by 25% whenever Dearness Allowance increases by 50%.

Length of absence	Amount payable
If absence from HQ is < 6 hours	30% of lumpsum amount
If absence from HQ is between 6 hours to 12 hours	70% of lumpsum amount
If absence from HQ is > 12 hours	100 % of lumpsum amount

Absence from HQ will be reckoned from midnight to midnight and will be calculated on a Per day basis'

5.0 Other benefits

5.1. Advance for Personal Computer: Advance for purchase of Personal Computer may be granted upto Rs. 50,000 or the actual cost of Computer whichever is lower in terms of Department of Expenditure O.M. No. 12(I)/E.II/(A)/2016 dated 07.10.2016.

5.2 Club Membership

Corporate Club Membership upto maximum of 2 clubs may be availed by chairman and Deputy chairman co -terminus with their tenure, in line with Board level Executives of CPSEs.

5.3 Rent Free Accommodation

A Resident Medical Officer may be allowed rent-free accommodation, as per the present practice.

6.0 Service Conditions

MACP Scheme as per central Govt. orders is to be discontinued from the date of issue of this order. A scheme of time bound promotion upto a certain level, like in the case of CPSEs shall be evolved in Port sector for which separate guidelines shall be issued by Ministry in due course, based on the proposal to be submitted by IPA.

- 7.0. Personal Pay for small family norms is to be discontinued w.e.f. 01.07.2017.
- 8.0 Other benefits under consideration
- 8.1 The following allowances / benefits are currently under consultation with the respective Ministries/Departments and decision in respect of them will be conveyed at a later stage:
- (i) Outstation Allowance and compensation for work on weekly days of rest or holidays.
 - (ii) Vadinar Allowance
 - (iii) Marine Allowances (Actonnage allowance, Weightage allowance, Length allowance, Tonnage allowance, Cold Move allowance, Mess allowance), allowances applicable to Kolkata Port (Away from base allowance, Detention allowance, Berthing and Unberthing of Ships at Haldia and Saugar allowance, River Training allowance, Mooring/Unmooring allowance, Continuous Dredging Allowance)
 - (iv) Non-Practicing Allowance
 - (v) Incentive for acquiring fresh higher qualifications
 - (vi) Child Care Leave
 - (vii) Gratuity (Retirement Gratuity and Death Gratuity)
- 8.2 The amount paid against allowances / benefits mentioned in para may be continued to be paid on the same rates as on 31.12.2016 as an interim measure and confined to only those categories of officers as was being paid on 31.12.2016. This is only an interim measure, pending final decision in the matter.
- 9.0 Regarding benefits/allowances revised as per Central Government orders any subsequent amendment in the Central Government Orders will not be automatically applicable to the Port employees, but shall be implemented at the Ports only after obtaining specific approval of this Ministry.
- 10.0 The existing PLR Scheme shall continue.
- 11.0 Major Port Trusts which have Contributory Group Insurance scheme in existence, shall continue on the same terms and conditions. Major Port Trusts which do not have such scheme may devise the same and send the proposal to Ministry of Shipping for approval.
- 12.0 Major Port Trusts which have Life insurance Coverage for officers for doing risky jobs in existence, shall continue on the same terms and conditions. Major Port Trusts which do not have such coverage, may devise the same and submit the proposal to Ministry of Shipping for approval.

13.0 **Date of effect and period of implementation**

- 13.1 The revised Pay Scales, Dearness Allowance and Cafeteria Allowance will be effective from 01.01.2017. All other allowances and benefits, i.e. Travelling Allowance on Tour, Advance for Personal computer' Club membership and House Rent Allowance shall be admissible for payment prospectively i.e. w.e.f. the date of issue of this order. Regarding other allowances referred to at Para 8.1 above, final decision shall be conveyed in due course.
- 13.2 The next pay revision will take place in line with the periodicity as decided for Central Government employees but not later than 10 years.
- 13.0 The above mentioned fixation of pay is subject to audit
- 14.0 Any excess payment made to the officer(s) shall be recovered from the officer(s) concerned as and when comes to the notice.
- 15.0 No other allowances other than those mentioned in this order are admissible to be paid by the Major Port Trusts.
- 16.0 If there are any confusion/ doubt with regard to the interpretation of any of the clauses of this order, the matter should be referred to the Ministry of Shipping for clarification.
- 17.0 The revision of pay and allowances conveyed in this order are subject to the final judgment in W.A. No. 1642 of 2017 pending in the Hon'ble High court of Judicature at Madras

ALLOWANCES TO CLASS III & IV EMPLOYEES

1. DEARNESS ALLOWANCES FOR CLASS III& IVEMPLOYEES W.E.F. 01.01.2022

- 1.1 All India Consumer Price Index number for industrial workers (General) based on 2001= 100 (AICPI) Serial will be used for grant of compensation to the officers and employees for price rise.
- 1.2 Dearness Allowance installments would be revised 4 times in a year or 1st January, 1st April, 1st July and 1st October.
- 1.3 Dearness Allowance would be paid for the increase in AICPI above Quarterly Index average of 359 points to which the pay scales are related.
- 1.4 The percentage increase in the quarterly average of the AICPI for the period ending February, May, August and November over the Index 359 points would be taken up to two decimal points.
- 1.5 The rate of compensation to the employees over the basic pay at Index average of 359 will also be in whole numbers with fractions carried forward.
- 1.6 The percentage of neutralization to employees in different pay ranges would be 100%.

If and when government announces its decision in respect of the revision of industrial dearness allowance scheme, it will be made applicable to the port and Dock workers also from the date as specified in the Government order.

Foot Note I

<u>Quarterly average</u>	<u>Payable from</u>
September, October and November	1 st January
December, January and February	1 st April
March, April and May	1 st July
June, July and August	1 st October

Foot Note II

The Quarterly average of AICPI for the months of September October and November, 2021 worked out to 359 points and from 01.01.2022 is being merged in the basic pay. D.A. instalment would be Nil on 01.01.2022.

- 1.7 The payment of D.A. involving fractions of 50 paise and above will be rounded off to the next higher Rupee and fractions of less than 50 paise will be ignored.
- 1.8 The pay for the purpose of calculation of D.A. will be the basic pay drawn in the prescribed scale of pay including stagnation increment but will not include any other type of pay such as Special Pay, Personal Pay, etc.
- 1.9 The D.A. will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9 (21).

Quarter starting from	Quarter average of AICPI.	Points beyond 359	Percentage of D.A
01/01/2022	358.94	-	Nil
01/04/2022	360.48	1.48	Nil
01/07/2022	367.39	8.39	2%
01/10/2022	373.73	14.73	4%
01/01/2023	380.45	21.45	6%
01/04/2023	381.89	22.89	7%
01/07/2023	386.11	27.11	7%
01/10/2023	398.69	39.69	11%
01/01/2024	398.40	39.40	11%
01/04/2024	400.22	41.22	12%
01/07/2024	401.47	42.47	12%
01/10/2024	409.63	50.63	14%
01/01/2025	415.01	56.01	15%
01/04/2025	412.51	53.51	15%

2. Other Allowances to Class III & IV employees from 01.01.2022

2.1 House Rent Allowance (HRA)

- 2.1.1 An Employee, who is allotted accommodation by the Port Trust and Dock Labor Board will not be paid House Rent Allowance. Those employees to whom accommodation is not allotted shall be granted HRA at the following rates, without production of rent receipt:

Name of the Port	Tares of HRA
Mumbai, Jawaharlal Nehru, Chennai and Kolkata(excluding Haldia)	30% of actual basic pay plus stagnation increment.
Visakhapatnam, Cochin, New Mangalore and Mormugao	20% of actual basic pay plus stagnation increment.
Deendayal, V.O. Chidambaranar and Haldia	15% of actual basic pay plus stagnation increment.
Paradip	10% of actual basic pay plus stagnation increment.

- 2.1.2 If the employees are posted to work in higher grade cities where the Trade Promotion Centers/Guest Houses of the respective port are situated, such employees shall be allowed the HRA at higher rate as applicable to that City.

3. House Rent Recovery

- 3.1 Recovery of rent for Port and DLB Quarters will be made on living area basis under Government of India's orders as revised from time to time under FR 45 (A).
- 3.2 For sub-standard quarters the recovery of rent will be as envisaged under FR 45. As regards recovery of rent for dormitory or bachelor accommodation, the recovery of rent may be made at fixed rates, to be calculated by Ports under FR 45 A (Standard Rent).

4 Transport Reimbursement

- 4.1 The existing rate of Transport Reimbursement will be enhanced from Rs. 1100/- per month to Rs. 1500/- p.m. plus applicable DA to all eligible employees. Existing terms and conditions governing the grant of Transport Reimbursement procedure will continue to apply, also extending the facility to those who occupy port accommodation irrespective of any distance.
- 4.2 Transport Reimbursement will be allowed to handicapped employees at double the rate.

5 Children Education Allowance

- 5.1 The Children Education Allowance shall be revised from time to time and paid in accordance with the Central Government Children Education Allowance Scheme. It is agreed that in order to eliminate hardship to the employees, the Children Education Allowances shall be paid on monthly basis, it is also agreed that the hostel subsidy which is the part of the Government Children Education Allowance shall be extended to the Port employees.

6 Washing Allowance

- 6.1 The existing Washing Allowance and Special Washing Allowances will be enhanced from Rs. 194/- per month to Rs. 240/- per month and Rs. 250/- to Rs. 300/- respectively, with automatic increase of 25% when Dearness Allowance goes up by 50%. The claim for Special Washing Allowance in respect of Hospital Staff, Sanitary Staff and Fire Brigade staff, who are currently in receipt of such allowance, will be discussed and settled locally.

7. Special Allowance

- 7.1 It is agreed that a special allowance at the rate of Rs. 500 p.m shall be paid to the employees during the operative period of the settlement from 01.01.2022 to 31.12.2026 or upto the date of superannuation of the employees whichever is earlier.

8. Revision of T.A. and D.A.

The traveling Allowance and Daily Allowance rates will be as follow:

8.1 Entitlement for travel on tour-Group C and D employees.

Sr. No.	Pay Range	Normal Trains #	Rajdhani Express	Shatabdi Express
1	Below Rs. 41,800/-	Second Sleeper	AC Chair Car*	-
2	Rs. 41,800 and above but below Rs. 75,200/-	I Class/ II AC 3 tier sleeper/ AC Chair Car*	AC Chair Car**	-
3	Rs. 75200/- and above	II AC 2 tier sleeper/ I Class/ AC 3 tier	II AC 2 tier sleeper	AC Chair Car

(#) Normal trains mean train other than Rajdhani and Shatabdi Express.

(*) Those who are entitled to travel by First Class / 2nd AC 3 tier sleeper / AC Chair Car may at their discretion, travel by AC 2 tier sleeper, when any of the trains connecting the origins and destinations concerned by the direct shortest route do not provide these three classes of accommodation.

(**) AC 3 tier sleeper in trains in which AC Chair Car is not provided.

The revised travel entitlements are subject to the following:

- (i) In cases of places not connected by rail, travel by AC bus for all those entitled to travel by AC II tier by train and by Deluxe / ordinary bus for others is allowed.
- (ii) Travel by any means of public transport, including Air is allowed for travel between places connected by rail provided the total fare does not exceed the train fare by the entitled class.
- (iii) All employees are allowed to travel below their entitled class of travel.

8.2 Entitlement for journey by sea or river steamer

Pay range	Travel entitlement
Rs.75200/- and above	If there be two classes only on the steamer, the lower class
Rs.41800/- and above but below Rs.75,200/-	If there be two classes only on the steamer, the lower class. If there be three classes, the middle or the 2 nd class. If there be four classes, the 3 rd class.
Below Rs.41800/-	The lowest class.

8.3 Mileage Allowance for journey by road (SR 46)

Pay range	Travel entitlement
Rs.75,200/- and above	Actual fare by any type of public bus including air Conditioned Bus Or At the rate of Rs.34/KM for journey by taxi or Rs.17/km for journey by auto rickshaw / own scooter / motor cycle / moped etc.
Employees on pay below Rs.75,200/-	Actual fare by ordinary bus only Or At the rate of Rs.17/-KM for journey by auto rickshaw / own scooter / motor cycle / moped etc.

8.4 Daily Allowance on tour

Pay range	Daily allowance
Employees on pay of Rs. 41800/- and above	Reimbursement for hotel accommodation of up to Rs. 1060/- per day, reimbursement of travel charges of up to Rs. 220/- per diem for travel within the city and reimbursement of food bills not exceeding Rs. 700/- per day
Employees on pay below Rs. 41,800/-	Reimbursement for hotel accommodation of up to Rs. 650/- per day, reimbursement of travel charges of up to Rs. 140/- per diem for travel within the city and reimbursement of food bills not exceeding Rs. 460/- per day.

Reimbursement of hotel charges and travelling charges not exceeding the ceiling may be paid without the production of vouchers against the self-certified claims.

There will no separate reimbursement of food bills. Instead, the lumpsum amount payable will as per the above table and the depending on the length of absence from headquarter, would be regulated as per table below. Since the concept of reimbursement has been done away with no vouchers will be required.

