

KANDLA PORT TRUST (GRANT OF REWARDS TO WATCH & WARD STAFF)  
REGULATIONS, 1968.

**N O T I F I C A T I O N**

In pursuance of Sub-Section (1) of Section 124 of the Major Port Trusts Act, 1963 (38 of 1963) the Board of Trustees of Kandla Port hereby publishes with the approval of the Central Government the following regulations made by it in exercise of the powers conferred by clause (b) of section 28 of the said Act, namely:—

1. **Short title, application and commencement.**—(i) These Regulations may be called the Kandla Port Trust (Grant of Rewards to Watch and Ward Staff) Regulations, 1968.  
(ii) They shall apply to all the members of the Watch and Ward Staff including Chowkidars and Guards of the Port.  
(iii) They shall come in to force on the day of publication in the official Gazette.
2. **Definitions.**—In these regulations, unless the context otherwise requires :  
(a) "Act" means the Major Port Trusts Act, 1963 (38 of 1963).  
(b) "Board" and "Chairman" shall have the same meanings as in the Major Port Trusts Act, 1963.  
(c) "Watch and Ward Staff" means the members of the watch and ward Staff including Chowkidars and Guards of the Port.  
(d) "Fund" means the funds allotted by the Board of Trustees for this purpose.
3. **Scheme.**—(i) When any person found in possession of stolen materials is apprehended by the Watch and Ward Staff and the Prosecution of the culprit ends in conviction in a court of law, the person/persons responsible for the apprehension may be granted a suitable reward if he/they has/have shown merit of high order.  
(ii) In cases in which the offenders could not be convicted by the court for any technical reason but the offence is otherwise established, and in the opinion of the granting authority the case requires appreciation of the work done relating to apprehension of the alleged offender or seizure of the stolen materials, the concerned Watch and Ward staff may be suitably rewarded, if the case so Warrants.  
(iii) The Watch and Wards staff may be granted a reward for the personal bravery displayed or signal service rendered by them for the prevention of an offence pertaining to the assets; property or personal.  
(iv) The Watch and Ward staff may be granted a reward in exceptional cases for smartness or diligence which in the opinion of the granting authority is calculated to promote the efficiency of the staff.  
(v) In special cases, the Watch and Ward staff may be reimbursed the expenditure incurred by them which is not covered by any allowance, in connection with the collection of intelligence or any other purpose which has appreciably benefited the Port in connection with enquiry, detection of offence, maintaining security, law and order.
4. The staff concerned shall not develop the notion that rewards given to them are payment for services rendered. Rewards will be granted wholly at the discretion of the competent authority as a token of appreciation in cases of exceptional devotion, sacrifice, courage, and merit beyond what is normally expected of Port Trust employees in their performance of their duties.
5. **Nature of rewards.**—The rewards will consist of—  
(a) Merit certificates, and/or  
(b) Cash payment.
6. **Granting authority.**—The Granting Authority shall be the Chairman, Kandla Port Trust.
7. **Amount of reward.**—The amount of the cash reward shall not exceed Rs. 100 in an individual case.
8. Rewards whether in cash or in form of merit certificate will be entered into service rolls of the persons concerned.
9. **Funds.**—The Cash rewards shall be paid from the funds allotted by the Board of Trustees for this purpose.

Gandhidham Kutch, 24th December, 1968.