



# DEENDAYAL PORT AUTHORITY

(No.1 Major Port in India)

ISO 9001:2008 & 14001:2004 CERTIFIED & ISPS COMPLIANT PORT



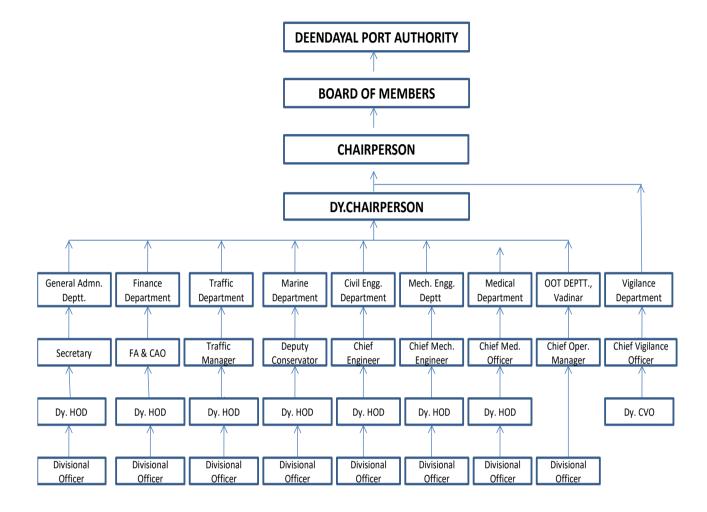
# **SCHEDULE OF BOARD STAFF**

(As on 1st April, 2022)

### **DEENDAYAL PORT AUTHORITY**

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## ORGANISATION CHART OF DEENDAYAL PORT AUTHORITY



# **Classification of Posts**

Class I	Posts shall mean the maximum of the scale of pay which is Rs.1,40,001/- and above.
Class II	Posts shall mean the maximum of the scale of pay which exceeds Rs.88,701/- but is less than Rs.1,40,500/
Class III	Posts shall mean the maximum of the scale of pay which exceeds Rs.54,601/- but is less than Rs.88,700/
Class IV	Posts shall mean the maximum of the scale of pay which does not exceed Rs.54,600/

# Pay Scales

**Chairman**: - Rs. 2,00,000-3,70,000

**Dy. Chairman**: - Rs. 1,80,000-3,20,000

### Class - I & II

Sr. No.	Pre-revised	Revised 01.01.2007	Revised 01.01.2017
01	8600-250-14600	16400-40500	40000-140000
02	9100-250-15100	20600-46500	50000-160000
03	10750-300-16750	20600-46500	50000-160000
04	13000-350-18250	24900-50500	60000-180000
05	14500-350-18700	29100-54500	70000-200000
06	16000-400-20800	32900-58000	80000-220000
07	17500-400-22300	36600-62000	90000-240000
08	18500-450-23900	43200-66000	100000-260000
09	20500-500-26500	51300-73000	120000-280000

## Class - III & IV

Sr	<u>From</u> 01-01-1997	From 01-01-2007	<u>From</u> 01-01-2012	From 01-01-2017
01	3700-60-4180-75-5830	7800-15800	13500-27400	20900-43600
02	3840-80-4320-100-6720	8100-18200	14100-31600	21800-50200
03	3900-90-4260-100-6860	8300-18600	14400-32300	22300-51000
04	4000-100-4800-115-7330	8600-19900	14900-34600	23100-54600
05	4160-115-5195-125-7820	9000-21200	15600-36800	24200-58600
06	4300-120-5260-130-8120	9400-22000	16300-38200	25200-59600
07	4640-140-5760-170-9500	10200-25700	17700-44600	27400-70500
08	5000-150-5450-200-10850	11000-29400	19100-51100	29600-81100
09	5500-200-6100-220-11380	12100-30800	21000-53500	32500-83800
10	6170-230-7320-245-11975	13600-32400	23600-56300	36500-88700

#### **ALLOWANCES TO CLASS I & II OFFICERS**

- 1. DEARNESS ALLOWANCES FOR CLASS I & II OFFICERS W.E.. 01.01.2017.
- 1.1. All India Consumer Price Index Number for Industrial Workers (General) based on 2001=100 (AICPI) series will be used for grant of compensation to the officers for price rise.
- 1.2. D.A. as on O1.O1.2O17 will become zero with link point of A11 India Consumer Price Index (AICPI) 2001=100 which is 277 as on 01.01.2OL7. The periodicity of adjustment and method of calculation will remain unchanged.

#### 2. House Rent Allowance:

2.1. For Port officers not allotted accommodation by the Port Trust and Dock Labour Board, HRA based on the classification of cities issued by the Government of India, will be as follows:

Name of Port	Percentage of HRA
X Class:	24% of basic pay
Mumbai, Kolkata (excluding	
Haldia), Jawaharlal Nehru, Chennai	
Y Class:	16% of basic pay
Visakhapatnam, Cochin, New	
Mangalore, Mormugao	
Z Class:	8% of basic pay
Deendayal, Paradip, Haldia, V.O. Chidambaranar	

- 2.2. Whenever the Government classification of cities undergoes modifications, the same shall apply to Ports based on the city in which Port is located.
- 2.3. The rates of HRA will be revised to 27%, 18% & 9% for X, Y & Z cities respectively when IDA crosses 25% and further revised to 30, 20 & 10 % when IDA crosses 50%.

#### 3. Cafeteria Allowances:

Class I & II Officers of Major Port Trusts may be granted perks and allowances subject to a ceiling of 35% of basic pay under the concept of cafeteria Approach. List of allowances are enumerated at Annexure-I along with ceiling of percentage of basic pay for each such allowance' The recurring cost incurred in running and maintenance of infrastructure facilities like hospitals, colleges, schools etc. would be outside the ceiling of 35% of Basic pay' The House Rent Allowance, Non Practicing Allowance, Outstation Allowance, Marine Allowances and compensation paid for work on holidays and weekly days of rest, if any would be outside the ceiling of 35% of Basic pay'.

#### 4. Travelling allowance on tour

The entitlements to travel for Officers of the Major Port Trusts will be as indicated below:

#### By Air/Rail

Pay Scales (Rs.)	Travel Entitlements	
160000-290000,	Business / Club Class by Air *	
180000-320000 &	or	
200000-370000	AC-1 Class By train	
100000-260000 &	Economy Class by Air or	
120000-280000	AC-1 Class By train	
40000- 140000 to 90000-240000	Economy Class by Air or	
	AC-II Class By train	

<sup>\*</sup> Mileage points earned by air travel should not be used for private purpose.

#### By Road

- <u>Places connected by rail</u> Fare limited to train fare by entitled class.
- Not connected by rail Taxi /own car f any bus including AC bus
- Rates for Road Mileage

The road mileage may be calculated at the following rates:

For journey performed by own car/ taxi	Rs. 24.00 per km
For journey Performed by Auto	Rs. 12.00 per km
Rickshaw/Scooters	

The rate per kilometre will further rise by 25% whenever Dearness Allowance increases by 50%

#### Daily Allowance

Pay Scales (Rs.)	Daily Allowance
Chairmen & DY.	Reimbursement for Hotel accommodation/ guest
Chairmen	house upto Rs. 7500 + GST per day,
	reimbursement of AC taxi charges as per actual
	expenditure commensurate with official
	engagement for travel within the city and
	reimbursement of food bills not exceeding Rs.
	1200 + GST Per day.
90000-240000	Reimbursement for Hotel accommodation /
100000-260000	Guest House upto Rs. 4500 + GST per day,
120000-280000	reimbursement of AC taxi fare upto 50 kms per
	diem for travel within the city and reimbursement
	of food bills not exceeding Rs. 1000 + GST Per
	day.

50000-160000	Reimbursement for Hotel accommodation/ guest
60000-180000	house upto Rs.2250 + GST per day,
70000-200000	reimbursement of Non-AC taxi fare upto Rs.338
80000-220000	per diem for travel within the city and
	reimbursement of food bills not exceeding Rs. 900
	+ GST Per day.
40000 -140000	Reimbursement for Hotel accommodation/ guest
	house upto Rs.75O + GST per day (except X
	Class
	cities where they shall be entitled to a ceiling of
	Rs. 1000/- + GST per day), reimbursement of
	non-AC taxi fare upto Rs.225 per diem for travel
	within the city and reimbursement of food bills
	not exceeding Rs.800 + GST per day.

#### Reimbursement of Hotel Charges and Travelling Charges

- The amount of claim (upto the ceiling) may be paid on production of vouchers.
- The ceiling for reimbursement of hotel charges will further increase by 25 % whenever Dearness Allowance increases by 50%

#### Reimbursement of Food Charges:

• There will be no separate reimbursement of food bills. Instead, the lumpsum amount payable as above and, depending on the length of absence from head quarters, will be regulated as per the table given below. Since the concept of reimbursement has been done away with, no vouchers will be required. The lumpsum amount will increase by 25% whenever Dearness Allowance increases by 50%.

Length of absence	Amount payable
If absence from HQ is < 6 hours	30% of lumpsum amount
If absence from HQ is between 6	70% of lumpsum amount
hours to 12 hours	-
If absence from HQ is > 12 hours	100 % of lumpsum amount

Absence from HQ will be reckoned from midnight to midnight and will be calculated on a Per day basis'

#### 5.0 Other benefits

5.1. Advance for Personal Computer: Advance for purchase of Personal Computer may be granted upto Rs. 50,000 or the actual cost of Computer whichever is lower in terms of Department of Expenditure O.M. No. 12(I)/E.II/(A)/2016 dated 07.10.2016.

#### 5.2 <u>Club Membership</u>

Corporate Club Membership upto maximum of 2 clubs may be availed by chairman and Deputy chairman co -terminus with their tenure, in line with Board level Executives of CPSEs.

#### 5.3 Rent Free Accommodation

A Resident Medical Officer may be allowed rent-free accommodation, as per the present practice.

#### 6.0 Service Conditions

MACP Scheme as per central Govt. orders is to be discontinued from the date of issue of this order. A scheme of time bound promotion upto a certain level, like in the case of CPSEs shall be evolved in Port sector for which separate guidelines shall be issued by Ministry in due course, based on the proposal to be submitted by IPA.