Timing restrictions:

Length of absence	Amount Payable
If absence from Headquarters is <6 hours	30% of lumpsum amount
If absence from Headquarters is 6 - 12hours	70% of lumpsum amount
If absence from Headquarters is >12hours	100% of lumpsum amount

The above rates will further increase by 25% whenever DA increases by 50%.

9. Over Time Allowance

The present practice existing in the respective Ports shall continue.

10. Holiday Wages

The present practice existing in the respective Ports shall continue.

11. Night Weightage

The present practice existing in the respective Ports shall continue.

12. Outstation Allowances

Employees who go to other Ports onboard the Port crafts for dry docking/ repairs would be allowed, in addition to normal pay and allowances, Outstation Allowances at the rate of 33.33% of basic pay from the date of departure to the date of return to home Port. The complement of staff to be deputed shall be decided by the Management.

13. Design Allowance

Design Allowance payable to Junior Engineer posted for design work will be Rs. 625/- per month.

14. Other Allowance

All the local allowance will be discussed and settled locally within a period of six months.

15. Conveyance Advance

Conveyance advance for the purchase of vehicles will be sanctioned as follow:

Scooter/Moped/ Motor Cycle	8 Months basic pay subject to a maximum of Rs.70,000/- or 80% of the cost of the vehicle whichever is less.
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Interest rate will be charged at the rate notified by the Central Government from time to time. The system of grant of Cycle Advance stands discontinued.

16. House Building Advance

16.1 Existing House Building Advance Regulations will be continued with the revised pay structure. The maximum amount of advance shall be 34 months of basic pay, subject to a maximum of Rs. 25 Lakhs or the cost of the house/flat or the amount according to repaying capacity, whichever is the least, for construction/purchase of new house/flat. Interest rate will be charged at the notified by the Central Government from time to time.

- 16.2 For expansion of existing house, the amount of HBA will be limited to 34 months basic pay, subject to a maximum of Rs. 10 Lakhs only or the cost of the expansion, or the amount according to the repaying capacity, whichever is least.
- 16.3 Ports in which the scheme of Grant of House Building Advance is not there, they should explore the feasibility of introducing the scheme for grant of interest subsidy on loans taken for house building.
- 16.4 Ports which are not having Regulations for waiver of outstanding House Building Advance and interest in the event of death of employees while in service should examine the feasibility of extending the same.

17 Computer Advance

Employees will be given an advance up to 10 months basic pay or Rs. 50,000/- or the actual cost of computer, whichever is the least, for the purchase of a personal computer. Interest rate will be charged at the rate notified by the Central Government from time to time.

18 Festival Advance

The Festival Advance will be discussed and settled at local level.

19 Leave Travel Concession

- 19.1 Travel entitlements for the purpose of LTC will be the same as for official tour, but no daily allowance shall be admissible for travel on LTC.
- 19.2 The facility shall be admissible only in respect of journey performed in vehicles operated by the Government or any Corporation in the public Sector run by the Central or State Government or local body.
- 19.3 Bharat Darshan conducted by IRCTC will be allowed for the purpose of LTC subject to the conditions prescribed by the Central Government. Travel by cruise will also be allowed subject to maximum amount as admissible to him under LTC rules.
- 19.4 The privileges with regard to class of travel currently being enjoyed by an employee will not be adversely affected by any decision taken as a result of the settlement.
- 19.5 The parent's/step parents who wholly dependent on the employees shall be included in the definition of family for the purpose of LTC, irrespective of whether they are residing with the employee or not. The definition of dependency will be linked to the minimum family pension prescribed and dearness relief thereon.

20. Leave Entitlements

All conditions in the matter of grant of leave will be governed by the existing Leave Regulations / Previous Wage Settlements.

21. Training and Redeployment

The Management agreed to impart necessary training for re-deployment of employees. However, the modalities in this regard may be discussed and settled locally.

22. Funeral Expenses

Management agreed for grant of funeral expenses to the dependents of the deceased employees. The amount may be discussed and settled locally.

23. Canteen Facilities

The existing system shall continue.

24. Creche Allowances

To continue the benefits as per the existing procedure.

25. Special Advance for Employees and their Wards Marriage

The existing system shall continue.

26. Modified Assured Career Progression (MACP)

26.1 MACP will continue to be continued to be administered at 10 years, 20 years and 30 years of regular service as before. Three financial up gradations shall be granted under Modified Assured Career Progressions Scheme to Group C and D employees on completion of 10 years,, 20 years and 30 years of regular service, provided there was no regular promotion during the period of 10, 20 and 30 years and subject to the existing conditions of MACP.

26.2 There shall be 3 financial upgradations under the MACP Scheme, counted from direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same post, whichever is earlier.

26.3 It is agreed to grant the benefit of MACP to the persons appointed directly to Highly Skilled categories.

26.4 For grant of financial upgradations under the MACPS, the prescribed benchmark would be 'Very Good' for all the posts.

26.5 Clarifications issued by the Central Government from time to time in respect of MACP will apply.

27. Pension

27.1 Updating of Pension and Family Pension

(a) Agreed to implement the updation process wherever it was not done so far as per the Statutory Settlement Clause No. 39.3, 39.4 & 39.5 dated 30.08.2018 immediately.

- (b) Agreed to updation of pension process shall be continued beyond 01.01.2022 in the level of Pay Matrix as per stipulated in item 1(b) of the methodology of consolidation as per the Settlement.

27.2 Family Pension to the disabled siblings:-

Agreed to implement the decision already taken in the matter immediately, wherever it was not done so far.

27.3 Dearness Relief: -

Agreed to extend the benefit of Dearness Relief to the Pensioners and Family Pensioners for increase in AICPI above quarterly index average, to which pay/ pension fixation is related.

27.4 Agreed to pay Dearness Relief on Family Pension to employed Family Pensioners as per the provisions of CCS Pension Rules, from the date of Settlement, i.e. 01.01.2022. The demand of the Federation regarding retrospective effect of the issue shall be referred to the Committee to be constituted by IPA.

27.5 Agreed to that the maximum ceiling of retirement/ death gratuity shall be increased by 25% whenever the DA raises by 50% as provided in the CCS Pension Rules.

27.6 Pension Adalat: Agreed that shall take immediate appropriate action for the constitution of Pension Adalat with provision that the periodical meeting shall be conducted every quarter.

27.7 Agreed to increase the fixed Medical Allowance from Rs. 1000/- per month to Rs. 2000/- per month during the operative period of settlement.

27.8 Agreed to implement prospectively the medical benefits to eligible disable dependent children of the deceased employee, provided the deceased employee has declared, on the date of retirement the dependent children, as disabled dependent children. The past cases shall be examined by each Port at their level.

27.9 Agreed that with regard to outdoor/indoor medical treatment to retired employees in hospitals other than the Port hospitals/ Port empanelled hospitals, Unions shall discuss and decide with Port locally.

27.10 Agreed that reimbursement of COVID-19 treatment expenses shall be discussed and decided at local level.

27.11 Full Pension i.e. 50% of the last pay drawn or 10 months average emoluments, whichever is more beneficial shall be allowed to employees retired prior to 01.01.2007 with not less than 20 years of service should be allowed from 01.01.2007. It is agreed that wherever it is not implemented, may be implemented.

27.12 As per Clause No. IX of Appendix-IV of the BWNC Settlement dated 30.08.2018 as also previous settlement, the management agreed

difference in pension granted to post 01.01.1998 retirees to protect the drop-in pension when compared to pre 01.01.1998 retirees shall be continued as per the order of Ministry of Ports, Shipping and Waterways subject to final outcome of the Writ Appeal filed by erstwhile Chennai Port Trust. Now, the Hon'ble High Court of Madras has given their final verdict which was also upheld by Hon'ble Supreme Court of India on 17.12.2021. Accordingly, the Chennai Port Authority implemented the Court's decision and benefit extended to the concerned pensioners. The Management agreed to bring to the notice of MoPSW Clause IX of Appendix IX Wage Revision settlement dated 30.08.2018 for its implementation in respect of other Major Ports wherever it is not implemented.

27.13 Pension Fund: It is agreed that Ports shall take effective and appropriate action to meet the shortfall if any in the Pension fund wherever it is required.

27.14 With regard to liberalisation of NPS 2004, Management expressed their inability to consider the demand. However, the Federation reiterated their views.

27.15 Agreed to implement the decision contained in BWNC settlement dated 19.01.2010 regarding payment of family pension to the divorced/ widow/ unmarried daughter of deceased employees wherever it is not implemented.

27.16 Agreed to medical benefits to pensioners at par with serving employees, may be implemented in Ports wherever not implemented.

27.17 METHODOLOGY:-

Methodology of consolidation of pension/ family pension w.e.f 01.01.2022

(a) Pension and Family pension of retirees of Major Port Authorities and Dock Labour Board linked to AICPI 227 points and retired prior to 01.01.2022 shall be consolidated from 01.01.2022 by adding together.

(i) Existing pension/ family pension.

(ii) Dearness relief upto AICPI 359 points as on 01.01.2022, i.e 30% (base year 2001=100)

(iii) Fitment benefits @ 8.5% of (i) + (ii)

(iv) Total of (i) +(ii) + (iii)

➤ The amount so arrived at, rounded off to the next higher rupee, shall be regarded as the consolidated pension/ family pension w.e.f. 01.01.2022.

➤ In second formulation, the notional pay arrived at 01.01.2017 and the pay of retirees between 01.01.2017 and 01.01.2022, shall be notionally revised from

01.01.2022 as per this settlement in the level of Pay Matrix 50% / 30% of the notional pay arrived on 01.01.2022 shall be revised pension/ family pension w.e.f 01.01.2022. Comparing this pension/ family pension with the consolidated pension/ family pension already arrived (a) above, the beneficial pension/ family pension shall be allowed to the pensioners / family pensioners.

- (b) The fixation of Pension shall be subject to the provision that the revised pension / family pension, in no case, shall be less than 50% and 30% respectively of the minimum of the revised pay corresponding to the pre-revised scale from which the pensioner retired / held by the deceased employee. The revised pension/ family pension in no case shall be less than 50% of the minimum of the lowest pay scale in major ports.
- (c) No communication shall be admissible on additional amount of pension accruing as a result of revision. Since the consolidated pension shall be inclusive of commuted portion of pension, if any the commuted portion of the pension shall be deducted from the same amount while making monthly disbursement.
- (d) The additional pension / family pension payable to the pensioners/ family pensioners of the age of 80 years and above will be worked out separately.
- (e) The case of pensioners drawing basic pension determined on pay including piece-rate/ incentive/ port liberalized definition of pay shall be examined by the respective port separately.

27.18 The maximum limit of all kinds of Gratuity payable under CCS(Pension) Rules/Ports' Pension Regulations shall be Rs. 20 Lakhs w.e.f. 01.01.2017.

27.19 The rates for payment of Death Gratuity shall be revised as under:

Length of Qualifying Service	Rate of Death Gratuity
Less than 1 year	2 times of monthly emoluments
1 Year or more but less than 5 years	6 times of monthly emoluments
5 Year or more but less than 5 years	12 times of monthly emoluments
11 Year or more but less than 5 years	20 times of monthly emoluments
20 years or more	1/2 Month's emoluments for every completed 6 monthly period of qualifying service subject to a maximum of 33 times of emoluments.

In pursuance of Clause – 23 of Memorandum of Settlement dated 30.08.2018, following local allowances being extended to employees of Deendayal Port Authority are revised vide Board Resolution No. 115 in its meeting held on 29.01.2020 which was circulated vide Office Order No.LB/IR/4303(TU)/2012/120 dated 13.02.2020.

Sl. No.	Particulars & Allowance	Existing Rate	Revised Rate
1.	Washing Allowance in respect of Hospital Staff and Fire Brigade Staff only.	Rs.250/- per month	Rs.350/- per month.
2.	Vadinar Allowance	Rs.275/- per month	Rs.400/- per month to the employees working at Vadinar
3.	Festival Allowance (Recoverable)	Equivalent to 1.5 times of the basic pay, revised as per the Settlement dated 25.10.2013	Equivalent to 1.5 times of basic pay
4.	Funeral Expenses (Non- recoverable)	Rs.15,000/- being paid to the widows/ legal heirs of the employees / officers / daily rated / part-time workers, who die while in service.	Rs.20,000/- will be paid to the widows/ legal heirs of the employees / officers / daily rated / part-time workers, who die while in service.
5.	(a) Cash Handling Allowance to employees engaged for revenue collection from private parties.	Rs.225/- per month	Rs.300/- per month
	(b) Allowance to Cashiers & Asstt. Cashiers	Rs.500/- per month	Rs.600/- per month
6.	Xerox Machine / Fax Machine Operating Allowance	Rs.250/- per month	Rs.300/- per month will be paid to whom who are assigned the work of operating Xerox Machine / Fax Machines, in addition to his / her own day-to-day work.
7.	Incharge Allowance	Rs.350/- per month	Rs.450/- per month to eligible Master 1 st Class, 2 nd Class and Serang (C), posted at different crafts of the DPA and who are presently in receipt of such allowance.
8.	ECG Machine Operating Allowance	Rs.300/- per month	Rs.400/- per month to surgical dresser of Gopalpuri Hospital, Ward Orderly, New Kandla and Lab Technician at OOT Vadinar Health Centre, in case, if they are engaged to operate to ECG Machine by the CMO / Sr. Dy. CMO.

