



DEENDAYAL PORT TRUST
ISO 9001:2008 & ISO 14001:2004 Certified Port
(ADVERTISEMENT NO. GA/PS/9334/PF/2021/1335 Dt. 03/06/2021)

The Deendayal Port Trust (formerly known as Kandla Port Trust) is a vibrant, world-class multi-cargo Port offering services at multiple locations and having a dominant share of regional cargo by virtue of its ability to effectively leverage its locations and land resources for facilitation of growth of economic activities and investments, with the objective of developing mutually beneficial and sustainable linkages with port based industries and users, thereby, making Kandla the driver of economic growth in the region and India.

The Deendayal Port Trust invites applications from eligible and competent persons for engagement of Professional Functionaries purely on contract basis. The induction of Professional Functionaries will be at the level of **Chief Manager** and **Manager** in the following fields:

Chief Manager (ICT)	01 Post
Chief Manager (Hydraulic)	01 Post
Manager (ICT)	01 Post
Manager (Legal)	01 Post
Manager (Environment)	01 Post

Educational Qualifications & Experience: As per **Annexure I** attached.

Upper Age Limit: Maximum 43 years of Age for the field of Chief Manager and 40 Years for the field of Manager as on 01/06/2021.

Type of Employment: contractual.

Tenure of contract: Purely on contractual basis for a period of three years, extendable by another two years; subject to satisfactory performance of the contractual person.

Remuneration:

Rs. 1,40,000/- per month for the field of Chief Manager and
Rs. 1,00,000/- per month for the field of Manager.

Suitable increase in Remuneration depending upon the performance and variation in the AICPI index will be granted in all the above fields of Chief Manager and Manager after completion of yearly service.

Other Facilities: TA/DA will be paid as per the pay scale attached to the post. Suitable Port Accommodation will be provided, subject to availability of the Port Quarters. OPD facility at DPT hospital to the incumbent and his/her spouse will be provided.

The engagement will be purely contractual for 3 years, extendable by another 2 years depending upon the performance. The eligible internal Port officers can also be considered, subject to the condition that on their selection, their engagement shall be only on contractual basis and they will be required to resign from the Port Services. No retired officers or deputationists will be engaged for these assignments.

The duties, responsibilities attached to each post and the job profile, eligibility criteria etc. are placed as **Annexure – I**. For the purpose of selection, 90% weightage would be given to the qualifications and experience and remaining 10% weightage would be given to the performance in personal interview.

Conti. to Page 2....

General Instructions / Conditions:

1. Only Indian Nationals are eligible to apply. While applying for the post, the applicant should ensure that he/she fulfills the eligibility criteria and other norms mentioned above. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.
2. The mere fact that a candidate has submitted the application against the advertisement would not bestow upon him/her the right to be called for the test / interview for selection.
4. The crucial date for determining the eligibility criteria for qualification, experience and age shall be **01/06/2021.**
5. The number of vacancies indicated in the advertisement may increase/ decrease / be cancelled at the discretion of Deendayal Port Trust Management, if needed, without any further notice and without assigning any reasons thereof. It may accept or reject any or all applications, without giving any reasons therefor, whatsoever.
6. The Management reserves the right to shortlist and restrict the number of candidates for test / personal interview on the basis of qualifications and experience by adopting the appropriate selection criteria.
7. Canvassing in any form will disqualify the candidature.
8. E-mail ID/ phone number/present address given in the application should be valid and functional for at least 6 months from the date of submission of application.

How to apply:

- (i) The applicants are requested to apply in the "Online Application Portal" of the Deendayal Port Trust's website: www.deendayalport.gov.in. The applicant has to register in the Online Application Portal. No application other than OAP shall be accepted.
- (ii) The applicant shall take a print-out of the application form and send the same duly filled in along with recent passport size photograph affixed on the right hand corner of the application and self-attested copies of education/ experience/ age certificate(s) so as to reach the same **on or before 09/07/2021** at the following address:

The Secretary,
Deendayal Port Trust,
Administrative Office Building,
Post Box No. 50,
Gandhidham (Kutch), Gujarat – 370201

- (iii) The Deendayal Port Trust shall not be responsible for any postal delay / loss in transit in submission of documents within specified time. No request in this regard will be entertained. Incomplete applications or applications received late shall be summarily rejected.