- 7.0. Personal Pay for small family norms is to be discontinued w.e.f. 01.07.2017.
- 8.0 Other benefits under consideration
- 8.1 The following allowances / benefits are currently under consultation with the respective Ministries/Departments and decision in respect of them will be conveyed at a later stage:
  - (i) Outstation Allowance and compensation for work on weekly days of rest or holidays.
  - (ii) Vadinar Allowance
  - (iii) Marine Allowances (Actonnage allowance, Weightage allowance, Length allowance, Tonnage allowance, Cold Move allowance, Mess allowance), allowances applicable to Kolkata Port (Away from base allowance, Detention allowance, Berthing and Unberthing of Ships at Haldia and Saugar allowance, River Training allowance, Mooring/Unmooring allowance, Continuous Dredging Allowance)
  - (iv) Non-Practicing Allowance
  - (v) Incentive for acquiring fresh higher qualifications
  - (vi) Child Care Leave
  - (vii) Gratuity (Retirement Gratuity and Death Gratuity)
- 8.2 The amount paid against allowances / benefits mentioned in para may be continued to be paid on the same rates as on 31.12.2016 as an interim measure and confined to only those categories of officers as was being paid on 31.12.2016. This is only an interim measure, pending final decision in the matter.

- 9.0 Regarding benefits/allowances revised as per Central Government orders any subsequent amendment in the Central Government Orders will not be automatically applicable to the Port employees, but shall be implemented at the Ports only after obtaining specific approval of this Ministry.
- 10.0 The existing PLR Scheme shall continue.
- 11.0 Major Port Trusts which have Contributory Group Insurance scheme in existence, shall continue on the same terms and conditions. Major Port Trusts which do not have such scheme may devise the same and send the proposal to Ministry of Shipping for approval.
- 12.0 Major Port Trusts which have Life insurance Coverage for officers for doing risky jobs in existence, shall continue on the same terms and conditions. Major Port Trusts which do not have such coverage, may devise the same and submit the proposal to Ministry of Shipping for approval.

#### 13.0 Date of effect and period of implementation

- 13.1 The revised Pay Scales, Dearness Allowance and Cafeteria Allowance will be effective from 01.01.2017. All other allowances and benefits, i.e. Travelling Allowance on Tour, Advance for Personal computer' Club membership and House Rent Allowance shall be admissible for payment prospectively i.e. w.e.f. the date of issue of this order. Regarding other allowances referred to at Para 8.1 above, final decision shall be conveyed in due course.
- 13.2 The next pay revision will take place in line with the periodicity as decided for Central Government employees but not later than 10 years.
- 13.0 The above mentioned fixation of pay is subject to audit
- 14.0 Any excess payment made to the officer(s) shall be recovered from the officer(s) concerned as and when comes to the notice.
- 15.0 No other allowances other than those mentioned in this order are admissible to be paid by the Major Port Trusts.
- 16.0 If there are any confusion/ doubt with regard to the interpretation of any of the clauses of this order, the matter should be referred to the Ministry of Shipping for clarification.
- 17.0 The revision of pay and allowances conveyed in this order are subject to the final judgment in W.A. No. 1642 of 2017 pending in the Hon'ble High court of Judicature at Madras.

#### ALLOWANCES TO CLASS III & IV EMPLOYEES

# 1. DEARNESS ALLOWANCES FOR CLASS III& IVEMPLOYEES W.E.F. 01.01.2017

- i) All India Consumer Price Index number for industrial workers (General) based on 2001= 100 (AICPI) Serial will be used for grant of compensation to the officers and employees for price rise.
- ii) Dearness Allowance installments would be revised 4 times in a year or 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July and 1<sup>st</sup> October.
- iii) Dearness Allowance would be paid for the increase in AICPI above Quarterly Index average of 277 to which revised scales of pay are related.
- iv) The percentage increase in the quarterly average of the AICPI for the period ending February, May, August and November over the Index 277 would be taken up to two decimal points.
- v) The rate of compensation to the employees over the basic pay at Index average of 277 will also be in whole numbers with fractions carried forward.
- vi) The percentage of neutralization to employees in different pay ranges would be 100%.

If and when government announces its decision in respect of the revision of industrial dearness allowance scheme, it will be made applicable to the port and Dock workers also from the date as specified in the Government order.

#### **Foot Note I**

Quarterly average	Payable from
September, October and November	1st January
December, January and February	1 <sup>st</sup> April
March, April and May	1 <sup>st</sup> July
June, July and August	1 <sup>st</sup> October

#### **Foot Note II**

The Quarterly average of AICPI for the months of September October and November, 2016 worked out to 277 and from 01.01.2017 is being merged in the basic pay. D.A. installment would be Nil on 01.01.2017.

- vii) The payment of D.A. involving fractions of 50 paisa and above will be rounded off to the next higher Rupee and fractions of less than 50 paisa will be ignored.
- viii) The pay for the purpose of calculation of D.A. will be the basic pay drawn in the prescribed scale of pay including stagnation increment but will not include any other type if pay such as Special Pay, Personal Pay, etc.
- ix) The D.A. will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9 (21).

Quarter starting from	Quarter average of AICPI.	Points beyond 277	Percentage of D.A
01/01/2017	277	-	Nil
01/04/2017	277	-	Nil
01/07/2017	277	-	Nil
01/10/2017	279	2	0.72
01/01/2018	280	3	1.08
01/04/2018	281	4	1.44
01/07/2018	281	4	1.44
01/10/2018	284	7	2.53
01/01/2019	286	9	3.25

#### 2. Other Allowances to Class III & IV employees from 01.01.2012

#### 1. House Rent Allowance (HRA)

1.1 An Employee, who is allotted accommodation by the Port Trust and Dock Labor Board will not be paid House Rent Allowance. Those employees to whom accommodation is no allotted shall be granted HRA at the following rates, without production of rent receipt:

Name of the Port	Tares of HRA		
Mumbai, Jawaharlal Nehru, Chennai	30% of actual basic pay plus		
and Kolkata(excluding Haldia)	stagnation increment.		
Visakhapatnam, Cochin, New Mangalore	20% of actual basic pay plus		
and Mormugao	stagnation increment.		
Deendayal, V.O. Chidambaranar and	15% of actual basic pay plus		
Haldia	stagnation increment.		
Paradip	10% of actual basic pay plus		
raradip	stagnation increment.		

1.2 If the employees are posted to work in higher grade cities where the Trade Promotion Centers/Guest Houses of the respective port are situated, such employees shall be allowed the HRA at higher rate as applicable to that City.

#### 2. House Rent Recovery

- 2.1. Recovery of rent for Port and DLB Quarters will be made on living area basis under Government of India's orders as revised from time to time under FR 45 (A).
- 2.2. For sub-standard quarters the recovery of rent will be as envisaged under FR 45. As regards recovery of rent for dormitory or bachelor accommodation, the recovery of rent may be made at fixed rates, to be calculated by Ports under FR 45 A (Standard Rent).

#### 3. Port Allowance

3.1. The port allowance shall be discontinued with effective from 01.01.2017 and shall stand merged with transport reimbursement.

#### 4. Transport Reimbursement

- 4.1 The existing rate of Transport Reimbursement will be enhanced from Rs. 735/- per month to Rs. 1100/- p.m. plus applicable DA to all eligible employees. Existing terms and conditions governing the grant of Transport Reimbursement procedure will continue to apply, also extending the facility to those who occupy port accommodation irrespective of any distance.
- 4.2 Transport Reimbursement will be allowed to handicapped employees at double the rate.

#### 5. Children Education Allowance

- 5.1. Under the Scheme of Children Education Allowance reimbursement can be availed by an employee up to a maximum of 2 children.
- 5.2 Reimbursement as indicated above will be applicable for expenditure on the education of school going children only i.e., for children from class nursery to twelfth, including classes eleventh and twelfth held by junior colleges or schools affiliated to Universities or Boards of Examination. The reimbursement of Children Education Allowance shall have no nexus with the performance of the child in his class. In other words, even if a child fails in a particular class the reimbursement of Children Education Allowance shall not be stopped.
- 5.3 Reimbursement for the following items can be claimed under this Scheme:

Tuition fee, term fee, laboratory fee, special fee charged for agriculture, electronics, music or any other subject, fee charged for practical work under the program of work experience, fee paid for the use of any aid or appliance by the child, library fee, games/sports fee and fees for extracurricular activities. This also includes reimbursement for purchase of 1 set of text books and notebooks, 2 sets of uniforms and 1 set of school shoes which can be claimed for a child in a year.

- 5.4 The amount fixed for reimbursement of Children Education Allowance is Rs. 2,250 per month per child up to a maximum of two children. The amount shall be doubled for differently abled children.
- 5.5 The above limits would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.
- 5.6 Reimbursement shall be done just once in a year, after completion of the financial year. For reimbursement of the children Education Allowance a certificate from the head of the institute, where the ward of the employees studies will be sufficient for all the charges claimed by the institution. Whereas for the expenditure incurred by employees on the other items the supporting vouchers/bills should be attached by the employees in his/her clam.
- 5.7 When Government of India liberalizes the Children Education Allowance Scheme for their employees, the same would be made available to Port employees from the date of effect of Government orders.
- 5.8 In case, both the spouses are port employees only one of them can avail reimbursement under Children Education Allowance Scheme.

#### 6. Washing Allowance

Washing Allowance and Special Washing Allowance will be enhanced from Rs. 155 and Rs. 200 per month to Rs. 194 and Rs. 250 respectively, with automatic increase of 25% when DA goes up by 50%. The claim for Special Washing Allowance in respect of hospital staff, sanitary staff and fire brigade staff, who are currently in receipt of such allowance, will be discussed and settled locally.

#### 7. Revision of T.A. and D.A.

The traveling Allowance and Daily Allowance rates will be as follow:

7.1. Entitlement for travel on tour-Group C and D employees.

Sr. No.	Pay Range	Pay Range Normal Trains # Ray		Shatabdi Express
1	Below Rs. 29,600/-	Second Sleeper	AC Chair Car*	-
2	Rs. 29,600 and above but below Rs. 53,300/-	I Class/ II AC 3 tier sleeper/ AC Chair Car*	AC Chair Car**	-
3	Rs. 53,300/- and above	II AC 2 tier sleeper/ I Class/ AC 3 tier	II AC 2 tier sleeper	AC Chair Car

- (#)Normal trains mean train other than Rajdhani and Shatabdi Express.
- (\*) Those who are entitled to travel by First Class / 2<sup>nd</sup> AC 3 tier sleeper / AC Chair Car may at their discretion, travel by AC 2 tier sleeper, when any of the trains connecting the origins and destinations concerned by the direct shortest route do not provide these three classes of accommodation.
- (\*\*)AC 3 tier sleeper in trains in which AC Chair Car is not provided.