9.	Generator Operating Allowance	Rs.4.00 per hour	Rs.5.00 per hour to the employees, who are eligible and in receipt of such allowance.
10.	Pump / Vehicle Allowance	Rs.4.00 per hour	Rs.5.00 per hour to the employees, who are eligible and in receipt of such allowance.
11.	Wireman Allowance	Rs.250/- per month	Rs.350/- per month to be paid to the Khalasis, having valid Wireman Certificate and are presently in receipts of such allowance for performing the job of Wireman, as and when required by the Mechanical Engineering Department.
12.	Canteen Subsidy	Rs.115/- per day	Rs.150/- per day *

*Secretary's Order No.LB/WF/1035(Canteen Subsidy)/1062 dated 10.03.2022

Class-I
Department-wise Sanctioned Strength

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
1	Chief Vigilance Officer	--	1									1		1
2	Secretary	120000-280000		1								1		1
3	FA&CAO	120000-280000			1							1		1
4	Chief Engineer	120000-280000				1						1		1
5	Chief Mechanical Engineer	120000-280000					1					1		1
6	Deputy Conservator	120000-280000						1				1		1
7	Traffic Manager	120000-280000							1			1		1
8	Chief Medical Officer	120000-280000								1		1		1
9	Chief Operations Manager	120000-280000									1	1		1
10	Harbour Master	100000-260000						1				1		1
11	Senior Deputy Secretary	80000-220000		1								1		1
12	Senior Deputy Chief Accounts Officer	80000-220000			1							1		1
13	Deputy Chief Engineer(Civil)	80000-220000				2						2		2
14	Deputy Chief Mechanical Engineer	80000-220000					1					1		1
15	Senior Deputy Traffic Manager	80000-220000							1			1		1
16	Senior Deputy Chief Medical Officer	80000-220000								2		2		2

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
17	Pilot	70000-200000						10			3	13		13
18	Marine Engineer-Gr.I	70000-200000					1				1	2		2
19	Deputy Chief Vigilance Officer	60000-180000	1									1		1
20	Deputy Secretary	60000-180000		1								1		1
21	Personnel Officer	60000-180000		1								1		1
22	Senior P.S. to Chairman	60000-180000		1								1		1
23	Deputy Chief Accounts Officer	60000-180000			1							1		1
24	Senior Deputy Director (EDP)	60000-180000			1							1		1
25	Deputy Traffic Manager	60000-180000							1			1		1
26	Deputy Estate Manager	60000-180000				1						1		1
27	Superintendent Engineer (Civil)	60000-180000				3						3		3
28	Superintendent Engineer. (Mech.)	60000-180000					1					1		1
29	Superintendent Engineer. (Elect.)	60000-180000					1					1		1
30	Engineer In charge (D/Tug)	60000-180000					1					1		1
31	Deputy Chief Medical Officer (Gen)	60000-180000								1		1		1
32	Deputy Chief Medical Officer (Spl)	60000-180000								1		1		1
33	Senior Assistant Secretary	50000-160000 (10750-16750)		1								1		1

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
34	Deputy Personal Officer	50000-160000 (10750-16750)		1								1		1
35	Senior Accounts Officer	50000-160000 (10750-16750)			2							2		2
36	Deputy Director(EDP)	50000-160000 (10750-16750)			1							1		1
37	Senior Assistant Traffic Manager	50000-160000 (10750-16750)							1			1		1
38	Executive Engineer (Civil)	50000-160000 (10750-16750)				6					1	7		7
39	Senior Assistant Estate Manager	50000-160000 (10750-16750)				1						1		1
40	Executive Engineer(Mech)	50000-160000 (10750-16750)					1					1		1
41	Executive Engineer(Elect)	50000-160000 (10750-16750)					1					1		1
42	Deputy Materials Manager	50000-160000 (10750-16750)					1					1		1
43	Senior Medical Officer (Gen)	50000-160000 (10750-16750)								2		2		2
44	Executive Engineer (E & M)	50000-160000 (10750-16750)									1	1		1
45	PS to Chairman	50000-160000 (10750-16750)		1								1		1
46	Assistant Secretary	50000-160000 (9100-15100)		1								1		1
47	Law Officer, Gr.I	50000-160000 (9100-15100)		1								1		1
48	P.S. to Deputy Chairman	50000-160000 (9100-15100)		1								1		1
49	Hindi Officer	50000-160000 (9100-15100)		1								1		1
50	Trade Promotion and Public Relation Officer	50000-160000 (9100-15100)		1								1		1

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
51	Accounts Officer-Gr.I	50000-160000 (9100-15100)			1						1	2		2
52	Assistant Director (Research)	50000-160000 (9100-15100)			1							1		1
53	Assistant Director (EDP)	50000-160000 (9100-15100)			1							1		1
54	Assistant Traffic Manager, GR-I	50000-160000 (9100-15100)							3			3		3
55	Safety Officer	50000-160000 (9100-15100)							1			1		1
56	Assistant Executive Engineer (Civil)	50000-160000 (9100-15100)				8					1	9		9
57	Assistant Estate Manager Gr-1	50000-160000 (9100-15100)				1						1		1
58	Deputy Hydraulic Engineer	50000-160000 (10750-16750)				1						1		1
59	Senior Hydrographic Surveyor	50000-160000 (10750-16750)				1						1		1
60	Cartographer	50000-160000 (9100-15100)				1						1		1
61	Hydrographic Surveyor	50000-160000 (9100-15100)				1						1		1
62	Assistant Executive Engineer (Mech)	50000-160000 (9100-15100)					2					2		2
63	Assistant Executive Engineer (Elect.)	50000-160000 (9100-15100)					1				1	2		2
64	Assistant Materials Manager,Gr.I	50000-160000 (9100-15100)					1					1		1
65	Marine Engineer, Gr. II	50000-160000 (9100-15100)					1				0	1		1
66	Medical Officer	50000-160000 (9100-15100)								5	2	7		7
67	Secretary-cum-Personnel Officer	50000-160000 (9100-15100)										0	1	1

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
Total Class I			2	13	10	27	14	12	8	12	12	110	1	111

Class-II
Department-wise Sanctioned Strength

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
1	Assistant Manager (Secretarial)	40000-140000	1	1	1	1	1	1	1	1	1	9		9
2	Assistant Managre (Library)	40000-140000		1								1		1
3	Assistant Manager (PR)	40000-140000		1								1		1
4	Assistant Manager (Eduction)	40000-140000		1								1		1
5	Assistant Manager (Finance)	40000-140000			3							3	1	4
6	Assistant Manager (Traffic)	40000-140000							2			2		2
7	Assistant Manager (Flotilla)	40000-140000						1				1		1
8	Assistant Manager (Fire & Safety)	40000-140000						1				1		1
9	Assistant Manager (Civil)	40000-140000				5					2	7		7
10	Assistant Manager (Scientific)	40000-140000				1					1	2		2
11	Assistant Manager (Architect)	40000-140000				1						1		1
12	Assistant Manager (Mech)	40000-140000					3				1	4		4
13	Assistant Manager (Elect)	40000-140000					4					4		4
14	Assistant Manager (D/T)	40000-140000					7				1	8		8
15	Assistant Managre (F/C)	40000-140000					6				1	7		7
16	Assistant Manager (Materials)	40000-140000					1					1		1
17	Assistant Administration Officer	40000-140000										0	1	1
	TOTAL		1	4	4	8	22	3	3	1	7	53	2	55

Class-III (Common Category)
Department-wise Sanctioned Strength

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
1	Office Superintendent	51500-128400		1		1	1	1	1		1	6		6
2	Supdt. Accountant	51500-128400			4	1	2	1	1		1	10		10
3	Junior Engineer, Gr.-I(Civil)	51500-128400				42					5	47		47
4	Junior Engineer, Gr.-I (Mech)	51500-128400					7				1	8		8
5	Junior Engineer, Gr-I (Elect.)	51500-128400					4				1	5		5
6	Master Ist Class	51500-128400						11			3	14		14
7	Head Clerk	45800-121300		3	0	3	4	1	1	1		13	1	14
8	Divisional Accountant	45800-121300			8	7	3	1		1	2	22		22
9	Senior Stenographer	45800-121300		1			1	0			0	2		2
10	Junior Engineer(Civil)	45800-121300				19					3	22	1	23
11	Junior Engineer (Elect.)	45800-121300					8				1	9		9
12	Shed Master	45800-121300							12		1	13		13
13	Assistant Flotilla Supervisor	45800-121300						4			2	6		6
14	Assistant	41800-117600		4	15	10	4	4	1	1	2	41	2	43
15	Hindi Translator	41800-117600		2							1	3	1	4
16	Technical Assistant	41800-117600				3					1	4		4
17	Master IInd Class	41800-117600						11			2	13		13
18	Head Time Keeper	41800-117600						1	1			2		2
19	Senior Clerk	38600-99700		13	38	37	26	12	4	2	5	137	2	139

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
20	Nurse	38600-99700								9	2	11		11
21	Serang (Certified)	38600-99700						19			1	20		20
22	Driver Motor (HG)	38600-99700		1	1	1					1	4		4
23	Junior Clerk	35500-86300		3	3	2	1	2	8	2	3	24	1	25
24	Hindi Typist	35500-86300		2							1	3		3
25	Carpenter	35500-86300					3	3				6		6
26	Field Assistant	35500-86300				6					1	7		7
27	Switch Board Operator	35500-86300				1	1					2		2
28	Fitter	35500-86300					5				1	6		6
29	Time Keeper	35500-86300					2	4	3			9		9
30	Quarter Master	35500-86300						14			7	21		21
31	Signalman	35500-86300						6			2	8		8
32	Driver (Motor)	35500-86300		2	1	4	1				3	11	1	12
33	Serang (UC)	35500-86300						17			7	24		24
34	Senior Office Attendant	34100-82900		6	5	4	5	1	3	1	3	28	3	31
35	Pump Driver	34100-82900				25					1	26		26
36	Caretaker	34100-82900		1		1						2		2
	TOTAL		0	39	75	167	78	113	35	17	65	589	12	601

Class-III (Un-Common Category)
Department-wise Sanctioned Strength

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
1	Senior Hindi Translator	51500-128400		1								1		1
2	Legal Assistant	51500-128400		1								1		1
3	Cost Analyst	51500-128400			2							2		2
4	Assistant Cartographer	51500-128400				1						1		1
5	Assistant Hydrographer Surveyor	51500-128400				2						2		2
6	Berthing Supervisor	51500-128400						2				2		2
7	Traffic Inspector	51500-128400							6			6		6
8	Senior Head Draftsman	51500-128400				1						1		1
9	Head Draftsman (Marine)	51500-128400				1						1		1
10	Head Draftsman (Civil)	51500-128400				1						1		1
11	Assistant Foreman (Marine)	51500-128400					2					2		2
12	Electrical Supervisor	51500-128400					2					2		2
13	Head Clerk (Cashier)	45800-121300			1							1		1
14	Labour Welfare Inspector	45800-121300		1								1		1
15	Head Master (Primary Section)	45800-121300		2								2		2
16	Input / Output Supervisor-cum-Programming Assistant	45800-121300			1							1		1
17	Junior Engineer (Mech)	45800-121300					4					4		4
18	Senior Store Keeper	45800-121300					2					2		2
19	Labour Inspector	41800-117600										0	2	2
20	Vigilance Inspector	41800-117600	1									1	1	2
21	Nursing Sister	41800-117600								4		4		4
22	Statistical Assistant	41800-117600							1			1		1
23	Senior Pharmacist-Cum-Store Keeper	41800-117600								2		2		2
24	X- Ray Technician	41800-117600								2		2		2
25	Laboratory Technician	41800-117600								1		1		1

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
26	Operator-cum-Input/Output Assistant	41800-117600			1							1		1
27	Secondary Teacher	41800-117600		5								5		5
28	Physical Education Teacher	41800-117600		1								1		1
29	Scientific Assistant (Metrological)	41800-117600				1						1		1
30	Senior Plumber	41800-117600				1						1		1
31	Senior Draftsman	41800-117600				5						5		5
32	Store Keeper	41800-117600					1					1		1
33	Leading man (F/Shop)	41800-117600					1					1		1
34	Chargeman (Mech)	41800-117600					3					3		3
35	Assistant Foreman (Elect)	41800-117600					2					2		2
36	Radio Radar Technician	41800-117600					1					1		1
37	Auto Electrician	41800-117600					1					1		1
38	Chargeman (Elect.)	41800-117600					2					2		2
39	Deputy Foreman (Elect)	41800-117600					1					1		1
40	Deputy Fire Officer	41800-117600						1				1		1
41	Signal Superintendent	41800-117600						1				1		1
42	Electrician	41800-117600					30					30		30
43	Driver Ist Class	41800-117600					9					9		9
44	Diesel Mechanic	41800-117600					12					12		12
45	Pharmacist	38600-99700								1		1		1
46	Nurse (Auxiliary)	38600-99700								1		1		1
47	DEVO	38600-99700			2							2		2
48	Junior Stenographer	38600-99700		1								1	1	2
49	Assistant Teacher	38600-99700		23								23		23
50	Senior Labour Welfare Attendant	38600-99700		1								1		1
51	Hindi Stenographer	38600-99700		1								1		1
52	Junior Scientific Assistant	38600-99700				1						1		1