Secretary
Deendayal Port Trust

Copy to : The Sr. DD(EDP) – for hoisting on the DPT website & MOPSW website.

(1) Chief Manager (Information, Communication and Trade Facilitation)

(Pay scale Rs. 36600-62000, Revised Rs. 90000-240000)

Fix Remuneration: -

Rs. 1,40,000/- per month.

Upper age limit: -

Not more than 43 Years

Role & Responsibilities: -

- to provide Strategic vision, IT inputs in the analysis, planning and implementation for automation and port activities. It includes Technology, preference, implementation modes, process, process integration and systematic maintenance.
- also responsible for managing a team, establishing goals & objectives, managing performance & deliverables and developing and monitoring staff.
- Will lead a support team with varied IT expertise that manages the IT operating system, Access Control alongwith Smart Gate, ERP, MIS including dashboard, etc.
- Responsible for managing a team, establishing goals & objectives, managing performance & deliverables and developing and mentoring staff.
- Shall recommend and plan information and communication technology operating solutions and process re-engineering efforts to support and meet corporate objectives based on research and evaluation and industry standards.

Essential Qualification:

- (i) Post Graduate Degree in Computer Science (equivalent to M.Tech (CS) from a recognised university/institution.
OR
- (ii) Engineering Degree with any one of the following from a recognised University/Institution:
 - Post Graduate Diploma in Computer Science
 - Post Graduate Diploma in Computer Application
 - Post Graduate Diploma in Information TechnologyOR
- (iii) Engineering Degree in Computer Science/Information Technology from a recognised university/institution.
OR
- (iv) Post Graduate Degree in Computer Application/Post Graduate Degree in Information Technology from recognised university/institution.
OR

(v) Master's degree in Physics/Mathematics/Statistics/Operations Research-
/Electronics with any one of the following from a recognised university-/institution: -

- Post Graduate Diploma in Information Technology
- Post Graduate Diploma in Computer Science
- Post Graduate Diploma in Computer Application

Preference will be given to Post Graduate Degree in Computer Science (equivalent to M.Tech. (CS) from a recognised university/institution.

Desirable Qualification: -

Master Degree in Business Administration (MBA/PGDM) or equivalent from a recognised university/institution.

Experience:

Essential:

10 Years' experience in the related filed of which 4 years in supervising a team, lead teams with implementation of complex business, critical systems and oversee large and complex system inclusive of POS (Port Operation System) such as RFID (Radio Frequency Identification Device), WIFI (Wireless Fidelity), OCR (Optical Character Recognition), GMS (Group Management Services), EDI (Electronic Data Interchange), DBA (Database Administrator) (Oracle & MS SQL), Unix Administration, B2B (Business to Business) Solutions like Wireless Technology (tecklogix) as well as location systems, etc.

Desirable:

Experience in Port/Shipping Sector.

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(2) **Chief Manager (Hydraulics)**

(Pay scale Rs. 36600-62000, Revised Rs. 90000-24000)

Fix Remuneration: -

Rs. 1,40,000/- per month.

Upper age limit: -

Not more than 43 Years

Role & Responsibilities: -

- Monitoring of dredging activities and all correspondence with contractor and DPT
- Deployment of equipment at site
- To assist HoD/Superintendent Engineers in all dredging related activities

Essential Qualification:

- Master Degree in Civil/Mechanical/Marine Engineering from a recognised University
- Must have equal knowledge of Dredging Operations in channel/berths
- Must possess basic course of Fire Fighting/Basic Safety Regulations, knowledge to monitor dredging related activities.

Essential Experience:

- Must possess at least 8 years' experience in Hydraulic investigation or Coastal waters or inlets and estuarine problems, out of which, 5 years should be in a responsible position.
- Must be familiar with Hydraulic models and dredging work.

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(3) **Manager (Information, Communication and Trade Facilitation)**

(Pay scale Rs. 29100-54500, Revised Rs. 70000-200000)

Fix Remuneration: -

Rs. 1,00,000/- per month.