The revised travel entitlements are subject to the following:

- (i) In cases of places not connected by rail, travel by AC bus for all those entitled to travel by AC II tier by train and by Deluxe / ordinary bus for others is allowed.
- (ii) Travel by any means of public transport, including Air is allowed for travel between places connected by rail provided the total fare does not exceed the train fare by the entitled class.
- (iii) All employees are allowed to travel below their entitled class of travel.

#### 7.2. Entitlement for journey by sea or river steamer

Pay range	<u>Travel entitlement</u>	
Rs.53,300/- and above	If there be two classes only on the steamer,	
Rs.33,300/ - and above	the lower class	
Rs.26,600/- and above but	If there be two classes only on the steamer,	
below Rs.53,300/-	the lower class.	
	If there be three classes, the middle or the 2 <sup>nd</sup> class.	
	If there be four classes, the 3 <sup>rd</sup> class.	
Below Rs.29,600/-	The lowest class.	

#### 7.3. Mileage Allowance for journey by road (SR 46)

Pay range	<u>Travel entitlement</u>				
	Actual fare by any type of public bus				
	including air Conditioned Bus				
Da E2 200 / and above	Or				
Rs.53,300/- and above	At the rate of Rs.24/KM for journey by taxi				
	or Rs.12/km for journey by auto rickshaw /				
	own scooter / motor cycle / moped etc.				
	Actual fare by ordinary bus only				
Emandarras an marchalarra	Or				
Employees on pay below	At the rate of Rs.12/KM for journey by auto				
Rs.53,300/-	rickshaw / own scooter / motor cycle /				
	moped etc.				

#### 7.4. Daily Allowance on tour

Pay range	Daily allowance
Employees on pay of Rs. 29,600/- and above	Reimbursement for hotel accommodation of up to Rs. 750/- per day, reimbursement of travel charges of up to Rs. 150/- per diem for travel within the city and reimbursement of food bills not exceeding Rs. 500/- per day
Employees on pay below Rs. 29,600/-	Reimbursement for hotel accommodation of up to Rs. 450/- per day, reimbursement of travel charges of up to Rs. 100/- per diem for travelwithin the city and reimbursement of food bills not exceeding Rs. 350/- per day.

Reimbursement of hotel charges and travelling charges not exceeding the ceiling may be paid without the production of vouchers against the self certified claims. There will no separate reimbursement of food bills. Instead, the lumpsum amount payable will as per the above table and the depending on the length of absence from headquarter, would be regulated as per table below. Since the concept of reimbursement has been done away with no vouchers will be required.

#### **Timing restrictions:**

Length of absence	Amount Payable		
If absence from Headquarters is <6 hours	30% of lumpsum amount		
If absence from Headquarters is 6 - 12hours	70% of lumpsum amount		
If absence from Headquarters is >12hours	100% of lumpsum amount		

The above rates will further increase by 25% whenever DA increases by 50%.

#### 8 Over Time Allowance

If any employee is asked by the management to work beyond prescribed working hours, Overtime allowance will be paid at prescribed rate as per present practice in Ports. In cases where Court cases are pending, payment of OTA will be regulated subject to final outcome of the Court Case.

#### 9 Holiday Wages

There will be no change in the existing method of calculation of Holiday Wages.

#### 10 Design Allowance

Design Allowance payable to Junior Engineer posted for design work will be revised from Rs. 500/- to Rs. 625/- per month.

#### 11 Other Allowance

All the local allowance will be discussed and settled locally within a period of six months.

#### 12 Conveyance Advance

Conveyance advance for the purchase of vehicles will be sanctioned as follow:

Interest rate will be charged at the rate notified by the Central Government from time to time. The system of grant of Cycle Advance stands discontinued.

#### 13 House Building Advance

- 13.1 Existing House Building Advance Regulations will be continued with the revised pay structure. The maximum amount of advance shall be 34 months of basic pay, subject to a maximum of Rs. 25 Lakhs or the cost of the house/flat or the amount according to repaying capacity, whichever is the least, for construction/purchase of new house/flat. Interest rate will be charged at the notified by the Central Government from time to time.
- 13.2 For expansion of existing house, the amount of HBA will be limited to 34 months basic pay, subject to a maximum of Rs. 10 Lakhs only or the cost of the expansion, or the amount according to the repaying capacity, whichever is least.
- 13.3 Ports in which the scheme of Grant of House Building Advance is not there, they should explore the feasibility of introducing the scheme for grant of interest subsidy on loans taken for house building.
- 13.4 Ports which are not having Regulations for waiver of outstanding House Building Advance and interest in the event of death of employees while in service should examine the feasibility of extending the same.

#### 14 Computer Advance

Employees will be given an advance up to 10 months basic pay or Rs. 50,000/- or the actual cost of computer, whichever is the least, for the purchase of a personal computer. Interest rate will be charged at the rate notified by the Central Government from time to time.

#### 15 Festival Advance

The Quantum of Festival Advance will be discussed and settled locally.

#### 16 Leave Travel Concession

- 16.1 Travel entitlements for the purpose of LTC will be the same as for official tour, but no daily allowance shall be admissible for travel on LTC.
- 16.2 The facility shall be admissible only in respect of journey performed in vehicles operated by the Government or any Corporation in the public Sector run by the Central or State Government or local body.
- 16.3 Bharat Darshan conducted by IRCTC will be allowed for the purpose of LTC subject to the conditions prescribed by the Central Government. Travel by cruise will also be allowed subject to maximum amount as admissible to him under LTC rules.
- 16.4 The privileges with regard to class of travel currently being enjoyed by an employee will not be adversely affected by any decision taken as a result of the settlement
- 16.5 The parents/step parents who wholly dependent on the employees shall be included in the definition of family for the purpose of LTC, irrespective of whether they are residing with the employee or not. The definition of dependency will be linked to the minimum family pension prescribed and dearness relief thereon.

#### 17 Night Weightage

The existing practice of calculating Night Weightage will be continued.

#### 18 Outstation Allowance

Employees who go to other Ports on board the Port Crafts for dry docking/repairs would be allowed, In addition to normal pay and allowances, Outstation Allowance at the rate of 33 1/3% of basic pay from the date of departure to the date of return to home Port. The complement of staff to be deputed shall be decided by the Management.

#### 19 Leave Entitlements

All conditions in the matter of grant of leave will be governed by the existing Leave Regulations / Previous Wage Settlements.

#### 20 Training and Redeployment

The Management agreed to impart necessary training for re-deployment of employees. However, the modalities in this regard may be discussed and settled locally.

#### 21 Funeral Expenses

Management is agreeable for grant of funeral expenses of deceased employees. But the quantum may be discussed and settled locally.

#### 22 Canteen Facilities

The employees agree to provide amenities including drinking water, sanitary facilities, subsidized canteens, rest rooms etc. near the place of work. Subsidy for the canteens includes free water, electricity and gas cylinders.

#### 23 Setting up of Crèches

Posts may up crèches, wherever necessary.

#### 24 Special Advance for Employees and their Wards Marriage

Ports will provide possible arrangements to grant advance from Welfare Fund.

#### 25 Modified Assured Career Progression (MACP)

- 25.1 MACP will continue to be continued to be administered at 10 years, 20 years and 30 years of regular service as before. Three financial up gradations shall be granted under Modified Assured Career Progressions Scheme to Group C and D employees on completion of 10 years,, 20 years and 30 years of regular service, provided there was no regular promotion during the period of 10, 20 and 30 years and subject to the existing conditions of MACP.
- 25.2 There shall be 3 financial upgradations under the MACP Scheme, counted from direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same post, whichever is earlier.
- 25.3 It is agreed to grant the benefit of MACP to the persons appointed directly to Highly Skilled categories.
- 25.4 For grant of financial upgradations under the MACPS, the prescribed benchmark would be 'Very Good' for all the posts.
- 25.5 Clarifications issued by the Central Government from time to time in respect of MACP will apply.

#### 26 Pension

- 26.1 Clarifications issued by the Central Government from time to time in respect of MACP will apply. A Pension Regulations in accordance with the provisions of the CCS(Pension) Rules shall be adopted by Major Ports within a period of 6 months.
- 26.2 Pension/Family Pension of all categories of employees shall be consolidated under two Formulations. The first Formulation of consolidation of pension of employees retired/died before 01.01.2012 is enumerated in **Appendix-IV** and the methodology of consolidation of pension of employees retired/died from 01.01.2012 to 31.12.2016 is enumerated in **Appendix-V**.

- 26.3 In the second Formulation, the Pension/Family Pension of employees who retired/died prior to 01.01.2017 may be revised by notionally fixing their pay in the scales of pay as per this Settlement in the level of Pay Matrix corresponding to the pay in the pay scale at which they retired/died. This will be done by notional pay fixation under each intervening Wage Settlements, based on the Formula for revision of pay. While fixing on notional basis, the pay fixation formulae as per Wage Settlements and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2017 shall be the revised pension and 30% of this notional pay shall be revised family pension w.e.f. 1.1.2017 as per this Formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2017 and shall be payable till the period up to which family pension at enhanced rate is admissible as per Rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher Rupee. The higher of the two Formulations i.e. the revised pension/family pension as per Clause 26.2 or the revised pension/family pension as worked out in accordance with Clause 26.3 above, shall be granted to pre-2017 pensioners as revised pension/family pension w.e.f. 01.01.2017.
- 26.4 The Formulation given in Clause 26.3 would not be applicable for the purpose of revision of pension of those pensioners who were drawing Compulsory Retirement Pension under Rule 40 of the CCS (Pension) Rules or Compassionate Allowance under Rule 41 of the CCS (Pension) Rules. The pensions in these categories would continue to be entitled to revised pension as per Clause 26.2.
- 26.5 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2017. The arrears on account of revision of pension/family pension in terms of this Clause would be admissible with effect from 01.01.2017. As the notional fixation of pay in different Wage Settlement will take time, Ports shall pay arrears of revised pension as per Clause 26.2 and take expeditious action for notional fixation of pay and revision of pension. For calculation of arrears becoming due on the revision of pension/family pension on the basis of Clause 26.3, the arrears of revised pension/family pension already paid on revision of pension/family pension in accordance with Clause 26.2 shall be adjusted.
- 26.6 The maximum limit of all kinds of Gratuity payable under CCS(Pension) Rules/Ports' Pension Regulations shall be Rs. 20 Lakhs w.e.f. 01.01.2017.