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
53	Junior Draftsman	38600-99700				6						6		6
54	Mechanic	38600-99700					6					6		6
55	Driver IInd Class	38600-99700					14					14		14
56	Station Officer	38600-99700						14				14		14
57	P.O.C.D. (HG)	38600-99700						6				6		6
58	Senior Serang (UC)	38600-99700						5				5		5
59	Safety Inspector (Anti-Pollution)	38600-99700						3				3		3
60	Supervisor (W&G)	38600-99700							57			57		57
61	Sub Inspector (W/W)	38600-99700				1						1		1
62	Tracer	35500-86300				3						3		3
63	Painter	35500-86300				1						1		1
64	Mason	35500-86300				7						7		7
65	Plumber	35500-86300				4						4		4
66	Maistry	35500-86300				7						7		7
67	Driver (Mobile Equipment)	35500-86300					4					4		4
68	Crane Driver (UG)	35500-86300					43					43		43
69	Moulder	35500-86300					1					1		1
70	Pump Operator	35500-86300										0	2	2
71	Crane Driver (LG)	35500-86300					4					4		4
72	Wireman	35500-86300					4					4		4
73	P.O.C.D.	35500-86300						25				25		25
74	Leading Fireman	35500-86300						27				27		27
75	Traffic Outdoor Clerk	35500-86300							33			33		33
76	Booking Clerk	35500-86300										0	2	2
77	Wireman cum Plumber	35500-86300										0	1	1
78	Turner	35500-86300					3					3		3
79	Machinist	35500-86300					1					1		1
80	Welder	35500-86300				0	2					2		2

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
81	Tindal	35500-86300						6			0	6		6
82	Senior Dresser	34100-82900								1		1		1
83	Labour Welfare Attendant	34100-82900		2								2		2
84	Railway Maistry	34100-82900				1						1		1
85	Caulker	34100-82900						1				1		1
86	Assistant Outdoor Clerk	34100-82900							39			39		39
87	Senior Sanitary Health Worker	34100-82900							1			1		1
TOTAL			1	39	7	44	155	91	137	12	0	486	9	495

Class-IV (Common Category)
Department-wise Sanctioned Strength

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
1	Surgical Dresser	31500-74300								3	1	4		4
2	Casab	31500-74300					2	4			1	7		7
3	Sainik	30700-72300			1	3						4		4
4	Lascar	30700-72300				2		215			4	221		221
5	Farash	29500-62000	0	1		1						2		2
6	Mali-cum-Chowkidar	29500-62000	0	1		1						2		2
7	Khalasi	29500-62000	0	1		103	38	1			3	146	1	147
8	Marine Khalasi	29500-62000				3		6				9		9
9	Cleaner	29500-62000					35				1	36		36
10	Mali	29500-62000				5					1	6		6
11	Oilman	31500-74300					27				10	37		37
12	Chowkidar	29500-62000	0	1		11	1					13		13
13	Sanitary Health Worker, Gr-III	29500-62000	0	4		17	2		10	1	2	36	5	41
14	Office Attendant, Gr-III	29500-62000	0	3	3	7	1	3	1	1		19	2	21
TOTAL			0	11	4	153	106	229	11	5	23	542	8	550

Class-IV (Un-Common Category)
Department-wise Sanctioned Strength

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
1	First Aider	32600-79100								2		2		2
2	Cook-cum-Bearer	31500-74300	0	1								1		1
3	Havaldar	31500-74300				2						2		2
4	Mangrove Havaldar	31500-74300				1						1		1
5	Assistant Plumber	31500-74300				2						2		2
6	Railway Mate	31500-74300				1						1		1
7	Laboratory Attendant	31500-74300				2						2		2
8	Lift Operator	31500-74300					2					2		2
9	Fireman	31500-74300						39				39		39
10	Ward Orderly	31500-74300								5		5		5
11	Female Ward Orderly	30700-72300								2		2		2
13	Key Man	30700-72300				1						1		1
14	Helper to Fitter	30700-72300				8						8		8
15	Helper to Plumber	30700-72300				5						5		5
16	Helper to Mason	30700-72300				3						3		3
17	Helper to Carpenter	30700-72300				2						2		2
18	Female Sainik	30700-72300				2						2		2
19	Signal Khalasi	30700-72300						3				3		3

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	CMO	COM	Total (A)	CHD (B)	Total (A)+(B)
20	Topaz	30700-72300						2				2		2
21	Security Guard	30700-72300										0	3	3
22	Water Woman	29500-62000	0	1								1		1
23	Attendant	29500-62000	0	1								1		1
24	Ward Attendant	29500-62000									1	1		1
25	Mangrove Chowkidar	29500-62000				7						7		7
26	Gangman	29500-62000				5						5		5
TOTAL			0	3	0	41	2	44	0	9	1	100	3	103



Statement Showing the sanctioned strength of Class-I, II, III & IV Posts (Department-wise as on 1st April,2025)

Sr. No	DEPARTMENT	CLASS-I	CLASS-II	CLASS-III	CLASS-IV	TOTAL
1	CIVIL ENGINEERING	27	8	211	194	440
2	MECHANICAL ENGINEERING	14	22	233	108	377
3	MARINE	12	3	204	273	492
4	GENERAL ADMINISTRATION	13	4	78	14	109
5	VIGILANCE	2	1	1	0	4
6	FINANCE	10	4	82	4	100
7	TRAFFIC	8	3	172	11	194
7(A)	CARGO HANDLING DIVISION	1	2	21	11	35
8	MEDICAL	12	1	29	14	56
9	OOT- VADINAR	12	7	65	24	108
TOTAL (A)		111	55	1096	653	1915

SHORE AND HATCH WORKERS

I SHORE WORKERS						
	SHORE MUKADAM	0	0	0	0	0
	SHORE WORKERS	0	0	0	34	34
TOTAL (B)						34
HATCH WORKERS						
II HATCH WORKERS						
	TINDAL	0	0	30	0	30
	WINCHMAN	0	0	11	0	11
	SIGNALLER	0	0	0	101	101
	WORKERS	0	0	0	100	100
TOTAL (C)						242
GRAND TOTAL (A+B+C)						2191

CIVIL ENGINEERING DEPARTMENT

Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Chief Engineer	120000-280000	1	0	1	--
2	Dy. Chief Engineer	80000-220000	2	0	2	--
3	Dy. Estate Manager	60000-180000	1	0	1	--
4	Superintending Engineer (Civil)	60000-180000	3	0	3	--
5	Executive Engineer (Civil)	50000-160000 (10750-16750)	6	0	6	--
6	Sr.Asstt. Estate Manager	50000-160000 (10750-16750)	1	0	1	--
7	Dy. Hydraulic Engineer	50000-160000 (10750-16750)	1	0	1	--
8	Sr. Hydrographic Surveyor	50000-160000 (10750-16750)	1	0	1	--
9	Asstt. Executive Engineer(Civil)	50000-160000 (9100-15100)	8	0	8	--
10	Asstt. Estate Manager Gr-1	50000-160000 (9100-15100)	1	0	1	--
11	Cartographer	50000-160000 (9100-15100)	1	0	1	--
12	Hydrographic Surveyor	50000-160000 (9100-15100)	1	0	1	--
TOTAL CLASS-I			27	0	27	--

CLASS - II						
1	Assistant Manager (Civil)	40000-140000	5	0	5	--
2	Assistant Manager (PA)	40000-140000	1	0	1	--
3	Assistant Manager (Scientific)	40000-140000	1	0	1	--
4	Assistant Manager(Architect)	40000-140000	1	0	1	--
TOTAL CLASS-II			8	0	8	--

CLASS-III						
1	Office Superintendent	51500-128400	1	0	1	--
2	Superintendent (Accounts)	51500-128400	1	0	1	--
3	Junior Engineer Gr.I (Civil)	51500-128400	32	10	42	1 Post of Estate Inspector re-designated as Jr. Engg. (Civil), Gr.I
4	Assistant Cartographer	51500-128400	1	0	1	--
5	Assistant Hydrographic Surveyor	51500-128400	1	1	2	--
6	Senior Head Draftsman	51500-128400	0	1	1	--
7	Head Clerk	45800-121300	3	0	3	--
8	Junior Engineer(Civil)	45800-121300	19	0	19	--
9	Head Draftsman (Marine)	45800-121300	0	1	1	--
10	Head Draftsman (Civil)	45800-121300	1	0	1	--
11	Divisional Accountant	45800-121300	6	1	7	--
12	Assistant	41800-117600	10	0	10	--
13	Senior Draftsman	41800-117600	5	0	5	--
14	Scientific Assistant (Metrological)	41800-117600	1	0	1	--
15	Technical Assistant	41800-117600	3	0	3	--
16	Senior Plumber	41800-117600	1	0	1	--
17	Junior Scientific Assistant	38600-99700	1	0	1	--
18	Senior Clerk	38600-99700	37	0	37	--
19	Junior Draftsman	38600-99700	6	0	6	--
20	Driver Motor (HG)	38600-99700	1	0	1	--
21	Sub-Inspector (W/W)	38600-99700	1	0	1	--
22	Junior Clerk	35500-86300	2	0	2	--
23	Tracer	35500-86300	3	0	3	--
24	Maistry	35500-86300	7	0	7	--
25	Painter	35500-86300	1	0	1	--
26	Mason	35500-86300	7	0	7	--

27	Driver (Motor)	35500-86300	4	0	4	--
28	Plumber	35500-86300	4	0	4	--
29	Field Assistant	35500-86300	5	1	6	--
30	Switch Board Operator	35500-86300	0	1	1	--
31	Caretaker	34100-82900	1	0	1	--
32	Railway Maistry	34100-82900	1	0	1	--
33	Pump Driver	34100-82900	24	1	25	--
34	Senior Office Attendant	34100-82900	4	0	4	--
TOTAL CLASS-III			194	17	211	
CLASS - IV						
1	Assistant Plumber	31500-74300	2	0	2	--
2	Railway Mate	31500-74300	1	0	1	--
3	Laboratory Attendant	31500-74300	2	0	2	--
4	Havaldar	31500-74300	2	0	2	--
5	Key Man	30700-72300	1	0	1	--
6	Helper to Fitter	30700-72300	6	2	8	--
7	Helper to Plumber	30700-72300	5	0	5	--
8	Helper to Mason	30700-72300	3	0	3	--
9	Lascar	30700-72300	2	0	2	--
10	Helper to Carpenter	30700-72300	2	0	2	--
11	Sainik	30700-72300	3	0	3	--
12	Female Sainik	30700-72300	2	0	2	--
13	Mangrove Havaldar	31500-74300	1	0	1	--
14	Office Attendant, Gr-III	29500-62000	7	0	7	--
15	Khalasi	29500-62000	103	0	103	--
16	Chowkidar	29500-62000	11	0	11	--
17	Mangrove Chowkidar	29500-62000	7	0	7	--
18	Farash	29500-62000	1	0	1	--

19	Marine Khalasi	29500-62000	3	0	3	--
20	Gangman	29500-62000	5	0	5	--
21	Sanitary Health Worker Gr-III	29500-62000	17	0	17	--
22	Mali	29500-62000	5	0	5	--
23	Mali-cum-Chowkidar	29500-62000	1	0	1	--
TOTAL CLASS-IV			192	2	194	

SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	27	0	27
Class-II	8	0	8
Class-III	194	17	211
Class-IV	192	2	194
Grand Total	421	19	440



दीनदयाल पत्तन प्राधिकरण
DEENDAYAL PORT AUTHORITY

MECHANICAL ENGINEERING DEPARTMENT

Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Chief Mechanical Engineer	120000-280000	1	0	1	--
2	Dy. Chief Mechanical Engineer	80000-220000	1	0	1	--
3	Marine Engineer, Gr.I	70000-200000	1	0	1	--
4	Superintending Engineer (Mechanical)	60000-180000	1	0	1	--
5	Superintending Engineer (Electrical)	60000-180000	1	0	1	--
6	Engineer-in Charge (D/T)	60000-180000	1	0	1	--
7	Executive Engineer (Mechanical)	50000-160000 (10750-16750)	1	0	1	--
8	Executive Engineer (Electrical)	50000-160000 (10750-16750)	1	0	1	--
9	Deputy Materials Manager	50000-160000 (10750-16750)	1	0	1	--
10	Assistant Executive Engineer(Mechanical)	50000-160000 (9100-15100)	2	0	2	--
11	Assistant Executive Engineer(Electrical)	50000-160000 (9100-15100)	1	0	1	--
12	Assistant Materials Manager (Gr.I)	50000-160000 (9100-15100)	1	0	1	--
13	Marine Engineer, Gr II	50000-160000 (9100-15100)	1	0	1	--
TOTAL CLASS-I			14	0	14	--
CLASS - II						
1	Assistant Manager (Mechanical)	40000-140000	3	0	3	--
2	Assistant Manager(Electrical)	40000-140000	3	1	4	--
3	Assistant Manager (D/T)	40000-140000	3	4	7	--
4	Assistant Manager(F/C)	40000-140000	0	6	6	--
5	Assistant Manager (Materials)	40000-140000	0	1	1	--
6	Assistant Manager (PA)	40000-140000	1	0	1	--
TOTAL CLASS-II			10	12	22	--

