

KANDLA PORT EMPLOYEES (WELFARE FUND) REGULATIONS, 1965.

NOTIFICATION

In pursuance of Sub-Section (2) of Section 124 of the Major Port Trusts Act, 1963 (38 of 1963) the Board of Trustees of Kandla Port here by publishes with the approval of the Central Government the following regulations made by it in exercise of the powers conferred by clause (b) of section 28 of the said Act, namely :—

1. Short title and commencement.— (1) These Regulations may be called the Kandla Port Employees (Welfare Fund) Regulations, 1965.
(2) They shall come into force on the day of publication in the Official Gazette.

2. Definitions.—In these regulations, unless the context otherwise requires :
(1) "Board" and "Chairman" shall have the same meanings as in the Major Port Trusts Act, 1963.

(2) "Employee" means an employee of the Board whether permanent or temporary and includes any employee on foreign services an any permanent or temporary employee of the Central or State Government or a local or other authority on deputation with the Board.

(3) "Fund" means the Kandla Port Welfare Fund formed under Regulation 3;

(4) "General Account" means the general account of the Board.

3. Constitution of Fund.—There shall be formed a Fund to be called the Kandla Port Welfare Fund and shall be credited thereto,—

(a) Such contributions from the general account as may be sanctioned by the Board from time to time;

(b) fines recovered from the employees;

(c) contributions to any Employee's Provident Fund withheld under the relevant rules regulating the Provident Fund;

(d) interest and profit on investments belonging to the Fund; and

(e) any other sum or property made over to the fund by way of gift or donation.

4. Administration of the Fund. The Fund shall be administered by the Chairman who may, at his discretion, constitute an Advisory Committee for the purpose.

5. Expenditure from the Fund.—The objects on which the Fund may be expended shall be the following, namely;

(a) donations, subscriptions and gifts to institutions, clubs, co-operative societies, etc. connected with the welfare of employees and their families;

(b) grant of scholarships to children of employees and literacy classes, handicrafts education and reading rooms for employees and members of their families;

(c) special rewards to employees for saving of life and property and other meritorious act within the port;

(d) to provide artificial limbs or other aids to employees who are partially or permanently disabled due to accidents on duty;

(e) payment towards cost of special drugs recommended by the Medical Officer of the Board for the use of the employees;

(f) financial assistance to the employees and the members of their families in acute distress;

(g) grants for conducting sports, competitions, dramas, music, film shows, Bhajan, etc. for employees and celebration of Independence and Republic Days by employees;

(h) payment of hot and cold weather charges for the benefit of employees;

(i) any other item of expenditure for the benefit of employees and their families, at the discretion of the Chairman

Kandla Port Employees (Welfare Fund) Regulations, 1965,

6. Disbursement from Fund—Disbursements from the Fund shall be made with the specific sanction of the Chairman in each case.

7. Maximum amount in Fund—The maximum amount that may be held in the Fund shall be limited to Rs. 50,000.

8. Disposal of surplus in the Fund.—Any surplus in the Fund over and above the prescribed maximum shall be credited to the Board's general account.

9. Interpretation.—In the case of doubt, all questions relating to this Fund shall be decided by the Chairman.

Authority:

Secretary:

Government's letter No. 19-PG (132)63 Dated the 13th February, 1965.