26.7 The rates for payment of Death Gratuity shall be revised as under:

Length of Qualifying Service	Rate of Death Gratuity	
Less than 1 year	2 times of monthly emoluments	
1 Year or more but less than 5 years	6 times of monthly emoluments	
5 Year or more but less than 5 years	12 times of monthly emoluments	
11 Year or more but less than 5 years	20 times of monthly emoluments	
20 years or more	1/2Month's emoluments for every completed 6 monthly period of qualifying service subject to a maximum of 33 times of emoluments.	

- 26.8 Fixed Medical Allowance to Pensioners/Family Pensioners residing outside Port city limits and not availing out-patient treatment facilities from Port's Hospitals is increased from Rs. 500/- to 1000/- per month.
- 26.9 The quantum of additional Pension/Family Pension available to old Pensioners/Family Pensioners shall continue to be as follows;

Age of Pensioners/Family Pensioners	Additional quantum of Pension	
From 80 years to less than 85	20% of revised basic	
years	Pension/Family Pension	
From 85 years to less than 90	30% of revised basic Pension/	
years	Family Pension	
From 90 years to less than 95	40% of revised basic Pension/	
years	Family Pension	
From 95 years to less than 100	50% of revised basic Pension/	
years	Family Pension	
100 years or more	100% of revised basic Pension/	
100 years of more	Family Pension	

\*\*\*\*\*\*

In pursuance of Clause – 23 of Memorandum of Settlement dated 30.08.2018, following local allowances being extended to employees of Deendayal Port Authority are revised vide Board Resolution No. 115 in its meeting held on 29.01.2020 which was circulated vide Office Order No.LB/IR/4303(TU)/2012/120 dated 13.02.2020.

S1.	Particulars &	Existing Rate	Revised Rate
No. 1.	Allowance Washing Allowance	Rs.250/- per month	Rs.350/- per month.
	in respect of Hospital Staff and Fire Brigade Staff only.	, 1	, 1
2.	Vadinar Allowance	Rs.275/- per month	Rs.400/- per month to the employees working at Vadinar
3.	Festival Allowance (Recoverable)	Equivalent to 1.5 times of the basic pay, revised as per the Settlement dated 25.10.2013	Equivalent to 1.5 times of basic pay
4.	Funeral Expenses (Non- recoverable)	Rs.15,000/- being paid to the widows/ legal heirs of the employees / officers / daily rated / part-time workers, who die while in service.	widows/ legal heirs of the employees / officers / daily rated / part-time workers, who
5.	(a) Cash Handling Allowance to employees engaged for revenue collection from private parties.	Rs.225/- per month	Rs.300/- per month
	(b) Allowance to Cashiers & Asstt. Cashiers	Rs.500/- per month	Rs.600/- per month
6.	Xerox Machine / Fax Machine Operating Allowance	Rs.250/- per month	Rs.300/- per month will be paid to whom who are assigned the work of operating Xerox Machine / Fax Machines, in addition to his / her own day-to-day work.
7.	Incharge Allowance	Rs.350/- per month	Rs.450/- per month to eligible Master 1st Class, 2nd Class and Serang (C), posted at different crafts of the DPA and who are presently in receipt of such allowance.
8.	ECG Machine Operating Allowance	Rs.300/- per month	Rs.400/- per month to surgical dresser of Gopalpuri Hospital, Ward Orderly, New Kandla and Lab Technician at OOT Vadinar Health Centre, in case, if they are engaged to operate to ECG Machine by the CMO / Sr. Dy. CMO.

9.	Generator Operating	Rs.4.00 per hour	Rs.5.00 per hour to the
	Allowance		employees, who are eligible and
			in receipt of such allowance.
10.	Pump / Vehicle	Rs.4.00 per hour	Rs.5.00 per hour to the
	Allowance		employees, who are eligible and
			in receipt of such allowance.
11.	Wireman Allowance	Rs.250/- per month	Rs.350/- per month to be paid
			to the Khalasis, having valid
			Wireman Certificate and are
			presently in receipts of such
			allowance for performing the
			job of Wireman, as and when
			required by the Mechanical
			Engineering Department.
12.	Canteen Subsidy	Rs.115/- per day	Rs.150/- per day *

<sup>\*</sup>Secretary's Order No.LB/WF/1035(Canteen Subsidy)/1062 dated 10.03.2022

### **DEENDAYAL PORT AUTHORITY**

Statement showing the Sanctioned Strength of Class I, II, III & IV Posts (Department-wise) as on 1st April, 2022						
Sr. No.	Department	Class I	Class II	Class III	Class IV	Total
1	Civil Engineering	27	8	233	246	514
2	Mechanical Engineering	17	28	278	139	462
3	Marine	14	3	218	334	569
4	General Administration	14	4	89	16	123
5	Vigilance	2	1	1	0	4
6	Traffic	8	3	228	13	252
6(A)	Cargo Handling Division	1	2	27	12	42
7	Finance	10	5	85	6	106
8	Medical	14	1	43	18	76
9	OOT, Vadinar	13	8	90	53	164
	TOTAL (A) 120 63 1292 837 2312					

	\$	Shore &	& Hatch	Workers*		
I	Shore Workers					
	Shore Mukadam			1		
	Shore Workers				62	
	TOTAL (B)					63
II	Hatch Workers					
	Tindal			4		
	Winchman			20		
	Signaller				16	
	Workers				277	
	317					
GRAND TOTAL						2692

		Civil Engineerin	ıg Depa	artmer	nt	
Sr.	Designation	Scale of Pay	No. Pos	_	Total	Remarks
NO	_		PRMT.	ТЕМР		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		CLAS	S - I			
1	Chief Engineer	120000-280000	1		1	
2	Dy. Chief Engineer	80000-220000	2		2	
3	Dy. Estate Manager	60000-180000	1		1	
4	Superintending Engineer (Civil)	60000-180000	3		3	
5	Executive Engineer (Civil)	50000-160000 (10750-16750)	6		6	
6	Asstt. Executive Engineer(Civil)	50000-160000 (9100-15100)	8		8	
7	Sr.Asstt. Estate Manager	50000-160000 (10750-16750)	1		1	
8	Asstt. Estate Manager Gr-1	50000-160000 (9100-15100)	1		1	
9	Dy. Hydraulic Engineer	50000-160000 (10750-16750)	1		1	
10	Sr. Hydrographic Surveyor	50000-160000 (9100-15100)	1		1	
11	Cartographer	50000-160000 (9100-15100)	1		1	
12	Hydrographic Surveyor	50000-160000 (9100-15100)	1		1	
	TOTAL CLASS-I			0	27	

	CLASS – II						
1	Assistant Engineer (Civil)	40000-140000	5		5		
2	Personal Assistant	40000-140000	1		1		
3	Scientific Officer	40000-140000	1		1		
4	Assistant Architect	40000-140000	1		1		
	TOTAL CLASS-II			0	8		

		CLASS	S-III			
1	Office Superintendent	36500-88700	1		1	
2	Superintendent Accounts	36500-88700	1		1	
3	Jr. Engineer Gr.I (Civil)	36500-88700	32	10	42	1 Post of Estate Inspector re- designated as Jr. Engg. (Civil), Gr.I
4	Asstt. Cartographer	36500-88700	1		1	
5	Asstt. Hydrographic Surveyor	36500-88700	1	1	2	
6	Sr. Head Draftsman	36500-88700		1	1	
7	Dredger Assistant (Marine)	36500-88700	3		3	
8	Head Clerk	32500-83800	3		3	
9	Jr. Engineer (Civil)	32500-83800	19		19	
10	Head Draftsman (Marine)	32500-83800		1	1	
11	Head Draftsman (Civil)	32500-83800	1		1	
12	Divisional Accountant	32500-83800	6	1	7	
13	Assistant	29600-81100	10		10	
14	Sr. Draftsman	29600-81100	5		5	
15	Scientific Assistant (Metrological)	29600-81100	1		1	
16	Technical Assistant	29600-81100	3		3	
17	Sr. Plumber	29600-81100	1		1	
18	Surveying Recorder	29600-81100	1		1	
19	Jr. Scientific Assistant	27400-70500	1		1	
20	Sr. Clerk	27400-70500	42		42	
21	Jr. Draftsman	27400-70500	6		6	

	Driver (Motor)				_	
22	(HG)	27400-70500	1		1	
23	Sub-Inspector (W/W)	27400-70500	1		1	
24	Jr. Clerk / Typist	25200-59600	2		2	
25	Tracer	25200-59600	3		3	
26	Maistry	25200-59600	14		14	
27	Painter	25200-59600	1		1	
28	Mason	25200-59600	7		7	
29	Carpenter	25200-59600	2		2	
30	Driver (Motor)/ Driver (Ambulance)	25200-59600	5		5	
31	Plumber	25200-59600	4		4	
32	Field Assistant	25200-59600	5	1	6	
33	Welder	25200-59600	1		1	
34	Switch Board Operator	25200-59600		1	1	
35	Driver Ambulance	25200-59600	1		1	
36	Caretaker	24200-58600	1		1	
37	Railway Maistry	24200-58600	1		1	
38	Pump Driver	24200-58600	24	1	25	
39	Sr. Office Attendant	24200-58600	4		4	
40	Sr. Sanitary Health Worker	24200-58600	1		1	
	TOTAL CLAS	SS-III	216	17	233	

		CLASS	- IV			
1	Assistant Plumber	22300-51000	3		3	
2	Railway Mate	22300-51000	1		1	
3	Laboratory Attendant	22300-51000	2		2	
4	Havaldar	22300-51000	2		2	
5	Mangrove Havaldar	22300-51000	1		1	
6	Key Man	21800-50200	1		1	
7	Helper to Fitter	21800-50200	6	2	8	
8	Helper to Plumber	21800-50200	5		5	
9	Helper to Mason	21800-50200	3		3	
10	Helper to Carpenter	21800-50200	2		2	
11	Lascar	21800-50200	2		2	
12	Sainik	21800-50200	5		5	
13	Female Sainik	21800-50200	2		2	
14	Office Attendant	20900-43600	7		7	
15	Khalasi	20900-43600	134		134	
16	Chowkidar	20900-43600	17		17	
17	Mangrove Chowkidar	20900-43600	7		7	
18	Farash	20900-43600	1		1	
19	Marine Khalasi	20900-43600	3		3	
20	Gangman	20900-43600	5		5	
21	Sanitary Health Worker Gr-III	20900-43600	21		21	
22	Mali	20900-43600	13		13	
23	Mali-cum- Chowkidar	20900-43600	1		1	
	TOTAL CLASS-IV		244	2	246	

