

दीनदयाल पत्तन प्राधिकरण
DEENDAYAL PORT AUTHORITY

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सामान्य प्रशासन विभाग / General Administration Deptt.
प्रशासनिक कार्यालय भवन/ Administration Office Building,
पोस्ट बॉक्स संख्या 50 / Post Box No.50,
गांधीधाम(कच्छ)/Gandhidham (Kutch),
गुजरात / Gujarat - 370201

Walk-In Interview Notification

Sub:-Walk-in-Interview for engagement of Pilot (10 Nos.) on contractual basis

Advertisement No.GA/PS/1220/Cont.Pilot/2025/ 3014 dated:- 28/07/2026

Deendayal Port Authority intends to engage 10 Nos. of Pilots on contractual basis (01-ST, 02-SC, 02-OBC (NCL) and 05 UR). (In case no candidate available for reserved category, Pilots being essential operational position, will be engaged from other available categories) as per the instructions attached as **Annexure - I**. Terms & Conditions set out in the scheme as **Annexure – II**.

QUALIFICATION AND EXPERIENCE

- Essential: - i) Must hold a certificate of competency as Master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India.
- ii) One-year post qualification experience as Master / Chief Officer of a foreign going ship.

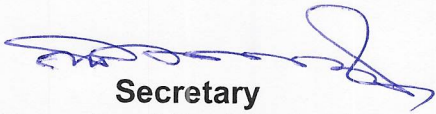
Upper Age limit: Upto a maximum age of 55 years.

Note : A candidate for pilotage license shall be of 55 years of age at the time of entry to a pilotage service.

Interested & Eligible candidates may report for Walk-in-Interview scheduled to be held on **17/08/2026 at 14:00 hrs onwards** at Chamber of the Chairperson, Administrative Office Building, Deendayal Port Authority, Gandhidham – Kutch, Gujarat – 370201. Candidates are requested to bring Original documents like COC, Post Qualification Experience Certificates, Educational Qualification and identity proof along with one set of photocopies duly self-attested.

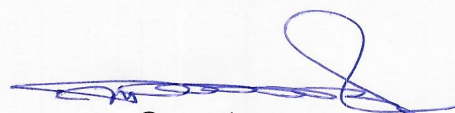
Candidates who will report and register themselves by **10:30 hrs on 17/08/2026**, would be permitted to appear for the interview.

For details of terms and conditions, please visit our website : www.deendayalport.gov.in


Secretary
Deendayal Port Authority

Instructions / Conditions :

1. Only Indian Nationals are eligible to apply.
2. Any canvassing / directly / indirectly by the candidate may disqualify his candidature.
3. Before appearing for the Walk-In-Interview, candidate must ensure that he/she fulfills all eligibility criteria, stipulated by the Deendayal Port Authority, in the advertisement. The Deendayal Port Authority will however, take up the final verification of eligibility conditions i.e. educational qualification, experience, category etc., with reference to your original documents, before Interview / engagement.
4. The management of Deendayal Port Authority reserves the right to postpone / cancel the Walk-in-Interview in case of unavoidable / unforeseen circumstances.
5. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance, or rejection of the applications, reservation, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard.
6. Candidate selected, will neither be entitled to nor have any claim for any temporary / ad-hoc / regular employment in DPA during the said contract period or on completion of contract term.



Secretary
Deendayal Port Authority

DEENDAYAL PORT AUTHORITY**REVISED TERMS AND CONDITIONS FOR ENGAGEMENT OF PILOT ON
CONTRACT BASIS FOR KANDLA / VADINAR PILOTAGE OPERATIONS****SCHEME – I****The daily allowance irrespective of No. of Pilotage Act)**

<u>Tonnage</u>	<u>Rates</u>
When licensed to pilot vessels upto 16,000 GRT	Rs.10,000/- per day
Upto 20000 GRT during day time and upto 16,000 GRT during dark hours	Rs.14,500/- per day
Upto 25000 GRT during day time and upto 20,000 GRT during dark hours	Rs.18,000/- per day
Full tonnage for day time and upto 25,000 GRT during dark hours	Rs.20,000/- per day
Full tonnage day and night (unrestricted Tonnage)	Rs.23,400/- per day

- Travelling allowance as per actuals subject to a ceiling of Rs. 20,000/- in a calendar month.
- Minimum availability will be 15 days per calendar month and will be staggered to ensure availability as per administrative convenience.
- Pilot will attend all the movements allotted including night movements scheduled for the particular day.
- Transportation will be provided at airport/ railway station at the time of arrival and departure as the case may be.
- The daily allowance shall be paid as approved on days they are available for pilotage operations. However, for less than 12 hours availability on any day they will be paid only @50% of the daily allowance.

Scheme –II**(As per actual Pilotage Act)**

Payment per Movement basis + travelling allowance as per actuals subject to a ceiling of Rs.20,000/- in a calendar month. Rate applicable are as follows:

- a) Retention allowance of Rs.3,000/- per day.
- b) Day time Pilotage @ Rs.4,000/- per act.
- c) Night time pilotage @ Rs.6,000/- per act.
- d) Length allowance (600 feet or more) 2,000/- per act.