Upper age limit: -

Not more than 40 Years

Role & Responsibilities: -

- Maintenance an understanding of Terminal Operating Systems, processes and re-engineering efforts and provides recommendations for internal efforts that meet corporate objectives.
- Responsible for determining how changing business needs will affect the applications ecosystem.
- Ensure management of version control, patch planning, new feature review, interaction with vendor project managers and key account managers, etc.

Essential Qualification:

- (i) Post Graduate Degree in Computer Science (equivalent to M.Tech (CS) from a recognised university/institution.
OR
- (ii) Engineering Degree with any one of the following from a recognised University/Institution:
 - Post Graduate Diploma in Computer Science
 - Post Graduate Diploma in Computer Application
 - Post Graduate Diploma in Information TechnologyOR
- (iii) Engineering Degree in Computer Science/Information Technology from a recognised university/institution.
OR
- (iv) Post Graduate Degree in Computer Application/Post Graduate Degree in Information Technology from recognised university/institution.
OR
- (v) Master's degree in Physics/Mathematics/Statistics/Operations Research/Electronics with any one of the following from a recognised university/institution: -
 - Post Graduate Diploma in Information Technology
 - Post Graduate Diploma in Computer Science
 - Post Graduate Diploma in Computer Application

Preference will be given to Post Graduate Degree in Computer Science (equivalent to M.Tech. (CS) from a recognised university/institution.

Desirable Qualification:

Master Degree in Business Administration (MBA/PGDM) or equivalent from a recognised university/institution.

Experience:

Essential:

5 Years' experience in the related filed of which 2 years in supervising a team, lead teams with implementation of complex business, critical systems and oversee large and complex system inclusive of POS (Port Operation System) such as RFID (Radio Frequency Identification Device), WIFI (Wireless Fidelity), OCR (Optical Character Recognition), GMS (Group Management Services), EDI (Electronic Data Interchange), DBA (Database Administrator) (Oracle & MS SQL), Unix Administration, B2B (Business to Business) Solutions like Wireless Technology (tecklogix) as well as location systems, etc.

Desirable:

Experience in Port/Shipping Sector

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(4) **Manager (Legal)**

(Pay scale Rs. 29100-54500, Revised Rs. 70000-200000)

Fix Remuneration: -

Rs. 1,00,000/- per month.

Upper age limit: -

Not more than 40 Years

Role & Responsibilities: -

- Liaise with relevant departments to ensure where legal risks have been identified, appropriate courses of action have been taken.
- Continuously monitor compliance with statutory obligations and advise management accordingly.
- Review progress of outstanding litigation and liaise with the external lawyers, etc.

Essential Qualification:

Degree in Law from a recognised national/international University.

Desirable Qualification:

Master Degree in Corporate/Maritime Law from a recognised national/international University.

Essential Experience:

5 Years work experience in legal wing of Corporates.

Desirable Experience: -

- Experience in Port/Shipping Sector/Infrastructure
- Practicing experience as an Advocate.

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(5) **Manager (Environment)**

(Pay scale Rs. 29100-54500, Revised Rs. 70000-200000)

Fix Remuneration: -

Rs. 1,00,000/- per month.

Upper age limit: -

Not more than 40 Years

Role & Responsibilities: -

- Develop, implement and manage long term port environmental programmes such as the Green Marine Programme, sustainability plan, air strategies, tenant environment plan and tenant lease management.
- Represent the Port in local, state and federal agency meetings.
- Assist in the development and updating of the Port's comprehensive scheme of Harbour improvements and strategic plan.
- Monitor and conduct regular mock drills to train the employees at different levels.

Essential Qualification:

Post Graduate Degree in Environmental Science/ Environmental Engineering from a recognised national/international University.

Desirable Qualification:

Post Graduate Diploma in Safety Engineering/Industrial Health

Essential Experience:

5 Years of work experience in Environmental Assessment and Regulations.

Desirable Experience:

- (i) Experience in Port/Shipping Sector/ Infrastructure/Heavy Engineering.
- (ii) Must have broad knowledge in training and direct experience in interpreting and navigating environmental regulations and issues encompassing local, state and federal regulatory requirements and permit processes.

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