Summary of CE Department							
	No. of	No. of Posts					
Category	PRMT.	темр.	Total				
Class I	27	0	27				
Class II	8	0	8				
Class III	216	17	233				
Class IV	244	2	246				
Grand Total	495	514					

	Mecha	nical Engineerii	ng Dep	artme	nt				
Sr.	Designation	Scale of Pay	No. of	Posts	Total	Remarks			
No.	0	•	PRMT.	TEMP					
(1)	(2)	(3)	(4)	(5)	(6)	(7)			
	CLASS - I								
1	Chief Mechanical Engineer	120000-280000	1		1				
2	Dy. Chief Mechanical Engineer	80000-220000	1		1				
3	Marine Engineer, Gr.I	70000-200000	2		2				
4	Supdt. Engineer (M)	60000-180000	1		1				
5	Supdt. Engineer (E)	60000-180000	1		1				
6	Engineer-in Charge (D/T)	60000-180000	1		1				
7	Executive Engineer (Mech)	50000-160000 (10750-16750)	1		1				
8	Executive Engineer (Elect)	50000-160000 (10750-16750)	1		1				
9	Dy Materials Manager	50000-160000 (10750-16750)	1		1				
10	Asstt. Executive Engineer (Mech)	50000-160000 (9100-15100)	2		2				
11	Asstt. Executive Engineer (Ele.)	50000-160000 (9100-15100)	1		1				
12	Asstt. Materials Manager (Gr.I)	50000-160000 (9100-15100)	1		1				
13	Marine Engineer, Gr II	50000-160000 (9100-15100)	3		3				
	TOTAL CLASS	S-I	17	0	17				

	CLASS – II						
1	Asstt. Engineer (Mech)	40000-140000	3		3		
2	Asstt. Engineer(Elect.)	40000-140000	3	1	4		
3	Asstt. Engineer (D/T)	40000-140000	6	4	10	2 Posts of Driver 1st Class operated against 2 posts of AE(D/T)	
4	Asstt. Engineer(F/C)	40000-140000	2	7	9		
5	Asstt. Materials Manager	40000-140000	0	1	1		
6	Personal Assistant	40000-140000	1	0	1		
	TOTAL CLASS-	II	15	13	28		

		CLASS-	III			
1	Superintendent Accounts	36500-88700	2		2	
2	Office Superintendent	36500-88700	1		1	
3	Junior Engineer (Elect.) Gr.I	36500-88700	3	1	4	
4	Jr. Engineer (Mech.) Gr.I	36500-88700	7		7	
5	Asstt. Foreman (Marine)	36500-88700	2		2	
6	Electrical Supervisor	36500-88700	2		2	
7	Sr. Stenographer	32500-83800		1	1	
8	Head Clerk	32500-83800	3	1	4	
9	Divisional Accountant	32500-83800	2	1	3	
10	Jr- Engineer (Mech)	32500-83800	4		4	
11	Jr. Engineer (Elect.)	32500-83800	5	3	8	
12	Sr. Store Keeper	32500-83800	1	1	2	
13	Assistant	29600-81100	4		4	
14	Driver Ist Class	29600-81100	15	3	18	
15	Diesel Mechanic	29600-81100	15		15	
16	Electrician	29600-81100	30	1	31	
17	Leading man (F/Shop)	29600-81100		1	1	
18	Chargeman (Mech)	29600-81100	3		3	
19	Asstt. Foreman (Elect)	29600-81100	2	1	3	
20	Radio Radar Technician	29600-81100	1		1	
21	Auto Electrician	29600-81100	1		1	
22	Chargeman (Elect.)	29600-81100	1	2	3	
23	Dy. Foreman (E)	29600-81100	1		1	

24	Store Keeper	29600-81100	1		1	
	_					
25	Sr. Clerk	27400-70500	26	2	28	
26	Asstt. Store Keeper (W-Shop)	27400-70500	1		1	
27	Mechanic	27400-70500	6		6	
28	Driver IInd Class	27400-70500	18		18	
29	Asstt. Storekeeper	27400-70500	1		1	
30	Crane Driver(UG)	27400-70500	48		48	
31	Driver (Mobile Equipment)	25200-59600	4		4	
32	Jr. Clerk/Typist	25200-59600	1		1	
33	Driver Motor	25200-59600	1		1	
34	Welder	25200-59600	2		2	
35	Turner	25200-59600	3		3	
36	Carpenter	25200-59600	3		3	
37	Fitter	25200-59600	6		6	
38	Moulder	25200-59600	1		1	
39	Machinist	25200-59600	2		2	
40	Time Keeper	25200-59600	3	1	4	
41	Switch Board Operator	25200-59600	8	1	9	
42	Crane Driver (LG)	25200-59600	5		5	
43	Wireman	25200-59600	7	1	8	
44	Sr. Office Attendant	24200-58600	5		5	
	Total Class III		257	21	278	

	Class IV						
1	Casab	22300-51000	2		2		
2	Oilman	22300-51000	27		27		
3	Lift Operator	22300-51000	2		2		
4	Lascar	21800-50200	3		3		
5	Office Attendant Gr. III	20900-43600	1		1		
6	Cleaner	20900-43600	43		43		
7	Khalasi	20900-43600	58		58		
8	Chowkidar	20900-43600	1		1		
9	Sanitary Health Worker Gr.III	20900-43600	2		2		
	TOTAL CLASS-IV				139		

Summary of Mechanical Engineering Department								
Category	Total							
	PRMT.							
Class I	17	0	17					
Class II	15	13	28					
Class III	257	21	278					
Class IV	139	0	139					
Grand Total 428 34 462								

	Marine Department						
Sr.	Designation	Scale of Pay	Scale of Pay  No. of Posts			Remarks	
No. (1)	(2)	(3)	PRMT. (4)	(5)	(6)	(7)	
(+)	(2)	, , , , , , , , , , , , , , , , , , ,		(0)	(0)	(*)	
CLASS - I							
1	Deputy Conservator	120000-280000	1		1		
2	Harbour Master	100000-260000	1		1		
3	Pilot	70000-200000	10		10		
4	Tug Master	50000-160000 (9100-15100)	2		2		
TOTAL CLASS-I			14	0	14		

	CLASS – II						
1	Flotilla Superintendent	40000-140000	1		1		
2	Fire-cum-Safety Officer	40000-140000		1	1		
3	Personal Assistant	40000-140000	1		1		
	TOTAL CLASS-II			1	3		

	CLASS-III					
1	Office Superintendent	36500-88700	1		1	
2	Superintendent Accounts	36500-88700	1		1	
3	Berthing Supervisor	36500-88700	1	1	2	
4	Master Ist Class	36500-88700	10	2	12	
5	Sr. Stenographer	32500-83800	1		1	
6	Head Clerk	32500-83800	1		1	
7	Divisional Accountant	32500-83800	1		1	
8	Asstt. Flotilla Supervisor	32500-83800	4		4	

9	Assistant	29600-81100	4		4	
10	Deputy Fire Officer	29600-81100	1		1	
11	Signal Superintendent	29600-81100	1		1	
12	Head Time Keeper	29600-81100	1		1	
13	Master IInd Class	29600-81100	12		12	
14	Sr. Clerk	27400-70500	12		12	
15	Station Officer	27400-70500	15		15	
16	P.O.C.D. (HG)	27400-70500	5	1	6	
17	Senior Serang (Uncertified)	27400-70500	5		5	
18	Serang (Certified)	27400-70500	18	1	19	
19	Safety Inspector	27400-70500	1	2	3	
20	Jr. Clerk/Typist	25200-59600	2		2	
21	P.O.C.D.	25200-59600	31		31	
22	Leading Fireman	25200-59600	27		27	
23	Serang (Uncertified)	25200-59600	17		17	
24	Tindal (Mooring Boats)	25200-59600	5	1	6	
25	Signalman	25200-59600	8	1	9	
26	Time Keeper	25200-59600	5		5	
27	Carpenter	25200-59600	2	1	3	
28	Quarter Master	25200-59600	14		14	
29	Caulker	24200-58600	1		1	
30	Sr. Office Attendant	24200-58600	1		1	
	Total Class III			10	218	
L				1	l .	l .

	Class IV						
1	Fireman	22300-51000	95		95		
2	Casab	22300-51000	2	2	4		
3	Signal Khalasi	21800-50200	3		3		
4	Topaz	21800-50200	2		2		
5	Lascar	21800-50200	219		219		
6	Office Attendant Gr III	20900-43600	3		3		
7	Marine Khalasi	20900-43600	1	5	6		
8	Khalasi	20900-43600	2		2		
TOTAL CLASS-IV		327	7	334			

Summary of Marine Department						
Category	No. of	Total				
	PRMT.	Iotai				
Class I	14	0	14			
Class II	2	1	3			
Class III	208	10	218			
Class IV	327	7	334			
Grand Total	551	18	569			

	Genera	1 Administration	Departi	nent		
Sr. No.	Designation	Scale of Pay	No. of	Posts	Total	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		CLASS - I				
1	Secretary	120000-280000	1		1	
2	Sr. Dy. Secretary	80000-220000	1		1	
3	Deputy Secretary	60000-180000	1		1	
4	Personnel Officer	60000-180000	1		1	
5	Sr. P.S. to Chairman	60000-180000	1		1	
6	Sr. Asstt. Secretary	50000-160000 (10750-16750)	1		1	
7	Dy. Personnel Officer	50000-160000 (10750-16750)	1		1	
8	PS to Chairman	50000-160000 (10750-16750)	1		1	
9	Asstt. Secretary, Gr.I	50000-160000 (9100-15100)		1	1	
10	Law Officer, Gr.I	50000-160000 (9100-15100)	1		1	
11	P.S. to Dy. Chairman	50000-160000 (9100-15100)	1		1	
12	Hindi Officer	50000-160000 (9100-15100)	1		1	
13	TP & PRO	50000-160000 (9100-15100)	1		1	
14	Labour Officer	50000-160000 (9100-15100)	1		1	
	Total Class	I	13	1	14	
		CLASS - II	[			
1	Personal Assistant	40000-140000	1		1	
2	Librarian	40000-140000	1		1	
3	Public Relations Assistant	40000-140000	1		1	
4	Head Master Secondary school	40000-140000	1		1	
	TOTAL CLASS	S-II	4	0	4	