CLASS-III						
1	Office Superintendent	51500-128400	1	0	1	--
2	Superintendent Accounts	51500-128400	2	0	2	--
3	Junior Engineer-Gr.I (Elect)	51500-128400	3	1	4	
4	Junior Engineer- Gr.I (Mech.)	51500-128400	7	0	7	--
5	Assistant Foreman (Marine)	51500-128400	2	0	2	--
6	Electrical Supervisor	51500-128400	2	0	2	--
7	Senior Stenographer	45800-121300	0	1	1	
8	Head Clerk	45800-121300	3	1	4	--
9	Divisional Accountant	45800-121300	2	1	3	
10	Junior Engineer(Mechanical)	45800-121300	4	0	4	--
11	Junior Engineer(Electrical)	45800-121300	5	3	8	--
12	Senior Storekeeper	45800-121300	1	1	2	--
13	Assistant	41800-117600	4	0	4	--
14	Driver Ist Class	41800-117600	6	3	9	--
15	Diesel Mechanic	41800-117600	12	0	12	--
16	Electrician	41800-117600	29	1	30	--
17	Leading man (F/Shop)	41800-117600	0	1	1	--
18	Charge man (Mech)	41800-117600	3	0	3	--
19	Assistant Foreman (Electrical)	41800-117600	1	1	2	--
20	Radio Radar Technician	41800-117600	1	0	1	--
21	Auto Electrician	41800-117600	1	0	1	--
22	Chargeman (Electrical)	41800-117600	0	2	2	--
23	Deputy Foreman (Electrical)	41800-117600	1	0	1	--
24	Store Keeper	41800-117600	1	0	1	--
25	Senior Clerk	38600-99700	25	1	26	--
26	Mechanic	38600-99700	6	0	6	--
27	Driver IInd Class	38600-99700	14	0	14	--
28	Driver (Mobile Equipment)	38600-99700	4	0	4	--
29	Crane Driver(UG)	38600-99700	43	0	43	--
30	Junior Clerk	35500-86300	1	0	1	--

31	Driver Motor	35500-86300	1	0	1	--
32	Welder	35500-86300	2	0	2	--
33	Turner	35500-86300	3	0	3	--
34	Carpenter	35500-86300	3	0	3	--
35	Fitter	35500-86300	5	0	5	--
36	Moulder	35500-86300	1	0	1	--
37	Machinist	35500-86300	1	0	1	
38	Time Keeper	35500-86300	2	0	2	
39	Switch Board Operator	35500-86300	1	0	1	
40	Crane Driver (LG)	35500-86300	4	0	4	
41	Wireman	35500-86300	3	1	4	
42	Senior Office Attendant	34100-82900	5	0	5	
TOTAL CLASS-III			215	18	233	
CLASS - IV						
1	Casab	31500-74300	2	0	2	--
2	Oilman	31500-74300	27	0	27	--
3	Lift Operator	31500-74300	2	0	2	--
4	Office Attendant Gr. III	29500-62000	1	0	1	--
5	Cleaner	29500-62000	35	0	35	--
6	Khalasi	29500-62000	38	0	38	--
7	Chowkidar	29500-62000	1	0	1	--
8	Sanitary Health Worker	29500-62000	2	0	2	--
TOTAL CLASS-IV			108	0	108	

SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	14	0	14
Class-II	10	12	22
Class-III	215	18	233
Class-IV	108	0	108
Grand Total	347	30	377

MARINE DEPARTMENT

Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Deputy Conservator	120000-280000	1	0	1	--
2	Harbour Master	100000-260000	1	0	1	--
3	Pilots	70000-200000	10	0	10	--
TOTAL CLASS-I			12	0	12	--
CLASS - II						
1	Assistant Manager (Flotila)	40000-140000	1	0	1	--
2	Assistant Manager (Fire & Safety)	40000-140000	0	1	1	--
3	Assistant Manager (PA)	40000-140000	1	0	1	--
TOTAL CLASS-II			2	1	3	

CLASS-III						
1	Office Superintendent	51500-128400	1	0	1	--
2	Superintendent Accounts	51500-128400	1	0	1	--
3	Berthing Supervisor	51500-128400	1	1	2	--
4	Master 1st Class	51500-128400	9	2	11	--
5	Head Clerk	45800-121300	1	0	1	--
6	Divisional Accountant	45800-121300	1	0	1	--
7	Assistant Flotila Supervisor	45800-121300	4	0	4	--
8	Assistant	41800-117600	4	0	4	--
9	Deputy Fire Officer	41800-117600	1	0	1	--
10	Signal Superintendent	41800-117600	1	0	1	--
11	Head Time Keeper	41800-117600	1	0	1	--
12	Master 2nd Class	41800-117600	11	0	11	--
13	Senior Clerk	38600-99700	12	0	12	--
14	Station Officer	38600-99700	14	0	14	--
15	P.O.C.D(HG)	38600-99700	5	1	6	--
16	Senior Serang (UC)	38600-99700	5	0	5	--

17	Serang (Certified)	38600-99700	18	1	19	--
18	Safety Inspector	38600-99700	1	2	3	--
19	Junior Clerk	35500-86300	2	0	2	--
20	P.O.C.D	35500-86300	25	0	25	--
21	Leading Fireman	35500-86300	27	0	27	--
22	Serang (Un-Certified)	35500-86300	17	0	17	--
23	Tinal (Mooring Boat)	35500-86300	5	1	6	--
24	Signalman	35500-86300	5	1	6	--
25	Time Keeper	35500-86300	4	0	4	--
26	Carpenter	35500-86300	2	1	3	--
27	Quarter Master	35500-86300	14	0	14	--
28	Caulker	34100-82900	1	0	1	--
29	Senior Office Attendant	34100-82900	1	0	1	--
TOTAL CLASS-III			194	10	204	
CLASS - IV						
1	Fireman	31500-74300	39	0	39	--
2	Casab	31500-74300	2	2	4	--
3	Signal Khalasi	30700-72300	3	0	3	--
4	Topaz	30700-72300	2	0	2	--
5	Lascar	30700-72300	215	0	215	--
6	Office Attendant-Gr.III	29500-62000	3	0	3	--
7	Marine Khalasi	29500-62000	1	5	6	--
8	Khalasi	29500-62000	1	0	1	--
TOTAL CLASS-IV			266	7	273	

SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	12	0	12
Class-II	2	1	3
Class-III	194	10	204
Class-IV	266	7	273
Grand Total	474	18	492

GENERAL ADMINISTRATION DEPARTMENT

Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Secretary	120000-280000	1	0	1	--
2	Senior Deputy Secretary	80000-220000	1	0	1	--
3	Deputy Secy	60000-180000	1	0	1	--
4	Personal Officer	60000-180000	1	0	1	--
5	Senior P.S to Chairman	60000-180000	1	0	1	--
6	Senior Assistant Secretary	50000-160000 (10750-16750)	1	0	1	--
7	Deputy Personal Officer	50000-160000 (10750-16750)	1	0	1	--
8	PS to Chairman	50000-160000 (10750-16750)	1	0	1	--
9	Assistant Secretary-Gr.I	50000-160000 (9100-15100)	0	1	1	--
10	Law Officer, Gr-I	50000-160000 (9100-15100)	1	0	1	--
11	P.S to Deputy Chairman	50000-160000 (9100-15100)	1	0	1	--
12	Hindi Officer	50000-160000 (9100-15100)	1	0	1	--
13	Trade Promotion & Public Relation Officer	50000-160000 (9100-15100)	1	0	1	--
TOTAL CLASS-I			12	1	13	--
CLASS - II						
1	Assistant Manager (PA)	40000-140000	1	0	1	--
2	Assstant Manager (Librarian)	40000-140000	1	0	1	--
3	Assistant Manager (PR)	40000-140000	1	0	1	--
4	Assistant Manager (Eduction)	40000-140000	1	0	1	--
TOTAL CLASS-II			4	0	4	--

CLASS-III						
1	Office Superintendent	51500-128400	1	0	1	--
2	Senior Hindi Translator	51500-128400	0	1	1	--
3	Legal Assistant	51500-128400	0	1	1	--
4	Head Clerk	45800-121300	3	0	3	--
5	Senior Stenographer	45800-121300	1	0	1	--
6	Labour Welfare Inspector	45800-121300	1	0	1	--
7	Head Master	45800-121300	2	0	2	--
8	Assistant	41800-117600	4	0	4	--
9	Hindi Translator	41800-117600	2	0	2	--
10	Secondary Teacher	41800-117600	5	0	5	--
11	Physical Education Teacher	41800-117600	1	0	1	--
12	Assistant Teacher	38600-99700	23	0	23	--
13	Senior Clerk	38600-99700	13	0	13	--
14	Junior Stenographer	38600-99700	1	0	1	--
15	Driver- Motor(HG)	38600-99700	1	0	1	--
16	Senior Labour Welfare Attendant	38600-99700	1	0	1	--
17	Hindi Stenographer	38600-99700	0	1	1	--
18	Junior Clerk	35500-86300	3	0	3	--
19	Driver-Motor	35500-86300	2	0	2	--
20	Hindi Typist	35500-86300	2	0	2	--
21	Caretaker	34100-82900	1	0	1	--
22	Labour Welfare Attendant	34100-82900	2	0	2	--
23	Senior Office Attendant	34100-82900	6	0	6	--
TOTAL CLASS-III			75	3	78	
CLASS - IV						
1	Cook-cum-Bearer	31500-74300	1	0	1	--
2	Office Attendant Gr. III	29500-62000	3	0	3	--
3	Farash	29500-62000	1	0	1	--
4	Sanitary Health Worker, Gr-III	29500-62000	4	0	4	--
5	Chowkidar	29500-62000	1	0	1	--

6	Mali-cum-Chowkidar	29500-62000	1	0	1	--
7	Khalasi	29500-62000	0	1	1	--
8	Water Women	29500-62000	1	0	1	--
9	Attendant	29500-62000	1	0	1	--
TOTAL CLASS-IV			13	1	14	

SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	12	1	13
Class-II	4	0	4
Class-III	75	3	78
Class-IV	13	1	14
Grand Total	104	5	109



दीनदयाल पत्तन प्राधिकरण
DEENDAYAL PORT AUTHORITY

VIGILANCE DEPARTMENT						
Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Chief Vigilance Officer	-	1	0	1	--
2	Deputy Chief Vigilance Officer	60000-180000	1	0	1	--
TOTAL CLASS-I			2	0	2	--
CLASS - II						
1	Assistant Manager (PA)	40000-140000	1	0	1	--
TOTAL CLASS-II			1	0	1	
CLASS-III						
1	Inspector (Vigilance)	41800-117600	1	0	1	--
TOTAL CLASS-III			1	0	1	

SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	2	0	2
Class-II	1	0	1
Class-III	1	0	1
Class-IV	0	0	0
Grand Total	4	0	4

FINANCE DEPARTMENT						
Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Financial Advisor & Chief Accounts Officer	120000-280000	1	0	1	--
2	Senior Deputy Chief Accounts Officer	80000-220000	1	0	1	--
3	Deputy Chief Accounts Officer	60000-180000	1	0	1	--
4	Senior Deputy Director(EDP)	60000-180000	1	0	1	--
5	Senior Accounts Officer	50000-160000 (10750-16750)	2	0	2	--
6	Deputy Director (EDP)	50000-160000 (10750-16750)	1	0	1	--
7	Accounts Officer-Gr.I	50000-160000 (9100-15100)	1	0	1	--
8	Assisant Director (Research)	50000-160000 (9100-15100)	1	0	1	--
10	Assisant Director (EDP)	50000-160000 (9100-15100)	1	0	1	--
TOTAL CLASS-I			10	0	10	--
CLASS - II						
1	Assistant Manager (Finance)	40000-140000	2	1	3	--
2	Assistant Manager (PA)	40000-140000	1	0	1	--
TOTAL CLASS-II			3	1	4	

CLASS-III						
1	Superintendent Accounts	51500-128400	4	0	4	--
2	Cost Analyst	51500-128400	2	0	2	--
3	Divisional Accountant	45800-121300	8	0	8	
4	Cashier	45800-121300	1	0	1	--
5	Input/Output Supervisor-cum-Programming Assistant	45800-121300	0	1	1	
6	Assistant	41800-117600	12	3	15	--
7	Operator-cum-Input/Output Assistant	41800-117600	1	0	1	--
8	Senior Clerk	38600-99700	38	0	38	--

