

**KANDLA PORT TRUST RETIRED EMPLOYEES (MEDICAL
BENEFITS) SCHEME, 2009**

1. **Short title and commencement:**

- (i) This Scheme may be called the "Kandla Port Trust Retired Employees (Medical Benefits) Scheme 2009".
- (ii) It will come into force from the date of approval of the Board.

2. **Extent of application:**

This Scheme shall be applicable to the retired employees and their spouses who are registered under this Scheme.

3. **Definitions:**

In this Scheme unless the context otherwise requires:-

- (i) 'Board' means the Board of Trustees of the Port of Kandla as constituted under the Major Port Trusts Act, 1963 as amended from time to time.
- (ii) 'Chairman' 'Deputy Chairman' and 'Heads of Department' shall have the meaning assigned to them respectively in the Major Port Trusts Act, 1963.
- (iii) 'Chief Medical Officer' means the Chief Medical Officer of the Port Trust.
- (iv) The 'Retired Employee' means Pensioners and his/her spouse including those who retired voluntarily from the Port and pensioners of erstwhile KDLB and persons retired with Contributory Provident Fund Benefits.
- (v) 'Hospital' means the Hospitals and dispensaries run by Kandla Port Trust, and hospitals run by Central/State Governments, local Authority viz. Municipal Committee or Corporation, District Board etc. or any other hospitals and institutions as may be recognized by Kandla Port Trust Board, from time to time.

4. Contribution:

Registration with Port will be by paying one time contribution equivalent to authorized monthly pension before commutation. A permanent card valid for entire life will be issued in each case.

5. Registration:

- (i) For the purpose of registration, application (in duplicate) in the prescribed proforma (Annexure-A) should be made to the concerned Head of Department. Two copies of passport size joint photographs of the retired employee and spouse should also be sent along with a declaration in the proforma Annexure-B (attached) that he/she is /not-re-employed in any organization which provides medical benefits and or covered by any medical benefit scheme of any other organization.
- (ii) On receipt of the application by Head of the Department, contents of the application will be verified with reference to records available in that Department and forwarded to the Chief Medical Officer. The Head of Department or an officer nominated by him forwarding the application to Chief Medical Officer should record a Certificate on the application as detailed hereunder:-

"I have personally verified the contents of the application with reference to records available with this department and it is certified that the applicant is eligible for the benefit under the Kandla Port Trust Retired Employees (Medical Benefits) Scheme, 2009".
- (iii) In case it is found that the applicant is not eligible for medical benefits under this scheme, he/she should be intimated so in writing by the concerned Head of Department
- (iv) On receipt of the application through the concerned Head of the Department, the Chief Medical Officer will issue an Identity Card in the prescribed proforma Annexure "C" with a copy of the joint photograph duly attested and pasted on it. The second copy of the photograph should be attested and pasted on the application and kept for record.

If an employee's spouse is employed in an organization, which provides medical facilities to its employees, the employee and his/her spouse will give a joint declaration choosing either the facilities admissible under the scheme or the medical facilities provided by the organization in which he/she is employed. In case the spouse wishes to avail himself/herself of the medical facilities provided for in this Scheme, the employee should also declare that the spouse will not claim the medical facilities from his/her organization in respect of himself/herself.

- (i) In cases where both the husband and wife were employees of the Port, the husband or wife may be allowed to avail the medical benefits under this Scheme according to his/her status.
- (ii) In respect of pensioners who have already paid one time contribution under the existing Contributory Medical Benefits scheme, the difference between contribution already paid and payable shall be deposited.
- (iii) Retirees can join in the scheme immediately on retirement or at any time thereafter. However, retirees joining the scheme some time after retirement shall be required to pay admission fees of Rs. 30.00. Similarly, retirees who are discontinued their Scheme membership and want to be readmitted to the Scheme, shall also be required to pay the re-admission fee of Rs. 30.00.

7. **Classification of retired employees**

- (i) Retired employees residing within the Port city limits.
- (ii) Retired employees residing outside the Port city limits/place of final settlement.

8. **Scope of medical facilities**

(A) **OPD facilities**

- (i) The Retired employees who have settled/residing within the Port city limits have to compulsorily avail the OPD facility in the Port Trust Hospitals and dispensaries and they will not be allowed to draw medical allowance.

- (ii) Retired employees residing/settled down outside the Port city limits have the option to avail the OPD and hospitals run by Government Hospitals and dispensaries Board, Municipal Corporation, etc. OR to draw a fixed medical allowance of Rs. 150/- per month in lieu thereof or as amended from time to time.
- (iii) The Retired employees settled permanently elsewhere may also opt to avail the medical attendance and OPD treatment from Port Hospitals during their visit/stay, if any, within the Port city limit, if not drawing medical allowance.

(B) Indoor Medical Facilities:

- (i) The Retirees will be eligible for comprehensive indoor medical treatment facility in the Port Trust Hospitals or hospitals as detailed at Sr. No. 8 (A) (ii) above. For providing specialized treatments, which are not available in the Port Trust hospitals, such cases to be referred to the empanelled/ recognized hospitals by the Chief Medical Officer. This is subject to further condition that the reimbursement for such treatment shall be restricted at the rates prescribed by the Government under CGHS or the actual expenses incurred, whichever is less.
- (ii) Basic Pension slabs for determining the entitlement of accommodation in hospitals empanelled by the Port are as follows:
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|-------------------------|--------------------------|
| → For General Ward | Upto Rs. 7500/- |
| → For Semi-Private Ward | Rs.7501/- to Rs.10,500/- |
| → For Private Ward | Rs.10,501/- and above. |

OR equivalent as amended from time to time due to Pay revision/Wage revision.

(C) Investigations:

For investigations (Pathological, Radiological, Ultrasound Scanning, etc.) which are normally not available in Port hospitals will be:-

- (i) referred to local laboratory and empanelled hospital by the Port on a reference by the treating Port Medical Officer.
- (ii) Medicines and diet will be supplied freely to the patient, if such facility exists.

(D) In respect of Retired employees settling at another Port City:

- (i) Registration will be at original Port Hospital.
- (ii) Retired employees settling at another Port city be allowed to avail facility at that Port; or from hospitals as detailed at Sr. No. 8 (a) (ii) above.

(E) All cost, outpatient and inpatient treatment to be reimbursed by original Port.

(F) The above facility of OPD and Indoor treatment is restricted only to the Retired employees and their spouse.

(G) The parent port after verification of the application should certify eligibility, collect the contribution and forward the copy of medical card to the respective port where the retiree is residing and wish to avail treatment.

Note: In respect of employees retired and availing the medical allowance, the allowance shall be considered for revision by BWNC while making recommendations as regard to pensionary benefits.

General:

- (a) The Port Trust should initiate action to extend such liberalization or modification to this scheme with the approval of Board in line with CGHS liberalization and modification from time to time to its beneficiaries.
- (b) All other terms, conditions & restrictions will be governed as per "Kandla Port Employees (Medical Attendance) Regulations, 2000" as amended from time to time (except Diet, TA/DA and Medical advance).
- (c) In case of any doubt/interpretation, the decision of Chairman, KPT will be final and binding.
- (d) Any directives issued by the Government from time to time in this regard will be automatically applicable from the date of issue of such directives by the Government.

10. Repeal and Saving:

- (i) On commencement of this Scheme, the Kandla Port Retired Employees (Contributory Outdoor and Indoor Medical benefits), Scheme, 1996, cease to operate.
- (ii) Notwithstanding such cessation of operation, anything done or any action taken under the old Scheme shall be deemed to have been done or taken under the corresponding provisions of this Scheme.