		CLASS – III				
1	Office Superintendent	36500-88700	1		1	
2	Sr. Hindi Translator	36500-88700		1	1	
3	Legal Assistant	36500-88700		1	1	
4	Head Clerk	32500-83800	3		3	
5	Sr. Stenographer	32500-83800	2		2	
6	Labour Welfare Inspector	32500-83800	1		1	
7	Head Master	32500-83800	2		2	
8	Assistant	29600-81100	4		4	
9	Hindi Translator	29600-81100	2		2	
10	Secondary Teacher	29600-81100	7		7	
11	Physical Education Teacher	29600-81100	1		1	
12	Assistant Teacher	27400-70500	25		25	
13	Sr. Clerk	27400-70500	13		13	
14	Junior Stenographer	27400-70500	4		4	
15	Driver (Motor) HG	27400-70500	1		1	
16	Senior Labour Welfare Attendant	27400-70500	1		1	
17	Hindi Stenographer	27400-70500		1	1	
18	Junior Clerk/Typist	25200-59600	6		6	
19	Driver (Motor)	25200-59600	2		2	
20	Hindi Typist	25200-59600	2		2	
21	Care Taker	24200-58600	1		1	
22	Labour Welfare Attendant	24200-58600	2		2	
23	Sr. Office Attendant	24200-58600	6		6	
	TOTAL CLASS	S-III	86	3	89	

		CLASS - IV				
1	Cook-cum-Bearer	22300-51000	1		1	
2	Officer Attendant GrIII	20900-43600	4		4	
3	Farash	20900-43600	1		1	
4	Sanitary Health Worker Gr.III	20900-43600	4		4	
5	Chowkidar	20900-43600	1		1	
6	Mali-cum-Chowkidar	20900-43600	1		1	
7	Khalasi	20900-43600		1	1	
8	Water Woman	20900-43600	1		1	
9	Attendant	20900-43600	2		2	
	TOTAL CLASS-IV			1	16	

Summary of GA Department						
	No. of	Posts				
Category	PRMT	тем	Total			
Class I	13	1	14			
Class II	4	0	4			
Class III	86	3	89			
Class IV	15	1	16			
Grand Total	118	5	123			

	Vigilance Department							
Sr. No.	Designation	Scale of Pay	No. of Posts		Scale of Pay Posts		Total	Remarks
(1)	(2)	(3)	PRMT. (4)	(5)	(6)	(7)		
•		CLASS - 1	[		, ,	, , ,		
1	Chief Vigilance Officer		1		1			
2	Dy. Chief Vigilance Officer	60000-180000	1		1			
	Total Class I 2 0 2							

		CLASS - I	I			
1	Personal Assistant	40000-140000	1		1	
	TOTAL CLASS	1	0	1		

		CLASS - II	I			
1	Inspector (Vigilance)	29600-81100	1		1	
	TOTAL CLASS	-III	1	0	1	

Summary of Vigilance Department					
Category	No. Pos	Total			
	PRMT.	TEMP.			
Class I	2	0	2		
Class II	1	0	1		
Class III	1	0	1		
Class IV	0	0	0		
Grand 4 0 4					

	FINA	NCE DEPARTM	ENT			
Sr. No.	Designation	Scale of Pay	No. of Posts		Total	Remarks
NO.	_	-	PRMT	ТЕМР		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		CLASS - I				
1	Financial Advisor & Chief Accounts Officer	120000-280000	1		1	
2	Sr. Dy. Chief Accounts Officer	80000-220000	1		1	
3	Dy. Chief Accounts Officer	60000-180000	1		1	
4	Sr. Deputy Director (EDP)	60000-180000	1		1	
5	Sr. Accounts Officer	50000-160000 (10750-16750)	2		2	
6	Dy. Director (EDP)	50000-160000 (10750-16750)	1		1	
7	Accounts Officer (Gr.I)	50000-160000 (9100-15100)	1		1	
8	Asstt. Director (Research)	50000-160000 (9100-15100)	1		1	
9	Asstt. Director (EDP)	50000-160000 (9100-15100)	1		1	
	TOTAL CLASS-I		10	0	10	

		CLASS - II				
1	Assistant Accounts Officer	40000-140000	2	1	3	
2	Data Entry Processing Officer	40000-140000	1		1	
3	Personal Assistant	40000-140000	1		1	
	TOTAL CLASS-II 4 1 5					

		CLASS - III				
1	Superintendent Accounts	36500-88700	4		4	
2	Cost Analyst	36500-88700	2		2	
3	Divisional Accountant	32500-83800	8		8	
4	Cashier	32500-83800	1		1	
5	Input/Output Supervisor-cum- Programming Assistant	32500-83800		1	1	
6	Assistant	29600-81100	12	3	15	
7	Operator-cum- Input/Output Asstt.	29600-81100	1		1	
8	Senior Clerk	27400-70500	41		41	
9	DEVO	27400-70500	2		2	
10	Driver Motor (HG)	27400-70500	1		1	
11	Jr. Clerk/Typist	25200-59600	3		3	
12	Driver (Motor)	25200-59600	1		1	
13	Sr. Office Attendant	24200-58600	5		5	
	TOTAL CLASS-III			4	85	

		CLASS - IV					
1	Sainik	21800-50200	2		2		
2	Office Attendant GrIII	20900-43600	4		4		
	TOTAL CLASS-IV 6 0 6						

Summary of Finance Department						
Category	No. of	No. of Posts				
	PRMT.	TEMP.				
Class I	10	0	10			
Class II	4	1	5			
Class III	81	4	85			
Class IV	6	0	6			
<b>Grand Total</b>	101	5	106			

		Traffic Dep	artmen	t		
Sr.	Designation	Scale of Pay	No. of	Posts	Total	Remarks
No.	_		PRMT.	TEMP.	10001	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		CLASS	5 - I			
1	Traffic Manager	120000-280000	1		1	
2	Sr. Dy. Traffic Manager	80000-220000	1		1	
3	Deputy Traffic Manager	60000-180000	1		1	
4	Sr. Asstt. Traffic Manager	50000-160000 (10750-16750)	1		1	<del></del>
5	Assistant Traffic Manager GR-I	50000-160000 (9100-15100)	3		3	
6	Safety Officer	50000-160000 (9100-15100)	1		1	<del></del>
	TOTAL CLA	8	0	8		

	CLASS – II					
1	Asstt. Traffic Manager	40000-140000	2		2	
2	Personal Assistant	40000-140000	1		1	
	TOTAL CLASS-II 3 0 3					

	CLASS-III						
1	Office Superintendent	36500-88700	1		1		
2	Superintendent Accounts	36500-88700	1		1		
3	Traffic Inspector	36500-88700	6		6		
4	Shed Master/ Warehouse Keeper	32500-83800	12		12		
5	Head Clerk	32500-83800	1		1		
6	Assistant	29600-81100	1		1		
7	Head Time Keeper	29600-81100	1		1		

8	Statistical Assistant	29600-81100	1		1	
9	Sr. Clerk	27400-70500	4		4	
10	Supervisor (W&G)	27400-70500	57		57	
11	Time Keeper	25200-59600	3		3	
12	Jr. Clerk/Typist	25200-59600	8		8	
13	Traffic Outdoor Clerk	25200-59600	50	22	72	
14	Assistant Outdoor Clerk	24200-58600	46	10	56	
15	Sr. Office Attendant	24200-58600	3		3	
16	Sr. Sanitary Health Worker	24200-58600	1		1	
	TOTAL CLASS-III			32	228	

	CLASS – IV					
1	Sanitary Health Worker Gr-III	20900-43600	10		10	
2	Office Attendant Gr- III	20900-43600	3		3	
	TOTAL CLASS-IV 13 0 13					

Summary of Traffic Department							
	No. of	Posts	TOTAL				
Category	PRMT.	темр.					
Class I	8	0	8				
Class II	3	0	3				
Class III	196	32	228				
Class IV	13	0	13				
Grand Total	220	32	252				

		Cargo Handling	g Divisi	on			
Sr. No.	Designation	Scale of Pay	No. Pos		TOTAL	Remarks	
110.			PRMT	TEMP.			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
		CLASS -	· I				
1	1 Secretary-cum Personnel Officer 50000-160000 1 <b>1</b>						
	TOTAL CLASS-I 1 0 1						

	CLASS – II					
1	Asstt. Admn. Officer	40000-140000	1		1	
2	Accounts Officer	40000-140000	1		1	
	TOTAL CLASS-II 2 0 2					

	CLASS-III							
1	Head Clerk	32500-83800	1		1			
2	Jr. Engineer (Civil)	32500-83800	1		1			
3	Assistant	29600-81100	2		2			
4	Labour Inspector	29600-81100	2		2			
5	Vigilance Inspector	29600-81100	1		1			
6	Hindi Translator	29600-81100	1		1			
7	Sr. Clerk	27400-70500	4		4			
8	Jr. Stenographer	27400-70500	2		2			
9	Jr. Clerk/Typist	25200-59600	1		1			
10	Booking Clerk	25200-59600	3		3			
11	Wireman-cum- Plumber	25200-59600	1		1			
12	Hindi Typist	25200-59600	1		1			

13	Driver (Motor)	25200-59600	1		1	
14	Sr. Office Attendant	24200-58600	3		3	
15	Pump Operator	24200-58600	3		3	
	Total Class III			0	27	

	Class IV						
1	Security Guard	21800-50200	3		3		
2	Office Attendant Gr- III	20900-43600	2		2		
3	Khalasi	20900-43600		1	1		
4	4 Sanitary Health Worker Gr-III 20900-43600				6		
	TOTAL CLASS-IV			1	12		

Summary of Cargo Handling Div.					
Category	No. of	Posts			
3 7	PRMT.	темр.	Total		
Class I	1	0	1		
Class II	2	0	2		
Class III	27	0	27		
Class IV	11	1	12		
Grand Total	41	1	42		