9	Data Entry Verification Operator	38600-99700	2	0	2	--
10	Driver- Motor(HG)	38600-99700	1	0	1	--
11	Junior Clerk	35500-86300	3	0	3	--
12	Driver-Motor	35500-86300	1	0	1	--
13	Senior Office Attendant	34100-82900	5	0	5	--
TOTAL CLASS-III			78	4	82	
CLASS - IV						
1	Sainik	30700-72300	1	0	1	--
2	Office Attendant-Gr.III	29500-62000	3	0	3	--
TOTAL CLASS-IV			4	0	4	

SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	10	0	10
Class-II	3	1	4
Class-III	78	4	82
Class-IV	4	0	4
Grand Total	95	5	100

दीनदयाल पत्तन प्राधिकरण
DEENDAYAL PORT AUTHORITY

TRAFFIC DEPARTMENT

Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Traffic Manager	120000-280000	1	0	1	--
2	Senior Deputy Traffic Manager	80000-220000	1	0	1	--
3	Deputy Traffic Manager	60000-180000	1	0	1	--
4	Senior Assistant Traffic Manager	50000-160000 (10750-16750)	1	0	1	--
5	Assistant Traffic Manager-Gr.I	50000-160000 (9100-15100)	3	0	3	--
6	Safety Officer	50000-160000 (9100-15100)	1	0	1	--
TOTAL CLASS-I			8	0	8	--
CLASS - II						
1	Assistant Manager (Traffic)	40000-140000	2	0	2	--
2	Assistant Manager (PA)	40000-140000	1	0	1	--
TOTAL CLASS-II			3	0	3	

दीनदयाल पब्लिक प्राधिकरण
DEENDAYAL PUBLIC AUTHORITY

CLASS-III						
1	Office Superintendent	51500-128400	1	0	1	--
2	Superintendent Accounts	51500-128400	1	0	1	--
3	Traffic Inspector	51500-128400	6	0	6	
4	Shed Master/ Warehouse Keeper	45800-121300	12	0	12	--
5	Head Clerk	45800-121300	1	0	1	
6	Assistant	41800-117600	1	0	1	--
7	Head Time Keeper	41800-117600	1	0	1	--
8	Statistical Assistant	41800-117600	1	0	1	--
9	Senior Clerk	38600-99700	4	0	4	--
10	Supervisor (West Gate)	38600-99700	57	0	57	--
11	Time Keeper	35500-86300	3	0	3	--
12	Junior Clerk	35500-86300	8	0	8	--

13	Traffic Outdoor Clerk	35500-86300	11	22	33	--
14	Assistant Outdoor Clerk	34100-82900	29	10	39	
15	Senior Office Attendant	34100-82900	3	0	3	
16	Senior Sanitary Health Worker	34100-82900	1	0	1	
TOTAL CLASS-III			140	32	172	
CLASS - IV						
1	Sanitary Health Worker-Gr.III	29500-62000	10	0	10	--
2	Office Attendant-Gr.III	29500-62000	1	0	1	--
TOTAL CLASS-IV			11	0	11	

SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	8	0	8
Class-II	3	0	3
Class-III	140	32	172
Class-IV	11	0	11
Grand Total	162	32	194

दीनदयाल पत्तन प्राधिकरण
DEENDAYAL PORT AUTHORITY

CARGO HANDLING DIVISION						
Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Secretary-cum Personnel Officer	50000-160000	1	0	1	--
TOTAL CLASS-I			1	0	1	--
CLASS - II						
1	Assistant Administration Officer	40000-140000	1	0	1	--
2	Accounts Officer	40000-140000	1	0	1	
TOTAL CLASS-II			2	0	2	

CLASS-III						
1	Head Clerk	45800-121300	1	0	1	
2	Junior Engineer (Civil)	45800-121300	1	0	1	--
3	Assistant	41800-117600	2	0	2	--
4	Labour Inspector	41800-117600	2	0	2	--
5	Vigilance Inspector	41800-117600	1	0	1	--
6	Hindi Translator	41800-117600	1	0	1	--
7	Senior Clerk	38600-99700	2	0	2	--
8	Junior Stenographer	38600-99700	1	0	1	--
9	Junior Clerk	35500-86300	1	0	1	--
10	Booking Clerk	35500-86300	2	0	2	
11	Wireman-cum-Plumber	35500-86300	1	0	1	
12	Driver-Motor	35500-86300	1	0	1	
13	Senior Office Attendant	34100-82900	3	0	3	
14	Pump Operator	34100-82900	2	0	2	
TOTAL CLASS-III			21	0	21	
CLASS - IV						
1	Security Guard	30700-72300	3	0	3	--
2	Office Attendant-Gr.III	29500-62000	2	0	2	
3	Khalasi	29500-62000	0	1	1	
4	Sanitary Health Worker Gr-III	29500-62000	5	0	5	--

TOTAL CLASS-IV	10	1	11	
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SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	1	0	1
Class-II	2	0	2
Class-III	21	0	21
Class-IV	10	1	11
Grand Total	34	1	35



दीनदयाल पत्तन प्राधिकरण
DEENDAYAL PORT AUTHORITY

MEDICAL DEPARTMENT

Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Chief Medical Officer	120000-280000	1	0	1	--
2	Senior Deputy Chief Medical Officer	80000-220000	2	0	2	--
3	Deputy Chief Medical Officer (Gen)	60000-180000	1	0	1	--
4	Deputy Chief Medical Officer (Specialist)	60000-180000	1	0	1	--
5	Senior Medical Officer (Gen)	50000-160000 (10750-16750)	2	0	2	--
6	Medical Officer	50000-160000 (9100-15100)	5	0	5	--
TOTAL CLASS-I			12	0	12	--
CLASS - II						
1	Assistant Manager (PA)	40000-140000	1	0	1	
TOTAL CLASS-II			1	0	1	

CLASS-III						
1	Head Clerk	45800-121300	1	0	1	
2	Divisional Accountant	45800-121300	1	0	1	--
3	Assistant	41800-117600	1	0	1	--
4	Nursing Sister	41800-117600	4	0	4	--
5	Senior Pharmacist-Cum-Store Keeper	41800-117600	2	0	2	--
6	X-Ray Technician	41800-117600	1	1	2	--
7	Laboratory Technician	41800-117600	1	0	1	--
8	Senior Clerk	38600-99700	2	0	2	--
9	Nurse	38600-99700	9	0	9	
10	Nurse (Auxiliary)	38600-99700	1	0	1	
11	Pharmacist	38600-99700	1	0	1	
12	Junior Clerk	35500-86300	2	0	2	
13	Senior Dresser	34100-82900	1	0	1	

14	Senior Office Attendant	34100-82900	1	0	1	
TOTAL CLASS-III			28	1	29	
CLASS - IV						
1	First Aider	31500-74300	2	0	2	--
2	Surgical Dresser	31500-74300	3	0	3	
3	Ward Orderly	30700-72300	5	0	5	
4	Female Ward Orderly	30700-72300	2	0	2	
5	Sanitary Health Worker	29500-62000	1	0	1	
6	Office Attendant	29500-62000	1	0	1	
TOTAL CLASS-IV			14	0	14	

SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	12	0	12
Class-II	1	0	1
Class-III	28	1	29
Class-IV	14	0	14
Grand Total	55	1	56

OFF-SHORE OIL TERMINAL - VADINAR

Sr. No	Designation	Scale of Pay	No. of Post		Total	Remarks
			PRMT	TEMP		
1	2	3	4	5	6	7
CLASS - I						
1	Chief Operation Manager	120000-280000	1	0	1	--
2	Pilot	70000-200000	3	0	3	--
3	Marine Engineer-Gr.I	70000-200000	1	0	1	--
4	Executive Engineer (Civil)	50000-160000 (10750-16750)	1	0	1	--
5	Executive Engineer (E & M)	50000-160000 (10750-16750)	1	0	1	--
6	Assistant Exective Engineer(Civil)	50000-160000 (9100-15100)	1	0	1	--
7	Assistant Exective Engineer(Electrical)	50000-160000 (9100-15100)	1	0	1	--
8	Account Officer-Gr.I	50000-160000 (9100-15100)	1	0	1	--
9	Medical Officer	50000-160000 (9100-15100)	1	1	2	--
TOTAL CLASS-I			11	1	12	--
CLASS - II						
1	Assistant Manager (Civil)	40000-140000	1	1	2	
2	Assistant Manager (Mechanical)	40000-140000	0	1	1	
3	Assistant Manager (Scientific)	40000-140000	1	0	1	
4	Assistant Manager (D/T)	40000-140000	0	1	1	
5	Assistant Manager (F/C)	40000-140000	1	0	1	
6	Assistant Manager (PA)	40000-140000	1	0	1	
TOTAL CLASS-II			4	3	7	

CLASS-III						
1	Office Superintendant	51500-128400	0	1	1	
2	Superintendent Accounts	51500-128400	1	0	1	
3	Junior Engineer, Gr-I (Mech)	51500-128400	1	0	1	--
4	Junior Engineer,Gr-I (Elect)	51500-128400	0	1	1	--
5	Junior Engineer,Gr.I (Civil)	51500-128400	3	2	5	--
6	Master Ist Class	51500-128400	3	0	3	
7	Divisional Accountant	45800-121300	1	1	2	--

8	Junior Engineer (Civil)	45800-121300	1	2	3	--
9	Junior Engineer (Electrical)	45800-121300	1	0	1	--
10	Assistant Flotilla Supervisor	45800-121300	1	1	2	--
11	Assistant	41800-117600	1	1	2	--
12	Hindi Translator	41800-117600	0	1	1	--
13	Technical Assistant	41800-117600	1	0	1	
14	Master 2nd Class	41800-117600	2	0	2	
15	Shed Master	41800-117600	1	0	1	
16	Senior Clerk	38600-99700	5	0	5	
17	Driver-Motor(HG)	38600-99700	1	0	1	
18	Serang (Certified)	38600-99700	1	0	1	
19	Nurse	38600-99700	2	0	2	
20	Junior Clerk	35500-86300	3	0	3	
21	Hindi Typist	35500-86300	0	1	1	
22	Driver-Motor	35500-86300	3	0	3	
23	Field Assistant	35500-86300	1	0	1	
24	Fitter	35500-86300	0	1	1	
25	Quarter Master	35500-86300	5	2	7	
26	Serang (Un-certified)	35500-86300	7	0	7	
27	Signalman	35500-86300	2	0	2	
28	Pump Driver	34100-82900	1	0	1	
29	Senior Office Attendant	34100-82900	3	0	3	
TOTAL CLASS-III			51	14	65	
CLASS - IV						
1	Casab	31500-74300	1	0	1	--
2	Surgical Dresser	31500-74300	1	0	1	
3	Oilman	31500-74300	10	0	10	
4	Lascar	30700-72300	4	0	4	
5	Cleaner	29500-62000	1	0	1	
6	Khalasi	29500-62000	3	0	3	
7	Mali	29500-62000	1	0	1	

8	Sanitary Health Worker-III	29500-62000	2	0	2	
9	Ward Attendant (Male)	29500-62000	1	0	1	
TOTAL CLASS-IV			24	0	24	

SUMMARY

Category	No. of Posts		Total
	Prmt	Temp	
Class-I	11	1	12
Class-II	4	3	7
Class-III	51	14	65
Class-IV	24	0	24
Grand Total	90	18	108



दीनदयाल पत्तन प्राधिकरण
DEENDAYAL PORT AUTHORITY



SUMMARY OF DELETION LIST

Sr. No	DEPARTMENT	CLASS-I	CLASS-II	CLASS-III	CLASS-IV	TOTAL
1	CIVIL ENGINEERING	0	0	8	31	39
2	MECHANICAL ENGINEERING	3	6	30	1	40
3	MARINE	0	0	14	56	70
4	GENERAL ADMINISTRATION	0	0	0	0	0
5	VIGILANCE	0	0	0	0	0
6	FINANCE	0	0	0	0	0
7	TRAFFIC	0	0	56	0	56
7(A)	CARGO HANDLING DIVISION	0	0	0	0	0
8	MEDICAL	0	0	0	0	0
9	OOT- VADINAR	1	1	4	0	6
TOTAL		4	7	112	88	211

CIVIL ENGINEERING DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post Deleted	Date of Vacancy	Reason
CLASS-III					
1	Welder	35500-86300	1	6/22/2019	Death
2	Maistry	35500-86300	7	7/17/2001	Promotion
				4/20/2005	Promotion
				1/18/2012	Promotion
				8/31/2012	Retirement
				9/30/2014	Retirement
				6/30/2015	Retirement
				2/4/2016	Promotion
			8		
CLASS-IV					
1	Khalasi	29500-62000	31	1/7/2008	Promotion
				11/30/2011	Promotion
				4/20/2012	Promotion
				4/26/2012	Promotion
				4/30/2012	Death
				5/5/2012	Promotion
				7/21/2012	Promotion
				10/31/2012	Death
				11/8/2012	Promotion
				12/5/2012	VRS
				3/11/2013	Promotion
				4/23/2013	VRS
				4/30/2013	Retirement
				4/30/2013	Retirement
				5/16/2013	Death
				9/6/2013	Promotion
				1/8/2014	Promotion
				4/4/2014	Promotion
				4/4/2014	Promotion
				4/5/2014	Promotion
				5/31/2014	Retirement
				6/21/2014	Promotion
				6/21/2014	Promotion
				9/9/2014	VRS
				10/3/2014	Promotion
				11/11/2014	Promotion
11/15/2014	Promotion				
1/1/2015	Promotion				
3/5/2015	Death				
4/29/2015	Promotion				
4/30/2015	Promotion				
TOTAL CLASS-IV			31		