- Minimum availability will be 15 days per calendar month and will be staggered to ensure availability as per administrative convenience.
- Pilot will attend all the movements allotted including night movements scheduled for the particular day.
- Transportation will be provided at airport / railway station, at the time of arrival and departure as the case may be.
- Pilots allotted Port Monitoring Station (PMS) duties will be paid one pilotage Act for day time.
- Pilotage Act shall be as per actual pilotage movement.
- The same rates as above will be applicable to the Pilots on call basis.

Scheme – III

(Lump sum Payment per month irrespective of Pilotage Act)

Tonnage	Rates
When licensed to pilot vessels up to 16,000 GRT	Rs.1,50,000/-
Up to 20,000 GRT during day time and up to 16000 GRT during dark hours	Rs.1,75,000/-
Full tonnage for day time and up to 16,000 GRT during dark hours	Rs.2,25,000/-
Full tonnage day and night (Unrestricted Tonnage)	Rs.2,70,000/-

- The working hours will be 12 hours on and 12 hours off with a weekly holiday. He will report to the Deputy Conservator, Deendayal Port Trust and will work in accordance with the instruction and the direction of the Deputy Conservator, Deendayal Port Trust.
- He is entitled for 12 Days casual leave per year.
- Ex-Pilot of DPA who have already done training and full tonnage, will begin with salary of Rs.1,70,000/- subject to fulfilling prevailing conditions.
- In case a Pilot wants to avail leave other than casual leave or is not available to work on any day, deduction of a sum proportionate to the period of absence will be calculated based on the monthly emoluments divided by 30.

- Proposed salary will be irrespective of number of shipping moves or size of the ship handled in a shift.
- For the purpose of work as and when required to be deputed on official tour he will be entitled to draw TA / DA as applicable to the category of the post held by him with prior approval of the Chairman on each occasion through Deputy Conservator, Deendayal Port Trust. TA/DA will not be paid for joining this contract assignment.
- The contract engagement shall not confer on him any right or claim for regularization in the Port service against any vacant post whatsoever.
- The contract Pilot when not performing Pilotage Act will also carry out the works pertaining to Marine Department as per directions of Deputy Conservator / Harbour Master.

GENERAL CONDITIONS APPLICABLE TO ALL SCHEMES

1. It is proposed to pay Rs.90,000/- per month on Pro Rata Basis during the training period.
2. A SBM allowance of Rs.1,000/- per 12 hour shift or part thereof for Vadinar SBM pull back operations.
3. An annual increment of 6% will be extended to Contract Pilots of DPA.
4. Pilots on contract basis will be engaged initially for a period of three years which is extendable for further period of three years at a time, if required by the Port Trust, upto the maximum age of 65 years.
5. He shall execute a Security Bond to the effect that he shall serve in Deendayal Port Trust as Pilot on contract basis for a minimum period of **02 years from the date of obtaining full tonnage (open tonnage) licence to pilots.**
6. He may be assigned any other duties besides pilotage in the interest of the Port.
7. Either side can terminate the contract by giving one-month notice. In case of Scheme – III, this is applicable after one year Bond period.
8. The above allowance is applicable to shipping movements at all Cargo / Oil berths, SBMs, Product Jetty or any other shipping operations including Pull back operations within the port facilities required to be done by the Pilot.

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9. The Pilots who opt to stay in port quarter will be allotted suitable quarter, if available, on payment or license fee basis as applicable to employees OR accommodation, will be provided in the Port Guest House, if required at Gopalpuri/Vadinar on payment basis as applicable to port officers. Those who do not opt to stay in port accommodation shall be paid HRA amounting to Rs. 20,000/- in a calendar month.

For Scheme – I at Vadinar if Port is unable to provide Port quarters, Pilots may make own arrangement to stay at Vadinar/ Jamnagar. However, transport will be provided to attend Pilotage duties.

10. Medical facilities will be provided to self only, while staying at Kandla / Vadinar to the extent available in the Port Hospital / Health Centre.
11. OPD facilities will be extended to the family members also from Port Hospital, if the family is residing with the Pilot at his place of duty i.e. Kandla / Vadinar.
12. The Pilots will be provided with Air Conditioned vehicle for attending pilotage operations.
13. In case of refusal to perform any pilotage duty or non-availability after reporting the day will be considered as non-available.
14. The Pilots engaged for Kandla or Vadinar will be available for pilotage job at either place in exigencies.
15. The contract Pilot will be deemed as an employee of Deendayal Port Trust from the time he goes to the ship or leave the jetty for pilotage work till he returns to the jetty after completion of pilotage operation for the purpose of taking responsibilities for injuries sustained by him during the course of pilotage operations.
16. In the event of any dispute arising out of this contract, the interpretation and decision of the Chairman, Deendayal Port Trust will be final and binding.
17. All the Contract Pilots (Marine) will be covered under Group Insurance Scheme formulated by the Deendayal Port Authority.
18. Travel Allowance up to a ceiling of Rs.20,000/- in a calendar month shall be permissible to the contract pilot. TA is not permissible to contract pilots who are provided with Port quarters or HRA.

Chairman, DPA, shall be empowered to appoint any ex-Pilot on contract basis, waiving the age limit of 65 years, subject to fresh medical fitness from DG approved medical practitioner for piloting at Kandla/Vadinar purely on need basis, in the interest of the port.