		Medical Departm	ent			
Sr.	Designation	Scale of Pay	No. of Posts		TOTAL	Remarks
No.			PRMT.	темр.		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		CLASS - I				
1	Chief Medical Officer	120000-280000	1		1	
2	Sr. Dy. Chief Medical Officer	80000-220000	2		2	
3	Dy. Chief Medical Officer(Gen)	60000-180000	1		1	
4	Dy. Chief Medical Officer(Specialist.)	60000-180000	1		1	
5	Senior Medical Officer(Gen)	50000-160000 (10750-16750)	2		2	
6	Senior Medical Officer (Specialist)	50000-160000 (10750-16750)	2		2	
7	Medical Officer	50000-160000 (9100-15100)	5		5	
	TOTAL CLASS	S-I	14	0	14	

		CLASS - II				
1	Personal Assistant	40000-140000	1		1	
	TOTAL CLASS-II 1 1					

		CLASS - III				
1	Head Clerk	32500-83800	1		1	
2	Divisional Accountant	32500-83800	1		1	
3	Assistant	29600-81100	1		1	
4	Nursing Sister	29600-81100	4		4	
5	Senior Pharmacist-Cum- Store Keeper	29600-81100	2		2	
6	X-Ray Technician	29600-81100	1	1	2	

	TOTAL CLASS-III		36	7	43	
14	Sr. Office Attendant	24200-58600	1		1	
13	Sr. Dresser	24200-58600	1		1	
12	Junior Clerk/Typist	25200-59600	3		3	
11	Pharmacist	27400-70500	6		6	
10	Nurse (Auxiliary)	27400-70500	1		1	
9	Nurse	27400-70500	10	6	16	
8	Sr. Clerk	27400-70500	2		2	
7	Laboratory Technician	29600-81100	2		2	

		CLASS - IV				
1	First Aider	22300-51000	2		2	
2	Surgical Dresser	22300-51000	5		5	
3	Ward Orderly	21800-50200	6		6	
4	Female Ward Orderly	21800-50200	2		2	
5	Sanitary Health Worker Gr.III	20900-43600	1		1	
6	Office Attendant Gr.III	20900-43600	1		1	
7	Female Ward Attendant- cum-Sweeper	20900-43600	1		1	-
	TOTAL CLASS-IV	•	18	0	18	

Summary of Medical Department						
Category	No. of Posts					
	PRMT.	темр.				
Class I	14	0	14			
Class II	1	0	1			
Class III	36	7	43			
Class IV	18	18 0				
Grand Total	69	76				

	Off S	Shore Oil Termi	nal, Va	dinar		
Sr.	Designation	Scale of Pay		. of	Total	Remarks
NO.			PRMT.	TEMP.		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		CLASS - 1	I			
1	Chief Operations Manager	120000-280000	1		1	
2	Pilot	70000-200000	3		3	
3	Marine Engineer Gr.I	70000-200000	1		1	
4	Executive Engineer (Civil)	50000-160000 (10750-16750)	1		1	
5	Executive Engineer (E & M)	50000-160000 (10750-16750)	1		1	
6	Marine Engineer Gr.II	50000-160000 (9100-15100)	1		1	
7	Asstt. Executive Engineer (Civil)	50000-160000 (9100-15100)	1		1	
8	Asstt. Executive Engineer (Elect)	50000-160000 (9100-15100)	1		1	
9	Accounts Officer GrI	50000-160000 (9100-15100)	1		1	
10	Medical Officer	50000-160000 (9100-15100)	1	1	2	
	TOTAL CLASS	S-I	12	1	13	

	CLASS – II						
1	Assistant Engineer (Civil)	40000-140000	1	1	2		
2	Assistant Engineer (Mech.)	40000-140000		1	1		
3	Scientific Officer	40000-140000	1		1		
4	Asstt. Engineer (Dredger/Tug)	40000-140000	1	1	2		
5	Assistant Engineer (F/C)	40000-140000	1		1		
6	Personal Assistant	40000-140000	1		1		
	TOTAL CLASS	5	3	8			

		CLASS - I	II			
1	Superintendent Accounts	36500-88700	1		1	
2	Office Superintendent	36500-88700		1	1	
3	Jr. Engineer (Mech.) GrI	36500-88700	1		1	
4	Jr. Engineer (Elect.) GrI	36500-88700		1	1	
5	Jr. Engineer (Civil) GrI	36500-88700	3	2	5	
6	Master Ist Class	36500-88700	3		3	
7	Divisional Accountant	32500-83800	1	1	2	
8	Jr. Engineer (Civil)	32500-83800	1	2	3	
9	Jr. Engineer (Elect.)	32500-83800	1		1	
10	Assistant Flotilla Supervisor	32500-83800	1	1	2	
11	Assistant	29600-81100	1	1	2	
12	Hindi Translator	29600-81100		1	1	
13	Technical Assistant	29600-81100	2		2	
14	Electrician	29600-81100	5		5	
15	Driver Ist Class	29600-81100	2		2	
16	Diesel Mechanic	29600-81100	4		4	
17	Master IInd Class	29600-81100	3		3	
18	Shed Master	29600-81100	1		1	
19	Sr. Clerk	27400-70500	7		7	
20	Driver Motor (HG)	27400-70500	1		1	
21	Serang (Certified)	27400-70500	1		1	
22	Nurse	27400-70500	4		4	
23	Jr. Clerk/Typist	25200-59600	3		3	

24	Hindi Typist	25200-59600		1	1	
25	Driver (Motor)	25200-59600	4		4	
26	Field Assistant	25200-59600	1		1	
27	Turner	25200-59600		1	1	
28	Machinist	25200-59600		1	1	
29	Fitter	25200-59600		1	1	
30	Quarter Master	25200-59600	5	2	7	
31	Tindal	25200-59600	1	1	2	
32	Serang (Uncertified)	25200-59600	7		7	
33	Signalman	25200-59600	4		4	
34	Pump Driver	24200-58600	1		1	
35	Sub Inspector (W&W)	27400-70500	1		1	
36	Sr. Office Attendant	24200-58600	3		3	
	TOTAL CLASS-III			17	90	

	CLASS - IV					
1	Casab	22300-51000	2		2	
2	Surgical Dresser	22300-51000	1		1	
3	Oilman	22300-51000	13		13	
4	Lascar	21800-50200	20		20	
5	Cleaner	20900-43600	6		6	
6	Khalasi	20900-43600	7		7	
7	Mali	20900-43600	1		1	
8	Sanitary Health Worker, Gr.III	20900-43600	2		2	
9	Ward Attendant (Male)	20900-43600	1		1	
	TOTAL CLASS-IV			0	53	

Summary of OOT, Vadinar Department						
Category	No. Pos	Total				
	PRMT.	TEMP.				
Class I	12	1	13			
Class II	5	3	8			
Class III	73	17	90			
Class IV	53	0	53			
Grand Total	143	21	164			

Summary of Deletion List							
Department	Class III	Class IV	Total				
Civil Engineering	2	6	8				
Mechanical Engineering	8	32	40				
Marine	0	0	0				
General Administration	1	5	6				
Vigilance	0	0	0				
Finance	0	1	1				
Traffic	0	0	0				
CHD	0	0	0				
Medical	0	3	3				
OOT, Vadinar	3	29	32				
TOTAL	14	76	90				

	Civil Engineering Department							
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy			
		Clas	s III					
1	Fitter	25200-59600	1	06.12.2016	Promotion			
2	Carpenter	25200-59600	1	31.08.2017	Retirement			
	Total Class 1	ш	2					

	Class IV							
1	Sainik	21800-50200	2	(1) 05.08.2017	Promotion			
				(2) 01.02.2019	Retirement			
2	Marine Khalasi	20900-43600	1	(1) 01.10.2019	Retirement			
				~				
3	Sanitary Health Worker Gr.III	20900-43600	1	Since long				
4	Mali	20900-43600	2	(1) 31.07.2018	Retirement			
				(2) 01.05.2019	Retirement			
	Total Class IV							

Sr.	Name of the Post	hanical Engine Scale of the	No. of	Date of	Reason of
No.		Pay	posts deleted	Vacancy	Vacancy
		Class	s III		
1	Driver(Mobile Equipment) H.G.	27400-70500	1	31-10-2014	SVRS
2	Driver (Mobile	25200-59600	6	(1) 26.09.2017	Promotion
	Equipment)			(2) 26.09.2017	Promotion
				(3) 26.09.2017	Promotion
				(4) 26.09.2017	Promotion
				(5) 26.09.2017	Promotion
				(6) 31.01.2018	Retirement
3	Fitter	25200-59600	1	26.07.2019	Promotion
	Total Class 1	III	8		

	Class IV							
1	Lift Operator	22300-51000	2	31.07.2019	Retirement			
				31.10.2019	Retirement			
2	Khalasi	20900-43600	30	25-12-2015	Expired			
				01-11-2015	Promotion			
				01-11-2015	Promotion			
				01-10-2015	Promotion			
				01-10-2015	Promotion			
				01-10-2015	Promotion			
				01-10-2015	Promotion			
				31-07-2015	Retirement			
				31-05-2015	Retirement			
				30-04-2015	SVRS			
				30-04-2015	SVRS			
				16-04-2015	Promotion			
				16-04-2015	Promotion			
				16-04-2015	Promotion			
				16-04-2015	Promotion			
				16-04-2015	Promotion			
				16-04-2015	Promotion			
				16-04-2015	Promotion			
				31-03-2015	Retirement			
				31-12-2014	Retirement			
				31-05-2014	Retirement			
				31-05-2014	Retirement			
				27-01-2014	Promotion			
				27-01-2014	Promotion			
				31-12-2013	Retirement			
				24-10-2013	Expired			
				27-01-2014	Promotion			
				27-01-2014	Promotion			
				31-12-2013	Retirement			
				24-10-2013	Expired			
	Total Clas	ss IV	32					

	General Administration Department							
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy			
		Cl	ass III					
1	Secondary Teacher	29600-81100	1	26.11.2019	Promotion			
Total Class III			1					

Class IV							
1	Office Attendant	20900-43600	5	(1) 03.08.2015	Promotion		
	Gr.III			(2) 24.10.2017	Promotion		
				(3) 28.01.2020	Promotion		
				(4) 28.01.2020	Promotion		
				(5) 18.06.2020	Promotion		
	Total Class IV		5				

	Finance Department							
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy			
		Cla	ss IV					
1	Chowkidar	20900-43600	1	01.04.2019	Retirement			
	Total Class	1						

	Medical Department								
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy				
		Class	IV						
1	Sanitary Health	20900-43600	3	(1) 15.02.2009	Expired				
	Worker Gr.III			(2) 02.05.2019	Promotion				
				(3) 16.03.2020	Promotion				
	Total Class l	v	3						