SUMMARY

Category	No. of Posts	Total
Class-I	0	0
Class-II	0	0
Class-III	8	8
Class-IV	31	31
Grand Total	39	39

MECHANICAL ENGINEERING DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post Deleted	Date of Vacancy	Reason
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CLASS-I

1	Marine Engineer Gr-I	70000-200000	1	12/12/2007	Resigned
2	Marine Engineer Gr-II	50000-160000	2	6/1/2013	Resigned
				3/15/2016	Resigned
TOTAL CLASS-I			3		

CLASS-II

1	Assistant Engineer (D/T)	40000-140000	3	1/1/2017	Retirement
				3/31/2019	Retirement
				10/31/2019	Retirement
2	Assistant Engineer (F/C)	40000-140000	3	5/31/2019	Retirement
				1/31/2020	Retirement
				1/31/2020	Retirement
TOTAL CLASS-II			6		

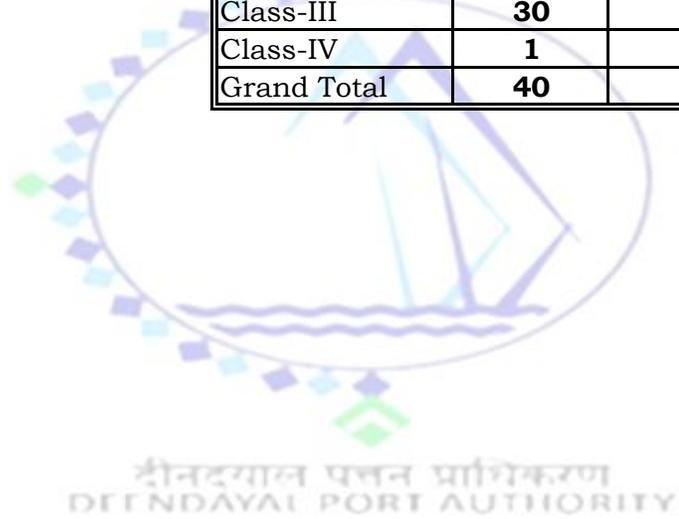
CLASS-III

1	Driver 1st Class	41800-117600	9	3/31/2012	Retirement
				12/31/2015	Retirement
				4/3/2015	Death
				2/29/2016	Retirement
				3/31/2016	Retirement
				6/30/2017	Retirement
				8/31/2017	Retirement
				8/31/2018	Retirement
				7/31/2019	Retirement
2	Diesel Mechanic	41800-117600	3	4/30/2016	Retirement
				11/30/2016	Retirement
				4/19/2018	Promotion
3	Electrician	41800-117600	1	5/31/2014	Retirement
4	Assistant Foreman('E)	41800-117600	1	12/31/2018	Retirement
5	Chargeman(Electrical)	41800-117600	1	12/31/2019	Retirement
6	Driver 2nd Class	38600-99700	4	11/30/2011	Retirement
				7/31/2017	Retirement
				2/28/2019	Retirement
				5/31/2019	Promotion
7	Crane Driver (UG)	38600-99700	5	7/12/2014	Promotion
				3/31/2015	Retirement
				4/30/2015	SVRS
				5/31/2015	Retirement
				1/31/2017	Retirement
8	Senior Clerk	38600-99700	1	5/3/2019	Promotion
9	Crane Driver (LG)	35500-86300	1	7/31/2018	Retirement

10	Wireman	35500-86300	4	8/9/2016	Promotion
				8/12/2016	Promotion
				6/23/2017	Promotion
				4/17/2019	Promotion
TOTAL CLASS-III			30		
CLASS-IV					
1	Khalasi	29500-62000	1	2/28/2020	Retirement
TOTAL CLASS-IV			1		

SUMMARY

Category	No. of Posts	Total
Class-I	3	3
Class-II	6	6
Class-III	30	30
Class-IV	1	1
Grand Total	40	40



MARINE DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post Deleted	Date of Vacancy	Reason
CLASS-III					
1	Master 1st Class	51500-128400	1	8/31/2019	Retirement
2	Senior Stenographer	45800-121300	1	1/7/2020	Promotion
3	Master 2nd Class	41800-117600	1	6/11/2015	Promotion
4	Station Officer	38600-99700	1	11/4/2019	Resignation
5	Time Keeper	35500-86300	1	6/4/2018	Appointmnet
6	POCD	35500-86300	6	8/22/2015	Promotion
				11/30/2015	Retirement
				5/22/2016	Promotion
				5/21/2018	Promotion
				9/1/2018	Promotion
				5/31/2019	Resignation
7	Signalman	35500-86300	3	11/30/2017	Retirement
				9/25/2018	Retirement
				3/31/2020	Retirement
TOTAL CLASS-III			14		
CLASS-IV					
1	Fireman	31500-74300	56	9/8/2011	Promotion
				9/21/2011	Death
				12/4/2011	Promotion
				12/31/2011	Promotion
				12/31/2011	Promotion
				3/27/2012	Promotion
				4/14/2012	Promotion
				5/6/2012	Promotion
				5/31/2012	Retirement
				6/20/2012	Promotion
				6/30/2012	Retirement
				7/31/2012	Retirement
				5/30/2013	Promotion
				1/21/2014	Promotion
				3/17/2014	Promotion
				5/22/2014	Promotion
				5/26/2014	Promotion
				7/31/2014	Retirement
				12/26/2014	Promotion
				1/9/2015	Promotion
1/31/2015	Retirement				
4/3/2015	Promotion				
7/10/2015	Promotion				
7/13/2015	Promotion				
				8/7/2015	Promotion

			9/3/2015	Promotion
			11/2/2015	Promotion
			1/31/2016	Promotion
			8/9/2016	Promotion
			8/31/2016	Retirement
			9/30/2016	Retirement
			9/30/2016	Retirement
			10/13/2016	Promotion
			2/14/2017	Promotion
			7/5/2017	Promotion
			7/10/2017	Death
			4/30/2018	Retirement
			4/30/2018	Retirement
			4/30/2018	Retirement
			6/13/2016	Promotion
			6/17/2018	Promotion
			11/16/2018	Promotion
			12/1/2018	Promotion
			12/2/2018	Promotion
			12/5/2018	Promotion
			1/28/2019	Promotion
			3/11/2019	Promotion
			9/18/2019	Promotion
			3/19/2020	Promotion
			3/23/2020	Promotion
TOTAL CLASS-IV			56	

SUMMARY

Category	No. of Posts	Total
Class-I	0	0
Class-II	0	0
Class-III	14	14
Class-IV	56	56
Grand Total	70	70

TRAFFIC DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post Deleted	Date of Vacancy	Reason
CLASS-III					
1	Traffic Outdoor Clerk	35500-86300	39	10/3/2013	VRS
				12/9/2013	Promotion
				1/13/2015	Promotion
				1/13/2015	Promotion
				9/26/2015	Promotion
				9/28/2015	Promotion
				9/28/2015	Promotion
				1/31/2016	Promotion
				4/4/2016	Promotion
				4/26/2016	Promotion
				5/31/2016	Retirement
				6/30/2016	Retirement
				10/14/2016	Promotion
				10/14/2016	Promotion
				10/14/2016	Promotion
				10/14/2016	Promotion
				10/14/2016	Promotion
				10/14/2016	Promotion
				10/14/2016	Promotion
				9/30/2017	Retirement
				10/7/2017	Promotion
				10/7/2017	Promotion
				10/7/2017	Promotion
				10/7/2017	Promotion
				10/7/2017	Promotion
				11/18/2017	Promotion
				11/27/2017	Promotion
				11/27/2017	Promotion
				11/27/2017	Promotion
				11/20/2018	Promotion
				3/26/2019	Promotion
				3/31/2019	Promotion
				7/18/2019	Promotion
				11/13/2019	Promotion
				11/13/2019	Promotion
				12/4/2019	Promotion
				12/4/2019	Promotion
				12/4/2019	Promotion
				1/3/2020	Promotion

2	Assistant Outdoor Clerk	34100-82900	17	12/31/2014	Retirement
				5/8/2015	Promotion
				5/8/2015	Promotion
				5/8/2015	Promotion
				5/8/2015	Promotion
				5/8/2015	Promotion
				5/8/2015	Promotion
				5/8/2015	Promotion
				5/8/2015	Promotion
				5/8/2015	Promotion
				5/17/2015	Death
				11/30/2016	Retirement
				5/31/2017	Retirement
				5/31/2017	Retirement
				5/31/2017	Retirement
10/31/2017	Retirement				
3/31/2018	Retirement				
TOTAL CLASS-III			56		

SUMMARY

Category	No. of Posts	Total
Class-I	0	0
Class-II	0	0
Class-III	56	56
Class-IV	0	0
Grand Total	56	56

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DEENDAYAL PORT AUTHORITY

OFF-SHORE OIL TERMINAL- VADINAR

Sr. No	Name of the Post	Scale of Pay	Nos. of Post Deleted	Date of Vacancy	Reason
<u>CLASS-I</u>					
1	Marine Engineer.Gr-II	50000-160000	1	3/1/2018	Retirement
TOTAL CLASS-I			1		
<u>CLASS-II</u>					
1	Assistant Engineer (D/T)	40000-140000	1	5/31/2014	Retirement
TOTAL CLASS-II			1		
<u>CLASS-III</u>					
1	Senior Clerk	38600-99700	1	1/28/2020	Promotion
2	Tindal	35500-86300	1	4/30/2019	Retirement
3	Signalman	35500-86300	2	1/31/2014	Retirement
				5/31/2017	SVRS
TOTAL CLASS-III			4		

SUMMARY

Category	No. of Posts	Total
Class-I	1	1
Class-II	1	1
Class-III	4	4
Class-IV	0	0
Grand Total	6	6



Deendayal Port Authority



Statement showing numbers of posts vacant more than five years but retained in the Schedule of Board Staff, 2025 due to essential operational posts required for smooth operations of the departments as requested by the concerned HoDs

Sr. No	DEPARTMENT	CLASS-I	CLASS-II	CLASS-III	CLASS-IV	TOTAL
1	CIVIL ENGINEERING	3	0	18	55	76
2	MECHANICAL ENGINEERING	1	0	6	0	7
3	MARINE	6	0	0	5	11
4	GENERAL ADMINISTRATION	0	1	3	0	4
5	VIGILANCE	0	0	0	0	0
6	FINANCE	1	0	3	0	4
7	TRAFFIC	0	0	0	0	0
7(A)	CARGO HANDLING DIVISION	0	0	0	0	0
8	MEDICAL	0	0	1	0	1
9	OOT- VADINAR	0	0	5	0	5
	TOTAL	11	1	36	60	108

CIVIL ENGINEERING DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post retained	Date of Vacancy	Reason
<u>CLASS-I</u>					
1	Deputy Estate Manager	60000-180000	1	10/20/2009	Essential Post
2	Senior Assistant Estate Manager	50000-160000	1	10/20/2009	Essential Post
3	Assistant Estate Manager.Gr-I	50000-160000	1	10/20/2009	Essential Post
TOTAL CLASS-I			3		
<u>CLASS-III</u>					
1	Junior Engineer (Civil)	45800-121300	11	7/23/2015	Essential Post
				8/2/2016	Essential Post
				12/12/2017	Essential Post
				12/12/2017	Essential Post
				12/12/2017	Essential Post
				12/12/2017	Essential Post
				12/12/2017	Essential Post
				6/11/2018	Essential Post
				6/11/2018	Essential Post
				6/11/2018	Essential Post
				1/20/2019	Essential Post
2	Divisional Accountant	45800-121300	1	10/5/2016	Essential Post
3	Maistry	35500-86300	6	2/4/2016	Court Case
				5/31/2016	Court Case
				7/13/2017	Court Case
				9/1/2017	Court Case
				6/30/2018	Court Case
				3/31/2019	Court Case
TOTAL CLASS-III			18		
<u>CLASS-IV</u>					
1	Khalasi	29500-62000	55	6/30/2015	Court Case
				8/25/2015	Court Case
				8/31/2015	Court Case
				9/30/2015	Court Case
				5/31/2016	Court Case
				31.05.2016	Court Case
				6/30/2016	Court Case
				6/30/2016	Court Case
				9/27/2016	Court Case
				9/27/2016	Court Case
				10/31/2016	Court Case
				2/28/2017	Court Case
				3/28/2017	Court Case
				3/28/2017	Court Case
				4/30/2017	Court Case
				4/30/2017	Court Case

		5/31/2017	Court Case
		8/31/2017	Court Case
		9/1/2017	Court Case
		9/1/2017	Court Case
		9/15/2017	Court Case
		9/28/2017	Court Case
		10/31/2017	Court Case
		11/14/2017	Court Case
		12/31/2017	Court Case
		2/17/2018	Court Case
		3/31/2018	Court Case
		4/13/2018	Court Case
		5/24/2018	Court Case
		5/31/2018	Court Case
		9/30/2018	Court Case
		9/30/2018	Court Case
		10/31/2018	Court Case
		11/30/2018	Court Case
		4/30/2019	Court Case
		5/31/2019	Court Case
		7/1/2019	Court Case
		8/31/2019	Court Case
		9/30/2019	Court Case
		9/30/2019	Court Case
		11/30/2019	Court Case
		1/31/2020	Court Case
		2/4/2020	Court Case
		2/4/2020	Court Case
		2/5/2020	Court Case
		3/31/2020	Court Case
		3/31/2020	Court Case
TOTAL CLASS-IV		55	

SUMMARY

Category	No. of Posts	Total
Class-I	3	3
Class-II	0	0
Class-III	18	18
Class-IV	55	55
Grand Total	76	76

MECHANICAL ENGINEERING DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post retained	Date of Vacancy	Reason
<u>CLASS-I</u>					
1	Assistant Materials Engineer. Gr. I	50000-160000	1	10/20/2009	Essential Post
TOTAL CLASS-I			1		
<u>CLASS-III</u>					
1	Junior Engineer (Mech)	45800-121300	4	10/7/2015	Essential Post
				10/7/2015	Essential Post
				8/26/2019	Essential Post
				8/26/2019	Essential Post
2	Junior Engineer (Electrical)	45800-121300	2	5/25/2017	Essential Post
				7/21/2016	Essential Post
TOTAL CLASS-III			6		

SUMMARY

Category	No. of Posts	Total
Class-I	1	1
Class-II	0	0
Class-III	6	6
Class-IV	0	0
Grand Total	7	7

MARINE DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post retained	Date of Vacancy	Reason
<u>CLASS-I</u>					
1	Pilot	70000-200000	6	4/15/2011	Statutory Post
				31.03.2017	Statutory Post
				15.05.2017	Statutory Post
				26.04.2018	Statutory Post
				03.07.2018	Statutory Post
				03.01.2019	Statutory Post
TOTAL CLASS-I			6		
<u>CLASS-IV</u>					
1	Marine Khalasi	29500-62000	5	5/14/2014	Court Case
				5/14/2014	Court Case
				5/14/2014	Court Case
				5/14/2014	Court Case
				6/30/2019	Court Case
TOTAL CLASS-IV			5		

SUMMARY

Category	No. of Posts	Total
Class-I	6	6
Class-II	0	0
Class-III	0	0
Class-IV	5	5
Grand Total	11	11

GENERAL ADMINISTRATION DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post retained	Date of Vacancy	Reason
<u>CLASS-II</u>					
1	Public Relation Assistant	40000-140000	1	8/9/2019	Court Case
TOTAL CLASS-III			1		
<u>CLASS-III</u>					
1	Hindi Translator	41800-117600	1	11/1/2015	Statutory Post
2	Hindi Stenographer	38600-99700	1	1/17/2004	Statutory Post
3	Labour Welfare Attendant	34100-82900	1	3/27/2015	Statutory Post
TOTAL CLASS-III			3		

SUMMARY

Category	No. of Posts	Total
Class-I	1	1
Class-II	0	0
Class-III	3	3
Class-IV	0	0
Grand Total	4	4

FINANCE DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post retained	Date of Vacancy	Reason
<u>CLASS-I</u>					
1	Deputy Director (EDP)	50000-160000 (10750-16750)	1	12/3/2018	Essential Post
TOTAL CLASS-I			1		
<u>CLASS-III</u>					
1	Divisional Accountant	45800-121300	3	11/19/2014 10/26/2015 10/18/2018	Essential Post Essential Post Essential Post
TOTAL CLASS-III			3		

SUMMARY

Category	No. of Posts	Total
Class-I	1	1
Class-II	0	0
Class-III	3	3
Class-IV	0	0
Grand Total	4	4

MEDICAL DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	Nos. of Post retained	Date of Vacancy	Reason
<u>CLASS-III</u>					
1	Divisional Accountant	45800-121300	1	4/15/2011	Essential Post
TOTAL CLASS-III			1		

SUMMARY

Category	No. of Posts	Total
Class-I	0	0
Class-II	0	0
Class-III	1	1
Class-IV	0	0
Grand Total	1	1



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OFF-SHORE OIL TERMINAL- VADINAR

Sr. No	Name of the Post	Scale of Pay	Nos. of Post retained	Date of Vacancy	Reason
<u>CLASS-III</u>					
1	Junior Engineer (Civil)	45800-121300	3	8/2/2016	Essential Post
				12/12/2017	Essential Post
				6/11/2018	Essential Post
2	Divisional Accountant	45800-121300	1	6/14/2018	Essential Post
3	Hindi Translator*	41800-117600	1	8/31/2019	Statutory Post
TOTAL CLASS-III			5		

SUMMARY

Category	No. of Posts	Total
Class-I	0	0
Class-II	0	0
Class-III	5	5
Class-IV	0	0
Grand Total	5	5

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DEENDAYAL PORT AUTHORITY



Deendayal Port Authority



Statement showing the numbers of posts to be surrendered against Matching Saving for creation of 10Nos. Posts of New Vertical.

Sr. No	DEPARTMENT	CLASS-I	CLASS-II	CLASS-III	CLASS-IV	TOTAL
1	CIVIL ENGINEERING	0	0	0	15	15
2	MECHANICAL ENGINEERING	0	0	0	10	10
3	MARINE	0	0	0	34	34
4	GENERAL ADMINISTRATION	0	0	0	1	1
5	VIGILANCE	0	0	0	0	0
6	FINANCE	0	0	0	1	1
7	TRAFFIC	0	0	0	4	4
7(A)	CARGO HANDLING DIVISION	0	0	4	3	7
8	MEDICAL	0	0	0	1	1
9	OOT- VADINAR	0	0	0	9	9
TOTAL		0	0	4	78	82

**STATEMENT SHOWING NUMBERS OF POSTS TO BE SURRENDERED
AGAINST MATCHING SAVING FOR CREATION OF 10 NOS. NEW VERTICAL**

CIVIL ENGINEERING DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-IV				
1	Havaladar	31500-74300	1	10/31/2023
2	Helper to Plumber	30700-72300	2	4/13/2023 6/30/2023
3	Sanitary Health Worker, Gr-III	29500-62000	3	12/31/2021 7/31/2023 1/31/2023
4	Chowkidar	29500-62000	4	3/31/2022 10/31/2022 10/31/2022 3/22/2023
5	Mali-cum-Chowkidar	29500-62000	1	1/9/2022
6	Mangrove Havaladar	29500-62000	1	7/18/2022
7	Gangman	29500-62000	2	9/30/2021 10/6/2022
8	Mali	29500-62000	1	2/28/2022
TOTAL CLASS-IV			15	

MECHANICAL ENGINEERING DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-IV				
1	Oilman	31500-74300	1	2/28/2023
2	Sanitary Health Worker, Gr-III	29500-62000	1	1/13/2023
3	Cleaner	29500-43600	8	9/4/2021 12/16/2021 12/16/2021 6/21/2022 8/31/2022 12/31/2022 3/22/2023 5/30/2023
TOTAL CLASS-IV			10	

MARINE DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-IV				
1	Lascar	30700-72300	34	9/18/2021
				9/30/2021
				10/31/2021
				12/11/2021
				12/11/2021
				12/29/2021
				12/31/2021
				12/31/2021
				12/31/2021
				12/31/2021
				2/22/2022
				2/22/2022
				2/28/2022
				2/28/2022
				3/17/2022
				5/31/2022
				6/10/2022
				6/30/2022
				6/30/2022
				7/31/2022
				8/29/2022
				8/31/2022
				11/30/2022
				1/31/2023
				2/3/2023
				3/5/2023
				4/30/2023
				5/31/2023
				5/31/2023
				5/31/2023
				6/27/2023
				6/30/2023
				7/8/2023
				7/31/2023
TOTAL CLASS-IV			34	

GENERAL ADMINISTRATION DEPARTMENT				
Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-IV				
1	Chowkidar	29500-62000	1	2/4/2022
TOTAL CLASS-IV			1	

FINANCE DEPARTMENT				
Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-IV				
1	Sainik	30700-72300	1	6/1/2022
TOTAL CLASS-IV			1	

TRAFFIC DEPARTMENT				
Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-IV				
1	Sanitary Health Worker, Gr.III	29500-62000	4	11/30/2021 2/28/2022 10/31/2022 8/31/2023
TOTAL CLASS-IV			4	

CARGO HANDLING DIVISION				
Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-III				
1	Labour Inspector	41800-117600	1	2/28/2023
2	Booking Clerk	35500-86300	1	5/31/2022
3	Plumber	35500-86300	1	9/22/2022
4	Pump Operator	34100-82900	1	5/31/2023
TOTAL CLASS-III			4	
CLASS-IV				
1	Security Guard	30700-72300	1	12/31/2021
2	Sanitary Health Worker, Gr-III	29500-62000	2	12/31/2021 9/23/2022
TOTAL CLASS-IV			3	

MEDICAL DEPARTMENT				
Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-IV				
1	First Aider	31500-74300	1	2/12/2022
TOTAL CLASS-IV			1	

OFF-SHORE TERMINAL, VADINAR				
Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-IV				
1	Oilman	31500-74300	8	9/4/2021 10/31/2021 2/28/2022 4/30/2022 7/28/2022 7/31/2022 8/31/2022 1/31/2023
2	Sanitary Health Worker. Gr.III	29500-62000	1	2/12/2022
TOTAL CLASS-IV			9	

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**Statement showing the numbers of posts to be surrendered against Matching Saving
for creation of 3Nos. Posts of Dock Master**

Sr. No	DEPARTMENT	CLASS-I	CLASS-II	CLASS-III	CLASS-IV	TOTAL
1	CIVIL ENGINEERING	0	0	0	0	0
2	MECHANICAL ENGINEERING	0	0	0	0	0
3	MARINE	0	0	0	0	0
4	GENERAL ADMINISTRATION	0	0	0		0
5	VIGILANCE	0	0	0	0	0
6	FINANCE	0	0	0	0	0
7	TRAFFIC	0	0	0	0	0
7(A)	CARGO HANDLING DIVISION	0	0	3	0	3
8	MEDICAL	0	0	0	0	0
9	OOT- VADINAR	0	0	9	0	9
TOTAL		0	0	12	0	12

**STATEMENT SHOWING NUMBERS OF POSTS TO BE SURRENDERED
AGAINST MATHCHING SAVING FOR CREATION OF 3NOS. POSTS OF
DOCK MASTER**

OFF-SHORE TERMINAL-VADINAR

Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-III				
1	Master 2nd Class	41800-117600	2	12/15/2021 2/28/2022
2	Serang (Uncertified)	35500-86300	5	1/7/2022 1/31/2022 4/30/2022 1/31/2023 5/31/2023
2	Quarter Master	29500-62000	2	1/8/2022 2/28/2022
TOTAL CLASS-III			9	

CARGO HANDLING DIVISION

Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-III				
1	Senior Clerk	38600-99700	2	4/30/2023 6/1/2023
2	Junior Clerk	35500-86300	1	3/31/2022
TOTAL CLASS-IV			3	



Deendayal Port Authority



**Statement showing the numbers of posts to be surrendered against Matching Saving
for creation of 2Nos. Posts of Senior Marine Engineer**

Sr. No	DEPARTMENT	CLASS-I	CLASS-II	CLASS-III	CLASS-IV	TOTAL
1	CIVIL ENGINEERING	0	0	0	0	0
2	MECHANICAL ENGINEERING	0	0	1	2	3
3	MARINE	0	0	0	0	0
4	GENERAL ADMINISTRATION	0	0	2	0	2
5	VIGILANCE	0	0	0	0	0
6	FINANCE	0	0	0	0	0
7	TRAFFIC	0	0	0	0	0
7(A)	CARGO HANDLING DIVISION	0	0	0	0	0
8	MEDICAL	0	0	0	2	2
9	OOT- VADINAR	0	0	0	0	0
TOTAL		0	0	3	4	7

**STATEMENT SHOWING NUMBERS OF POSTS TO BE SURRENDERED
AGAINST MATHCHING SAVING FOR CREATION OF 2NOS. POSTS OF
SENIOR MARINE ENGINEER**

MECHANICAL ENGINEERING DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-III				
1	Welder	35500-86300	1	5/31/2020
TOTAL CLASS-III			1	
CLASS-IV				
1	Lift Operator	31500-74300	2	5/31/2022 7/31/2023
TOTAL CLASS-III			2	

GENERAL ADMINISTRATION DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-III				
1	Secondary Teacher	41800-117600	1	5/31/2021
2	Assistant Teacher	38600-99700	1	9/20/2023
TOTAL CLASS-III			2	

MEDICAL DEPARTMENT

Sr. No	Name of the Post	Scale of Pay	No. of live post to be surrendered	Date of Live Vacancy
CLASS-IV				
1	Ward Orderly	30700-72300	1	1/1/2024
2	Ward Attendant (Male)	29500-62000	1	1/8/2022
TOTAL CLASS-III			2	