	Offshore Oil Terminal, Vadinar								
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy				
		Clas	ss III						
1	Driver Ist Class	29600-81100	1	31.01.2017	Retirement				
2	Laboratory Technician	29600-81100	1	31.05.2019	Retirement				
3	Time Keeper	25200-59600	1	30.04.2019	Retirement				
	Total Class III		3						

	Class IV								
1	Lascar	21800-50200	2	(1) 29.02.2020	Retirement				
				(2)30.04.2019	Retirement				
2	Cleaner	20900-43600	3	(1) 29.01.2020	Retirement				
				(2) 29.01.2020	Retirement				
				(3) 31.01.2020	Retirement				
3	Khalasi	20900-43600	24	(1) 18.12.2006	Promotion				
				(2) July, 2007	Retirement				
				(3) July, 2007	Retirement				
				(4) Augt, 2007	Retirement				
				(5) Feb, 2010	Retirement				
				(6) Mar, 2010	Retirement				
				(7) July, 2010	Retirement				
				(8) June, 2012	Promotion				
				(9) June, 2012	Promotion				
				(10) Jun, 2012	Promotion				
				(11) Jan, 2013	Promotion				
						(12) May, 2013	Promotion		
				(13) July, 2013	Promotion				
				(14) July, 2013	Promotion				
				(15)31.07.2014	Retirement				
				(16) Sept, 2013	Retirement				
				(17)31.07.2014	Retirement				
				(18)30.04.2015	Retirement				
				(19)20.07.2015	Promotion				
				(20)20.07.2015	Promotion				
				(21)30.09.2015	Retirement				
				(22) May, 2016	Retirement				
				(23) Sept, 2016	Retirement				
				(24)30.04.2017	Retirement				
	Total (	Class IV	29						

Statement showing numbers of posts vacant for more than two years but retained in the Schedule of Board Staff, 2022 due to essential operational posts required for smooth operations of the departments as requested by the concerned HoDs.

Department	Class I	Class II	Class III	Class IV	Total
Civil Engineering	0	0	0	0	0
Mechanical Engineering	0	0	41	38	79
Marine	2	0	8	17	27
General Administration	0	0	0	0	0
Vigilance	0	0	0	0	0
Finance	0	0	0	0	0
Traffic	0	0	0	1	1
CHD	0	0	1	0	1
Medical	0	0	13	2	15
OOT, Vadinar	0	0	8	0	8
TOTAL	2	0	71	58	131

	Mechanical Engineering Department							
Sr.	Name of the	Scale of the	No. of	Date of	Reason of			
No.	Post	Pay	posts	Vacancy	Vacancy			
			retained		ruounoy			
			ass III	(1)01 00 0011				
1	Driver Ist Class	29600-81100	7	(1)01.03.2014	Retirement			
				(2)01.11.2014	SVRS			
				(3)03.04.2015	Expired			
				(4)01.04.2016	Retirement			
				(5)01.07.2017	Retirement			
				(6)01.09.2017	Retirement			
				(7)01.09.2018	Retirement			
2	Diesel	29600-81100	5	(1)Since long				
	Mechanic			(2)01.08.2014	Retirement			
				(3)01.05.2016	Retirement			
				(4)01.12.2016	Retirement			
				(5) 19.04.2018	Promotion			
3	Electrician	29600-81100	5	(1)08.06.2018	Promotion			
				(2)08.06.2018	Promotion			
				(3)05.10.2017	Promotion			
				(4)01.06.2017	Retirement			
				(5)01.04.2017	Retirement			
4	Driver IInd	27400-70500	3	(1)01.12.2011	Retirement			
	Class	ass		(2)01.08.2018	Retirement			
				(3)01.03.2019	Retirement			
				(2)26.09.2017	Promotion			
				(3)26.09.2017	Promotion			
				(4)26.09.2017	Promotion			
				(5)31.05.2018	Retirement			
				(6)01.02.2018	Retirement			
5	Crane	27400-70501	7	(1)07.12.2014	Expired			
Ü	Driver(UG)	27.100.70001	•	(2) 01.05.2015	SVRS			
				(3)01.04.2015	Retirement			
				(4)01.06.2015	Retirement			
				(5)01.02.2017	Retirement			
				(6)01.12.2018	Retirement			
				(7)01.01.2019	Retirement			
6	Machinist	25200 50600	2	` '				
6	Machinist	25200-59600	4	(1) 01.12.2014	Retirement			
7	Time of the same of	05000 50600	2	(2) 01.05.2016	Retirement			
7	Timekeeper	25200-59600	3	(1) 19.09.2017	Promotion			
				(2) 01.02.2018	Retirement			
0	0 4.1 D 1	05000 50000		(3) 10.04.2018	Appt as TOC			
8	Switch Board	25200-59600	8	(1) 14.09.2012	Promotion			
	Operator			(2) 16.12.2014	Promotion			
				(3) 06.06.2015	Promotion			
				(4) 30.06.2015	Promotion			
				(5) 24.05.2016	Promotion			
				(6) 09.08.2016	Promotion			

				(7) 17.09.2016	Promotion
				(8) 23.06.2017	Promotion
9	Wireman	25200-59600	3	(1) 30.09.2015	Promotion
				(2) 10.08.2016	Promotion
				(3) 24.06.2017	Promotion
	Total Class III		41		

_	77 0.11				
Sr.	Name of the	Scale of the	No. of	Date of	Reason of
No.	Post	Pay	posts	Vacancy	Vacancy
			retained		•
	T		ass IV	T	I
1	Lascar	21800-50200	3	31.07.2017	Retirement
				31.01.2019	Retirement
				31.05.2019	Retirement
2	Khalasi	20900-43600	35	22-03-2019	Expired
				08-03-2019	Promotion
				08-03-2019	Promotion
				08-03-2019	Promotion
				31-01-2019	Retirement
				31-12-2018	Retirement
				20-12-2018	Promotion
			19-12-2018	Promotion	
			18-12-2018	Promotion	
			30-09-2018	Retirement	
				27-07-2018	Promotion
				26-05-2018	Promotion
				24-05-2018	Promotion
				24-05-2018	Promotion
				24-05-2018	Promotion
				24-05-2018	Promotion
				24-05-2018	Promotion
				24-05-2018	Promotion
				24-05-2018	Promotion
				24-05-2018	Promotion
				24-05-2018	Promotion
				24-05-2018	Promotion
				31-03-2018	Retirement
				31-12-2017	Retirement
				31-10-2017	Retirement
				28-09-2017	Expired
				31-08-2017	Retirement
				31-05-2017 28-02-2017	Retirement Retirement
				31-10-2016	Retirement
				31-05-2016	Retirement
				31-05-2016	Retirement
				31-05-2016	Promotion
				31-05-2016	Promotion
				31-05-2016	Retirement
				31-12-2013	Retirement
				24-10-2013	Expired
	Total Clas	se IV	20	2T-10-2013	Expired
	rotai Cla	22 I A	38		

	Marine Department									
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy					
		Cl	ass I							
1	Tug Master	50000-160000 (Pre revised 9100-15100)	2	Since CRR						
	Total Cla	ass I	2							

	Class III								
1	Sr.Stenogrpaher	32500-83800	1	07.01.2020	Promotion				
2	Station Master	27400-70500	2	(1) 04.11.2019	Resignation				
				(2) 31.05.2020	Retirement				
3	P.O.C.D.	25200-59600	3	(1) 30.11.2015	Retirement				
					(2) 22.05.2016	Promotion			
				(3) 21.05.2018	Promotion				
4	Signalman	25200-59600	2	(1) 01.06.2017	Expired				
				(2) 30.10.2017	Retirement				
	Total Clas	s III	8						

	Class IV						
1	Lascar	21800-50200	17	(1) 31.10.2019	Retirement		
				(2) 30.11.2019	Retirement		
				(3) 27.09.2019	Promotion		
				(4) 31.05.2019	Retirement		
				(5) 23.06.2019	Expired		
				(6) 28.03.2020	Expired		
				(7) 31.05.2019	Retirement		
				(8) 27.09.2019	Promotion		
				(9) 30.06.2019	Retirement		
				(10)27.09.2019	Promotion		
				(11)27.09.2019	Promotion		
				(12)31.05.2019	Retirement		
				(13)31.05.2019	Retirement		
				(14)09.09.2019	Expired		
				(15)30.04.2019	Promotion		
				(16)27.09.2019	Promotion		
				(17)30.04.2019	Retirement		
	Total Clas	s IV	17				

	Traffic Department									
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy					
		Cla	ass IV							
1	Office Attendant, Gr. III	20900-43600	1	29.01.2020	VRS					
	Total Clas	ss IV	1							

	Cargo Handling Division									
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy					
		Cla	ass III							
1	Booking Clerk	25200-59600	1	30.11.2019	Retirement					
	Total Clas	ss III	1							

	Medical Department									
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy					
		Cla	ıss III							
1	Laboratory Technician	29600-81100	1	31.1202015	Retirement					
2	Nurse	27400-70500	7	(1)01.09.2010	Promotion					
				(2)01.06.2013	Promotion					
				(3)01.11.2013	Retirement					
				(4)01.05.2014	Retirement					
				(5)14.01.2015	Promotion					
				(6)01.06.2015	Retirement					
				(7)01.02.2019	Retirement					
3	Pharmacist	27400-70500	5	(1) 01.08.2018	Retirement					
				(2) 21.06.2017	Promotion					
				(3) 31-12-2012	Retirement					
				(4) 20-11-2007	Promotion					
				(5) 21.02.1991	Promotion					
	Total Clas	ss III	13							

	Class IV								
1	Surgical Dresser	22300-51000	1	03.10.2019	Retirement				
2	Female Ward Attendant cum Sweeper	20900-43600	1	30.09.2019	Retirement				
	Total Class IV		2						

	OOT, Vadinar									
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy					
		Cla	ass III							
1	Jr. Engineer	20500 02000	2	12.12.2017	Promotion					
	(Civil)	32500-83800	32500-83800	32500-83800		11.06.2018	Promotion			
2	Electrician	29600-81100	4	31.05.2016	Retirement					
				31.03.2017	Retirement					
				31.05.2017	Retirement					
				30.06.2018	Retirement					
3	Diesel Mechanic	00600 01100	2	Since long						
		29600-81100		19.04.2018	Promotion					
	1				1					
	Total Clas	s III	8							